Collin County
Going the **E**xtra **M**ile (**GEM**) Recognition Form

Honoree's Name: Alajandro "Al" Roman
First Name Middle Initial Last Name

Honoree's Job Title: Investigator

Department: Sheriff's Office

Years of Service with the County: 4 years

Why the Honoree is receiving a GEM Award including dates:

On December 1, 2015, Investigator Roman assisted with the processing of new Sheriff's Office and Jail employees. Investigator Roman is assigned to the Professional Standards Section at the Sheriff's Office where one of his job tasks involves processing prospective applicants. During this two-month period, Investigator Roman processed by investigation 18 new Sheriff's Office employees by working directly with Investigator Burk. It is worth mentioning, that during this time-period there were two separate holidays that closed offices and businesses for several days. Thus, causing untimely delays in the investigation process. Furthermore, his attitude and exemplary performance were paramount in accomplishing huge results in a very short timeframe.

In addition, it has been difficult for the sheriff's office to receive an acceptable amount of qualified applicants to process due to the lack of interest from the general public. Therefore, Investigator Roman began a very successful recruitment campaign. He seized the opportunity and took full responsibility of this strategy with an attitude to succeed in his endeavor. As a result, of numerous contacts with entities that include, but are not limited to law enforcement agencies, Investigator Roman met 54 prospective applicants at a Fleet and Family Support Center over at the Naval Air Station in Ft. Worth. This is only one example of his efforts, but it did produce at least 18 separate people who were very interested in working at the sheriff's office. Our renewed recruitment interest at the Sheriff's Office should pay huge dividends going forward especially with Investigator Roman at the lead.

Considering that he has produced an outstanding job product speaks highly to his intelligence and skills. Furthermore, he continued performing other daily tasks in addition to the investigation and recruitment of other employees. For example, Investigator Roman is also an active Team Leader for the Sheriff's Office TAC Team, and serves as the PIO when needed. I personally observed him stay after work on many occasions to finish projects. Thus considering the totality of his accomplishments I recommend further praise by recommending him for this award.

Finally, he has been an instrumental part of the evaluation and recommended changes to the hiring processes that shortened the time frame for hire.

Signature of Elected Official
Or Department Head

TERRY G. BOS
Printed Name