FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
60020-0001	60020 - HEALTHCARE SERVICES EMP CLINIC/0001 - ADMIN	1	Additional Funding for Laboratory Services

Budget Category, FINAL Recommendation and Comments

FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	Funding lacks historical support.

WHY is this request needed?

The laboratory services account line covers laboratory testing for all Employee Health sick appointments (not including Wellness visits). This account line also pays for required tuberculosis laboratory testing for all Collin County pre-employment physicals for new hires and annual tuberculosis laboratory tests for staff who work in high-risk environments (regular exposure to clients/patients with known tuberculosis diagnosis). Lab funding for the employee health clinic is projected to be insufficient due the increasing number of patient appointments in the clinic and increased laboratory fees. For example, the cost for T-Spots increased from $36.00 per test to $65.00 per test. The increasing number of Employee Health patient appointments can be seen year-over-year: FY23 – 1,920 appointments, FY24 – 2,189 appointments, FY25 – 2,510 appointments.

In FY23, FY24, and FY25, this account line experienced 100% usage despite increasing amounts of funding being placed in the account line by the department (by decreasing the usage of other account lines). The FY26 Laboratory Services account is expected to fully spent in FY26 and possibly require a request for additional funds from Commissioners Court in summer 2026 to continue operations through the end of the fiscal year.

WHAT are you requesting?

It is requested that an additional $7,800 is added to Laboratory Services account line 5505-60020-0001-88-30-0000-626423 for FY27 to cover new hire and employee/dependent sick visits laboratory tests in the Employee Health Clinic. This would result in the Laboratory Services account totaling $55,000 for FY27.

HOW will this benefit your office and/or the County?

Collin County Employee Health will be able to continue to see employees and their insured dependents for all sick visits, reducing costs to Collin County that would otherwise be higher if employees had to seek care at a private clinic and use their medical insurance. Availability of the Employee Health Clinic reduces out-of-office time for employees, as they can be seen quickly for health concerns and have laboratory specimens taken in the office rather than having to travel to a third party laboratory draw station. Collin County Purchasing is able to negotiate government and large-volume laboratory pricing for the Employee Health Clinic with vendors. If employees use their private insurance at outside clinics, fees to Collin County via insurance claims will likely be higher.

Is there statutory authority for this request?	N/A	Will this generate revenue?	No	If Yes, potential amount?	

MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):

Account Description	Details	Amount Requested	Budget Dept. Comments	FY 2027 Recommend Amount
Laboratory Services	Laboratory testing for Employee Health sick visits and new hire/employee tuberculosis testing	$7,800.00		$0.00
	M&O Requested Subtotal:	$7,800.00	Recommended M&O Subtotal:	$0.00

Total Estimated Department Request: $7,800.00

Updated Total Department Request: $7,800.00

RECOMMENDED Total Department Request Utilizing FY 2027 Funds: $0.00

RECOMMENDED Total Department Request Utilizing FY 2026 Funds: $0.00

ANALYSIS

Q & A Discussions with Department

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
C. Jimenez	3/24/2026		3/30/2026	T. Burton	

Questions TO Department	Response From Department
Lab Services •Funding: In FY 2021, an additional $30K was adopted for laboratory services, increasing the budget from $30K to $65K. Why was funding subsequently reallocated out of this adopted budget? What data do you track to determine these funding needs?	The last fiscal year in which new Maintenance and Operations (M&O) funding was granted to the Employee Health Clinic was FY21. At that time, laboratory expenses were significantly elevated due to the COVID-19 pandemic, and it was anticipated that these heightened costs would persist as the new normal. However, as testing technology evolved, procedures that previously required professional laboratory processing, particularly COVID-19 tests, became feasible through point-of-care rapid testing conducted within the clinic. As a result, the associated costs shifted categories; supplies used for point-of-care testing, such as test cartridges, are classified as medical supplies rather than laboratory expenses. Consequently, in FY22, laboratory expenses declined substantially, while medical supply costs for Employee Health increased considerably. In FY23, further advancements in point-of-care testing technology introduced more cost-effective options for COVID-19, influenza, and streptococcal testing. The Health Care department adopted these new products, resulting in a reduction in overall medical supply expenditures. Despite these efficiencies, rising demand for services has offset cost savings. The number of full-time employees (FTEs) in Collin County has grown each year, resulting in increased utilization of the Employee Health Clinic and a corresponding rise in operational costs. As documented in the FY27 Budget Manual (Employee Health, DeptRequest (1), row 14), patient appointments have steadily increased year over year, from 1,920 in FY23 to 2,189 in FY24, and 2,510 in FY25. Looking ahead to FY27, financial projections from Health Care indicate that the current M&O budget will be insufficient to meet anticipated demand. Specifically, both the Lab Services and Medical Supply account lines are expected to be overspent, underscoring the need for additional funding to sustain clinic operations and meet the growing needs of county employees.

Statistical Analysis

LINE ITEM TRENDS

626423 - OPER-LAB SERVICES

Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	$35,000		$19,019.35		$15,980.65	
FY 2019	$30,000	-14.3%	$29,197.30	53.5%	$802.70	
FY 2020	$30,000	0.0%	$28,064.22	-3.9%	$1,935.78	
FY 2021	$65,000	116.7%	$35,152.34	25.3%	$29,847.66	
FY 2022	$40,000	-38.5%	$37,857.68	7.7%	$2,142.32	
FY 2023	$48,744	21.9%	$22,036.65	-41.8%	$26,707.35	
FY 2024	$49,000	0.5%	$36,388.06	65.1%	$12,611.94	
FY 2025	$47,000	-4.1%	$43,904.85	20.7%	$3,095.15	
FY 2026 as of 2nd Quarter	$47,000	0.0%	$11,619.65			
FY 2026 Year-End Estimate	$47,000	0.0%	$23,239.30	-47.1%	$23,760.70	

Fiscal Year	FY 2027 Base	Request Amount	New Total	% Change from YE Estimate	% Change from FY 2026 Adopted	Comments / Findings
Total FY 2027 Base plus this Dept. Request	$47,200	$7,800	$55,000	136.7%	17.0%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
60020-0001	60020 - HEALTHCARE SERVICES EMP CLINIC/0001 - ADMIN	1	Additional Funding for Laboratory Services

CATEGORY TRENDS (LESS ONE-TIME)

30 - MAINTENANCE & OPERATIONS Total

Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	$51,244		$33,288.41		$17,955.59	
FY 2019	$47,244	-7.8%	$45,876.40	37.8%	$1,367.60	
FY 2020	$47,244	0.0%	$43,671.39	-4.8%	$3,572.61	
FY 2021	$82,744	75.1%	$53,450.03	22.4%	$29,293.97	
FY 2022	$82,744	0.0%	$63,601.00	19.0%	$19,143.00	
FY 2023	$81,744	-1.2%	$37,195.39	-41.5%	$44,548.61	
FY 2024	$81,244	-0.6%	$64,264.78	72.8%	$16,979.22	
FY 2025	$81,244	0.0%	$69,868.09	8.7%	$11,375.91	
FY 2026 as of 2nd Quarter	$81,444	0.2%	$27,946.02			
FY 2026 Year-End Estimate	$81,444	0.2%	$55,892.04	-20.0%	$25,551.96	

Fiscal Year	FY 2027 Base	Request Amount	New Total	% Change from YE Estimate	% Change from FY 2026 Adopted	Comments / Findings
Total FY 2027 Base plus this Dept. Request	$81,444	$7,800	$89,244	59.7%	9.6%	
FY 2027 Base plus **ALL** Dept. Requests impacting **THIS** line item	$81,444	$9,200	$90,644	62.2%	11.3%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
60020-0001	60020 - HEALTHCARE SERVICES EMP CLINIC/0001 - ADMIN	2	Additional Funding for Medical Supplies

Budget Category, FINAL Recommendation and Comments

FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	Funding lacks historical support.

WHY is this request needed?

The Medical Supplies account line covers supplies for all Employee Health appointments. The Medical supply funding for the employee health clinic is projected to be insufficient due increasing number of patient appointments in the clinic. The increasing number of Employee Health patient appointments can be seen year-over-year: FY23 – 1,920 appointments, FY24 – 2,189 appointments, FY25 – 2,510 appointments. In FY27, projections show that historic funds allocated to the Medical Supply account line will be insufficient to cover the needs of the Employee Health Clinic.

WHAT are you requesting?

It is requested that an additional $1,400 is added to account line 5505-60020-0001-88-30-0000-626117 for FY26 to cover medical supplies, including point-of-care test kits, in the Employee Health Clinic. The total requested in the Medical Supply account line in FY27 is $31,044.

HOW will this benefit your office and/or the County?

Collin County Employee Health will be able to continue to see employees and their insured dependents for all pre-employment, wellness, and sick visits. This reduces costs to Collin County that would otherwise be higher if employees had to seek care at a private clinic and use their medical insurance. Availability of the Employee Health Clinic reduces out-of-office time for employees, as they can be seen quickly for health concerns and have laboratory specimens taken in the office rather than having to travel to a third party laboratory draw station. Collin County Purchasing is able to negotiate government and large-volume medical supply pricing for the Employee Health Clinic with vendors. If employees use their private insurance at outside clinics, fees to Collin County via insurance claims will likely be higher.

Is there statutory authority for this request?	N/A	Will this generate revenue?	No	If Yes, potential amount?	

MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):

Account Description	Details	Amount Requested	Budget Dept. Comments	FY 2027 Recommend Amount
Medical Supplies	Medical supplies for Employee Health Clinic	$1,400.00		$0.00
	M&O Requested Subtotal:	$1,400.00	Recommended M&O Subtotal:	$0.00

Total Estimated Department Request: $1,400.00

Updated Total Department Request: $1,400.00

RECOMMENDED Total Department Request Utilizing FY 2027 Funds: $0.00

RECOMMENDED Total Department Request Utilizing FY 2026 Funds: $0.00

ANALYSIS

Q & A Discussions with Department

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
C. Jimenez	3/24/2026		3/30/2026	T. Burton	

Questions TO Department	Response From Department
Medical Supplies •Funding: In FY 2022, you increased the medical supplies budget by $21K using funds from the laboratory services budget. You've averaged $20K over a five-year period and stayed within budget. What data do you track that justifies this increased funding need?	The last fiscal year in which new Maintenance and Operations (M&O) funding was granted to the Employee Health Clinic was FY21. At that time, laboratory expenses were extremely high due to the COVID-19 pandemic and were expected to remain elevated as the new normal. Fortunately, tests that previously required processing by a professional laboratory—such as COVID-19 tests—became feasible through point-of-care rapid testing conducted within the clinic. Supplies used for these point-of-care tests, including test cartridges, are classified as medical supplies rather than laboratory expenses. As a result, in FY22, laboratory expenses decreased dramatically while Employee Health medical supply costs doubled. In FY23, new, more cost-effective point-of-care testing technologies for COVID-19, influenza, and streptococcal infections became available. Health Care implemented these products, which helped reduce overall medical supply costs. However, the number of full-time employees (FTEs) in Collin County has increased each year, leading to greater utilization of the Employee Health Clinic and progressively higher costs. As cited in the submitted FY27 Budget Manual for Employee Health (tab DeptRequest (2), row 14), patient appointments have risen year over year, from 1,920 in FY23 to 2,189 in FY24 and 2,510 in FY25. Projections for FY27 indicate that the current M&O budget will be fully expended, necessitating additional funding in both the Lab Services and Medical Supply account lines.

Statistical Analysis

LINE ITEM TRENDS

626117 - OPER-MEDICAL SUPPLIES

Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	$14,394		$12,942.53		$1,451.47	
FY 2019	$15,000	4.2%	$14,853.08	14.8%	$146.92	
FY 2020	$15,000	0.0%	$13,945.97	-6.1%	$1,054.03	
FY 2021	$15,000	0.0%	$13,043.16	-6.5%	$1,956.84	
FY 2022	$36,244	141.6%	$24,299.96	86.3%	$11,944.04	
FY 2023	$27,000	-25.5%	$13,525.85	-44.3%	$13,474.15	
FY 2024	$27,000	0.0%	$26,164.05	93.4%	$835.95	
FY 2025	$29,044	7.6%	$25,162.19	-3.8%	$3,881.81	
FY 2026 as of 2nd Quarter	$29,644	2.1%	$16,326.72			
FY 2026 Year-End Estimate	$29,644	2.1%	$32,653.44	29.8%	-$3,009.44	

Fiscal Year	FY 2027 Base	Request Amount	New Total	% Change from YE Estimate	% Change from FY 2026 Adopted	Comments / Findings
Total FY 2027 Base plus this Dept. Request	$29,644	$1,400	$31,044	-4.9%	4.7%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
60020-0001	60020 - HEALTHCARE SERVICES EMP CLINIC/0001 - ADMIN	2	Additional Funding for Medical Supplies

CATEGORY TRENDS (LESS ONE-TIME)

30 - MAINTENANCE & OPERATIONS Total

Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	$51,244		$33,288.41		$17,955.59	
FY 2019	$47,244	-7.8%	$45,876.40	37.8%	$1,367.60	
FY 2020	$47,244	0.0%	$43,671.39	-4.8%	$3,572.61	
FY 2021	$82,744	75.1%	$53,450.03	22.4%	$29,293.97	
FY 2022	$82,744	0.0%	$63,601.00	19.0%	$19,143.00	
FY 2023	$81,744	-1.2%	$37,195.39	-41.5%	$44,548.61	
FY 2024	$81,244	-0.6%	$64,264.78	72.8%	$16,979.22	
FY 2025	$81,244	0.0%	$69,868.09	8.7%	$11,375.91	
FY 2026 as of 2nd Quarter	$81,444	0.2%	$27,946.02			
FY 2026 Year-End Estimate	$81,444	0.2%	$55,892.04	-20.0%	$25,551.96	
Fiscal Year	**FY 2027 Base**	**Request Amount**	**New Total**	**% Change from YE Estimate**	**% Change from FY 2026 Adopted**	**Comments / Findings**
Total FY 2027 Base plus this Dept. Request	$81,444	$1,400	$82,844	48.2%	1.7%	
FY 2027 Base plus **ALL** Dept. Requests impacting **THIS** line item	$81,444	$9,200	$90,644	62.2%	11.3%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
60020-0001	60020 - HEALTHCARE SERVICES EMP CLINIC/0001 - ADMIN	3	New Collin County FTE - Employee Health Clinic Funding

Budget Category, FINAL Recommendation and Comments

FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	Not every employee uses the Employee Clinic. Funding should be categorized appropriately. Historical spending does not support an increased budget at this time.

WHY is this request needed?

There are costs associated with every Full Time Equivalent (FTE) added in Collin County across all departments for hiring and wellness. As Collin County's number of FTEs grows, additional funds are needed in the Employee Health and Wellness budgets. For each new FTE added to Collin County government, a set amount of funding needs to be added to the Employee Health and Wellness budgets permanently. In the first year of a new FTE's creation, this funding will cover new hire labs (drug testing, tuberculosis testing, etc.), a pre-employment office visit, plus a small amount for a wellness and/or sick visit. In future years, the funding should remain in place to cover turnover in the position resulting in more new hire requirements, as well as wellness and sick visits for that FTE and their insured dependents.

As Collin County grows and more Collin County positions are added to meet the demand for services, the Collin County Employee Health Clinic will face an increased demand for services and treatment. To adequately provide these services, the Employee Health budget must match the increased need.

WHAT are you requesting?

Collin County Health Care Services requests that $90 per new FTE is added to the Employee Health budget ($85 new-hire laboratory fees and $5 in medical supplies). In subsequent years, this funding will be used for turnover within the position for additional new hires. In years were a position does not have turnover, this funding will be used for Employee Health sick visits, which are paid with the same account lines.

Collin County Health Care Services also recommends that $90 per new FTE is added to the Wellness budget. Laboratory expenses for Wellness visits vary from $62-$100 depending on the employee's age, gender, medical history, etc. Vaccines for employees and their dependents are also paid from this account line (Influenza: $181, Tdap: $41, Pneumococcal: $114, Shingles: $191).

It is recommended that these expenses are added to the FY28 budget manuals for each department under the "2026 Pricing Estimates" tab. For each new FTE that is requested, departments should be required to add an entry under "Maintenance/Operations Expenses" named "Employee Health Clinic Services", with funds going to the Employee Health and Wellness budgets for each new employee.

HOW will this benefit your office and/or the County?

The Employee Health and Wellness budgets will more accurately match the increased needs of Collin County employees.

Is there statutory authority for this request?	N/A	Will this generate revenue?	No	If Yes, potential amount?	

MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):

Account Description	Details	Amount Requested	Budget Dept. Comments	FY 2027 Recommend Amount
5505-60020-0001-88-30-0000-626423	Employee Health Laboratory Services (Cost per new Collin County FTE)	$85.00		$0.00
5505-60020-0001-88-30-0000-626117	Employee Health Medical Supplies (Cost per new Collin County FTE)	$5.00		$0.00
0001-10001-0001-41-30-0000-615926	Wellness (Cost per new Collin County FTE)	$90.00		$0.00
	M&O Requested Subtotal:	$180.00	Recommended M&O Subtotal:	$0.00

Total Estimated Department Request:	$180.00
Updated Total Department Request:	$180.00
RECOMMENDED Total Department Request Utilizing FY 2027 Funds:	$0.00
RECOMMENDED Total Department Request Utilizing FY 2026 Funds:	$0.00

ANALYSIS

Q & A Discussions with Department

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
C. Jimenez	3/24/2026		3/30/2026	T. Burton	

Questions TO Department	Response From Department
Employee Health Clinic Funding •Funding: Is this a formal request from your department, or a recommendation for budget suggestions for all personnel requests? What data do you track to show the funding needs?	Health Care Services formally requests that the Budget Department implement a funding model for the Employee Health Clinic that allocates additional resources for each new full-time employee (FTE) hired. Furthermore, it is requested that this model be adopted as a permanent policy for Collin County. Establishing this approach would help ensure that funding levels remain aligned with workforce growth and is expected to reduce the need for future supplemental funding requests, as appropriate resources would be systematically added based on the number of new FTEs each year. This need is underscored by the steady increase in Employee Health Clinic utilization, with patient appointments rising from 1,920 in FY23 to 2,189 in FY24 and 2,510 in FY25.

Statistical Analysis

LINE ITEM TRENDS

626423 - OPER-LAB SERVICES

Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	$35,000		$19,019.35		$15,980.65	
FY 2019	$30,000	-14.3%	$29,197.30	53.5%	$802.70	
FY 2020	$30,000	0.0%	$28,064.22	-3.9%	$1,935.78	
FY 2021	$65,000	116.7%	$35,152.34	25.3%	$29,847.66	
FY 2022	$40,000	-38.5%	$37,857.68	7.7%	$2,142.32	
FY 2023	$48,744	21.9%	$22,036.65	-41.8%	$26,707.35	
FY 2024	$49,000	0.5%	$36,388.06	65.1%	$12,611.94	
FY 2025	$47,000	-4.1%	$43,904.85	20.7%	$3,095.15	
FY 2026 as of 2nd Quarter	$47,000	0.0%	$11,619.65			
FY 2026 Year-End Estimate	$47,000	0.0%	$23,239.30	-47.1%	$23,760.70	
Fiscal Year	**FY 2027 Base**	**Request Amount**	**New Total**	**% Change from YE Estimate**	**% Change from FY 2026 Adopted**	**Comments / Findings**
Total FY 2027 Base plus this Dept. Request	$47,200	$7,800	$55,000	136.7%	17.0%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
60020-0001	60020 - HEALTHCARE SERVICES EMP CLINIC/0001 - ADMIN	3	New Collin County FTE - Employee Health Clinic Funding

626117 - OPER-MEDICAL SUPPLIES

Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	$14,394		$12,942.53		$1,451.47	
FY 2019	$15,000	4.2%	$14,853.08	14.8%	$146.92	
FY 2020	$15,000	0.0%	$13,945.97	-6.1%	$1,054.03	
FY 2021	$15,000	0.0%	$13,043.16	-6.5%	$1,956.84	
FY 2022	$36,244	141.6%	$24,299.96	86.3%	$11,944.04	
FY 2023	$27,000	-25.5%	$13,525.85	-44.3%	$13,474.15	
FY 2024	$27,000	0.0%	$26,164.05	93.4%	$835.95	
FY 2025	$29,044	7.6%	$25,162.19	-3.8%	$3,881.81	
FY 2026 as of 2nd Quarter	$29,644	2.1%	$16,326.72			
FY 2026 Year-End Estimate	$29,644	2.1%	$32,653.44	29.8%	-$3,009.44	
Fiscal Year	**FY 2027 Base**	**Request Amount**	**New Total**	**% Change from YE Estimate**	**% Change from FY 2026 Adopted**	**Comments / Findings**
Total FY 2027 Base plus this Dept. Request	$29,644	$1,400	$31,044	-4.9%	4.7%	

CATEGORY TRENDS (LESS ONE-TIME)

30 - MAINTENANCE & OPERATIONS Total

Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	$51,244		$33,288.41		$17,955.59	
FY 2019	$47,244	-7.8%	$45,876.40	37.8%	$1,367.60	
FY 2020	$47,244	0.0%	$43,671.39	-4.8%	$3,572.61	
FY 2021	$82,744	75.1%	$53,450.03	22.4%	$29,293.97	
FY 2022	$82,744	0.0%	$63,601.00	19.0%	$19,143.00	
FY 2023	$81,744	-1.2%	$37,195.39	-41.5%	$44,548.61	
FY 2024	$81,244	-0.6%	$64,264.78	72.8%	$16,979.22	
FY 2025	$81,244	0.0%	$69,868.09	8.7%	$11,375.91	
FY 2026 as of 2nd Quarter	$81,444	0.2%	$27,946.02			
FY 2026 Year-End Estimate	$81,444	0.2%	$55,892.04	-20.0%	$25,551.96	
Fiscal Year	**FY 2027 Base**	**Request Amount**	**New Total**	**% Change from YE Estimate**	**% Change from FY 2026 Adopted**	**Comments / Findings**
Total FY 2027 Base plus this Dept. Request	$81,444	$1,400	$82,844	48.2%	1.7%	
FY 2027 Base plus **ALL** Dept. Requests impacting **THIS** line item	$81,444	$9,200	$90,644	62.2%	11.3%	