

**LIFEPATH SYSTEMS BOARD OF TRUSTEES**

**LIFEPATH SYSTEMS**

7304 Alma Drive, Plano, Texas – Guadalupe Meeting Room

**AUGUST 28, 2025**

<b><u>BOARD MEMBERS PRESENT</u></b>		<b><u>STAFF MEMBERS PRESENT</u></b>	
Matt Duncan Ernest Myers Doug Kowalski	Rick Crawford Dan Reiss Candice Herron	Tammy Mahan Brent Phillips-Broadrick Jennifer Morgan Luis Palma	Pete Kabira Danielle Sneed Colby McClatchy Maria Putman Diann Gregg

**Quorum Establishment and Call to Order:** A quorum was present, and the meeting was called to order at 7:01 PM by Doug Kowalski, Chair of the LifePath Systems Board of Trustees.

**010825 - Consent Agenda**

Doug Kowalski requested comments or concerns regarding items within the Consent Agenda. There being none:

**MOTION:** Ernest Myers moved to accept the Consent Agenda as presented. Rick Crawford seconded the motion. The vote to accept the Consent Agenda was unanimous.

**020825 - Public Input and Partner Organizations**

- a. **Public Commentary:** Doug Kowalski called for public comments. None were offered.
- b. **LifePath Foundation Monthly Report:** Tammy Mahan presented highlights of the Foundation Monthly Report for Keyanta Gaddy, Director of Development. Celebrate to Elevate Fundraising Event is scheduled for April 25, 2026; North Texas Giving Day is September 18, 2025; and LifePath Foundation will be participating in the Plano Balloon Festival September 18-21. Tammy recently trained the newest Foundation Board members on LifePath Systems’ mission and services.

**030825 - CEO Report**

Tammy reported on an upcoming board membership change with Sgt. Herron moving into a new role in the Sheriff’s department. Sgt. Nathan Holten will be taking her place as the Sheriff’s designee beginning next month. The OIG Audits of the Texas MHMR Centers are proceeding. The Legislature approved funds to hire additional auditors to complete the audit within a shorter timeframe. Tammy briefly reported on areas of audit focus and board members will be receiving more information.

Tammy reminded the members that trustees’ personal or business emails will no longer be used for Board communication. The LifePath Board group email can be forwarded to their cell phones. New Board requirements include inclusion of a veteran member which will be addressed. As a follow up to the previous board meeting, the Board Operations Guidelines have been updated as recommended to include the new requirements. The updated version is included in the meeting packet.

**040825 - Committee Reports and Action Items**

- a. **Budget and Finance Committee:** Matt Duncan, Chair, reported the Committee met to review the July Financials and the FY26 Budget Proposal in detail. Matt explained due to the uncertainty of current funding, Medicaid changes, and termination of some federal grants, the proposed FY26 budget is lower than FY25.

**MOTION:** The Committee recommended Board adoption of the FY26 Budget as presented. With no further discussion, call for approval was unanimous.

- b. **Facilities Committee:** Ernest Myers, Committee Chair, presented the report. The Committee met to discuss the progress of the Bloomdale building project. The McKinney Chamber ribbon cutting ceremony is scheduled at 11:30 am, September 16. Staff moving into the new building have been touring the building and receiving training. Moving day is scheduled for September 20 for the first group of staff. The first workday for administrative staff in the new building is September 22.
- c. **Compliance and Quality Assurance Committee - No report.**
- d. **Human Resources Committee - Report deferred to Executive Session.**
- e. **Programs and Communications Committee - No report.**
- f. **Technology Committee - No report.**
- g. **Legislative Report –** Rick Crawford provided a report on Texas Council legislative activities which included discussion of SB26. He also reported about the extensive efforts as first responders by Texas Community Centers located near the July 4 flooded communities.

**050825 – Executive Session:**

The Board convened into Executive Session as allowed by Texas Government Code 551.074 (Deliberation of Personnel Matters) at 7:35 PM. No official actions or votes took place in executive session. The executive session adjourned at 7:54 PM.

**060825 - Chairman's Report and Announcements**

- a. **Consider any motions resulting from Executive Session Deliberation:**

**MOTION:** to approve the amended CEO Contract was recommended as result of the Executive Session. Vote to approve was unanimous.

- b. **Announcements & Upcoming Events:** Doug Kowalski reminded members to review the Events Calendar located in the board meeting packet.
- c. **New Business:** Doug Kowalski called for discussion related to updating the Board of Trustees Guidelines. Additional recommendations include updating at the committee section to specify Budget and Finance committee meeting at least 4 times per year, and all other committees must meet at least 2 times per year. Motions to approve updated Guidelines and Designation of Veteran Board members will be postponed to the next meeting.

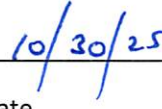
**070825 - Adjournment - There being no further business:**

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**MOTION:** Matt Duncan moved to adjourn. Ernest Myers seconded the motion. The vote to adjourn was unanimous. The meeting adjourned at 8:10 PM.



Authur Cotten, Board Secretary



Date