

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Brian Ward
First Name Middle Initial Last Name

Honoree's Job Title: Deputy Sheriff

Department: Sheriff's Office

Years of Service with the County: 17

Why the Honoree is receiving a GEM Award including dates:

On December 7, 2015 an employee was demoted from Deputy Sheriff to Detention Officer. This situation was unique as the employee had a Temporary Jailer's License issued in December 2014. The timing of the demotion left the Training Section with only a few days to get the employee into a Basic Correction Officer's Course before his temporary license expired. Once it expired a new temporary license could not be issued for one year, per TCOLE rules, resulting in the Sheriff's Office not being able to employ him as a Detention Officer.

An exhaustive search by Deputy Ward revealed there were no BCOC's starting anywhere in North Texas before the employees Temporary Jailer's License expired. Deputy Ward contacted TEEX as an online option for the BCOC but determined it was not a viable due to the practical exercise requirements. The only option to start the employee in a BCOC before the employee's temporary license expired was to host our own, to have an in-house BCOC for only one person.

Deputy Ward determined when the employee was to complete the BCOC, then set upon finding a testing location for the TCOLE test. Due to the holidays most testing locations were closed. Deputy Ward was able to enlist Collin County College Academy Coordinator Gina Hight to proctor the test during a period of time that the campus was closed for two weeks.

Deputy Ward's unique problem solving skills and ability to exploit professional relationships made it possible to retain the employee in the Detention Officer role.

I Recommend Approval. I AGREE MW



Signature of Elected Official
Or Department Head



Printed Name