

**LIFEPATH SYSTEMS BOARD OF TRUSTEES**

**LIFEPATH SYSTEMS**

2295 Bloomdale Rd., McKinney, Texas – Lone Star Meeting Room

**OCTOBER 30, 2025**

<b>BOARD MEMBERS PRESENT</b>		<b>STAFF MEMBERS PRESENT</b>	
Matt Duncan Ernest Myers Doug Kowalski Matt Foster Arthur Cotten	Rick Crawford Dan Reiss Nathan Holton Dona Watson	Tammy Mahan Brent Phillips-Broadrick Deanna Easley	Pete Kabira Jennifer Morgan Keyanta Gaddy Diann Gregg

**Quorum Establishment and Call to Order:** A quorum was present, and the meeting was called to order at 7:01 PM by Doug Kowalski, Chair of the LifePath Systems Board of Trustees.

**011025 - Consent Agenda**

Doug Kowalski requested comments or concerns regarding items within the Consent Agenda. There being none:

**MOTION:** Dona Watson moved to accept the Consent Agenda as presented. Ernest Myers seconded the motion. The vote to accept the Consent Agenda was unanimous.

**021025 - Public Input and Partner Organizations**

- a. **Public Commentary:** Doug Kowalski called for public comments. None were offered.
- b. **LifePath Foundation Monthly Report:** Keyanta Gaddy, Director of Development, presented highlights of the Foundation Monthly Report. Keyanta updated the status of sponsorships for the annual Celebrate to Elevate fundraiser event. H-E-B and Encore Wire have committed, and Collin County Junior League and Credit Union of Texas are determining amounts of commitment. Planning has begun for raising funds via monthly contributions in honor of LifePath Systems' 40<sup>th</sup> Anniversary in April 2026. More information is forthcoming. Trustees are invited to attend the Foundation Board meetings on the third Wednesday of each month at 11:30 am.

**030925 - CEO Report**

In addition to the written report submitted in the Board packet, Tammy further reported on Bloomdale building progress and announced that a temporary Certificate of Occupancy was issued on October 2. During this time the contractors will be finalizing items on the building punch list. IDD staff members should be moving into the building within two weeks, followed by BH staff. Crisis services will wait to move into that area when completely secured. In the meantime, tours are being conducted with stakeholders and media.

Tammy briefly explained the change in retirement benefits platform for 2026. Tammy also advised the board on health insurance renewals for 2026, which included a 12.5% rate increase.

## 0401025 - Committee Reports and Action Items

- a. **Budget and Finance Committee:** Matt Duncan, Chair, reported that the Committee met to review the September Financials. No issues were identified. There are two budget recommendations to bring for approval:
  1. **Recommendation to Approve the Recovery Support Services Budget** which was under HHSC and now will be with Be Well Texas. The vote to approve the RSS budget was unanimous.
  2. **Recommendation to Approve the Office-Based Treatment Services Budget** through Be Well Texas was approved by unanimous vote.
  
- b. **Facilities Committee:** Ernest Myers, Committee Chair, presented the report. Ernest reminded the members that the Church Street Crisis Center will continue services until the staff is able to move into Bloomdale. Tours of the crisis center area prior to move-in date will occur until then. Church Street facility utilization proposals are being considered as are Cross Bend and Mullins residences.
  
- c. **Compliance and Quality Assurance Committee:** Matt Foster reported for the Committee. Eight updated policies were reviewed by the Committee and recommended for board approval.
  1. The Committee recommended consideration and approval of the updates as written for the following policies: **3.01-Central System of Personnel Administration; 3.02 Executive Director Qualification, Authority and Duties; 3.03 Volunteer Services; 3.06 Equal Employment Opportunity; 3.10 Harassment; 5.01 Medical Services; 8.01 Technology Sanction Policy; and 8.02 Technology Security.** The vote to approve was unanimous.
  
- d. **Human Resources Committee** – Dona Watson, Chair, announced the Committee will meet in January.
  
- e. **Programs and Communications Committee:** Ernest Myers, Chair, reported. The committee met with program services management for review of monthly dashboards. The LifePath Director of Nursing position has been filled. IDD reported that 4200 individuals are on the Collin County Interest list and ECI has served 1355 children.
  
- f. **Technology Committee** – Arthur Cotten, Committee Chair. No report.
  
- g. **Legislative Report** – Rick Crawford, Board Legislative Liaison, reported that Texas Council CEO, Lee Johnson attended a national meeting at the white house and discussed how Texas has implemented CCBHC.
  
- h. **Nominating Committee** – The Nominating Committee, consisting of Matt Duncan, Dona Watson, and Ernest Myers, announced recommendations for the 2026 Board Chair, Doug Kowalski; Board Vice Chair, Arthur (Trey) Cotten; and Board Secretary, Dona Watson. Recommendations will be voted on at the December 4 Board of Trustees meeting.

## 051025 - Chairman's Report and Announcements

- a. **Announcements & Upcoming Events:** Doug Kowalski reminded the members to review the Events Calendar located in the board meeting packet. In honor of upcoming National Veterans Day, he thanked those who have served in the military. The members were reminded the next

Board of Trustees meeting is December 4, 2025, at 2295 Bloomdale Rd., in McKinney at 6:00 PM followed by a holiday dinner.

b. **New Business:** None.

**061025 - Adjournment** - There being no further business:

**MOTION:** Dan Reiss moved to adjourn. Rick Crawford seconded the motion. The vote to adjourn was unanimous. The meeting adjourned at 7:47 PM.

  
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Authur Cotten, Board Secretary

12/09/25  
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Date