

CSCD Covenant

The Road to Excellence

Respect

- For self and others
- Praise others and celebrate early and often
- Eliminate negative humor but enjoy the positive humor
 - Accept differences and refuse to judge others
 - Actively listen
- Create a safe environment physically and mentally

Accountability

- Be receptive to change, roll with resistance
 - Utilize people's strengths
 - Encourage motivation
- Communicate effectively/appropriately with all
- Have the courage to forgive self and others
 - Commitment to the covenant

Excellence

- Be the example of the change I want to see in others
 - Create life/work balance
- Loyalty and pride in work and in the organization
- Set and achieve ambitious/attainable goals
- Give and receive respectful and honest feedback
 - Have fun together