

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	1	Deputy Sheriff - Patrol

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
E-Workshop Discussion	Neutral	Stats have remained very stead since 2018. Court decision to increase the number of officers on patrol in each district.

WHY is this position needed?

The Sheriff's Office asks the Commissioners Court to add 20 deputy sheriffs (557) to patrol. The goal is to enhance staffing so that the SO may assign two deputies—instead of just one—to each of the five patrol districts per 12-hour shift more frequently. This should improve public safety by helping keep pace with increasing calls for service and reducing response times, improve officer safety by enhancing cover or backup, and support the SO's ability to attend to its workload and moderate its reliance on local PDs, who traditionally assist in answering calls in the UA but who are struggling to continue to do so. The Court last added deputy sheriffs to patrol in FY2018 as part of the Sheriff's reorganization plan.

County Population

When the Sheriff took office in January 2017 and developed his patrol reorganization plan, approximately 65,000–70,000 people lived in the county's 500 square miles of unincorporated area, plus small towns and villages without a PD (based on NCTCOG publications). By the end of calendar 2026, the SO expects that the UA's population will reach appx. 176,000 (based on an RCAP of 60,555 x 2.911 individuals per address point). With the addition of numerous municipal utility districts, the UA also has growing suburban pockets. This growth has increased calls for service of all types, including emergency calls and routine watches, crime, and traffic problems. This growth has also slowed response times. In 2025, patrol deputies responded to more than 80,000 calls for service.

Patrol

The SO has 126 sworn peace-officer positions, from supervisors to line-level patrol deputies, investigators, and support-services deputies. Patrol has 44 deputy sheriffs, four sergeants, and four lieutenants, for a total of 52. These include three k-9 deputies and one patrol investigator, who directly works with the Criminal District Attorney's Office on DWI cases (that is, CID does not generally handle DWIs) and shares responsibility for the patrol fleet and equipment. The patrol deputies work in four platoons, or two day-shift platoons and two night-shift platoons (12-hour shifts). Because the Sheriff prefers the k-9 deputies to remain available to respond to a call in any patrol district as necessary and the patrol investigator's responsibilities cover all platoons, patrol supervisors prefer to staff each patrol district on each shift with the 10 other deputies in each platoon. Often, they are able to deploy only one deputy per district on each shift. To be clear, the k-9 deputies and the patrol investigator serve as relief deputies as necessary.

Staffing

National staffing benchmarks—set with data from the FBI's Uniform Crime Reporting data and the Bureau of Justice Statistics—indicate that suburban counties comparable to Collin County maintain 1.6 to 2.0 law-enforcement officers of all types (e.g., from supervisors to line officers, patrol to investigations) per 1,000 residents. Currently, the SO has 0.75 authorized deputy sheriffs per 1,000. At the low-end ratio of 1.6 officers per 1,000, the SO would have appx. 282 sworn peace officers and would assign 50–60% to patrol (appx. 141 patrol deputies). Even at the low-end ratio of 1.4 officers per 1,000 for rural counties, the SO would have appx. 246 sworn peace officers and would assign 50–60% to patrol (appx. 123 patrol deputies).

For FY27, the SO asks the Court to add 20 patrol deputies to increase staffing from 52 to 72 and keeping the number of supervisors the same. In addition, the SO will continue to study the workload and ask for additional patrol deputies in future fiscal years.

HOW will this position benefit your office and/or the County?

The SO would like to add 20 deputies to patrol so that supervisors may assign two deputies—instead of just one—to each of the five patrol districts per shift more frequently. First, adding this staff should help improve public safety. Again, by the end of calendar 2026, the SO expects that the UA's population will have grown by appx. 100,000 since mid-2017, and patrol deputies responded to over 80,000 calls for service in 2025. Adding deputies will help patrol keep pace with service demands. In addition, adding patrol deputies will help curb climbing response times. In 2017, patrol's response time to priority one calls was 8:00 minutes. Currently, it is 11:00 minutes.

Second, adding this staff should improve officer safety. Deploying two deputies per patrol district per shift will increase officer cover or backup. Additional staff will also increase operational flexibility by improving the ability of deputies to attend training, use PTO, and reduce comp-time balances. Currently, patrol deputies accumulate comp time through extended shifts and late calls (calls that run over a shift's end).

Third, adding patrol deputies should improve relations with local police departments. Traditionally, deputy sheriffs, local police officers, and state troopers back one another up or answer calls in another agency's primary area of responsibility in the interest of public safety. With widespread population growth, the SO's local police department colleagues are struggling to continue to answer calls for service in the UA. Adding deputies will enhance patrol's ability to respond to more calls in its primary AOR.

Is there statutory authority for this request?		Will this generate revenue?		If Yes, potential amount?	
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Job Duties of NEW Position

Patrol Deputies serve as the primary public safety presence of the Sheriff's Office. They are responsible for maintaining order, protecting life and property, and enforcing state and local laws within their assigned jurisdictions. Deputies conduct proactive patrol operations, respond to emergency and non-emergency calls for service, perform preliminary criminal investigations, and take appropriate enforcement action when violations of law or threats to public safety are identified.

Patrol Deputies respond to a broad range of incidents, including violent crimes, domestic disturbances, traffic collisions, warrant service, active public threats, suspicious activity, medical emergencies, unattended and overdose deaths, traffic enforcement initiatives, and natural or man-made disasters. They secure crime scenes, identify and interview victims and witnesses, collect and preserve evidence, prepare detailed investigative reports, and coordinate with investigators, prosecutors, and specialized units as necessary.

Given the county's continued population growth and expanding service demands, the Sheriff's Office does not currently maintain sufficient Patrol staffing to adequately cover its districts. The addition of these new positions is essential to restoring appropriate service levels, improving safety outcomes, and ensuring the Office can meet both current and future public safety needs.

NEW POSITION(S) REQUEST										
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Neutral Quantity	FY 2027 Neutral Amount
Deputy Sheriff (84 Hr)	20	557	Full-Time	\$84,393.00	\$2,453,480.00	\$84,393.00	Deputy Sheriff / 557	\$2,453,480.00	20	\$2,453,480.00
Requested NEW Position(s) Subtotal:					\$2,453,480.00	CORRECTED New Position(s) Subtotal:				
								\$2,453,480.00	NEUTRAL New Position(s) Subtotal:	
									\$2,453,480.00	

TRAINING INCREASE REQUESTS									
Name of Attendee	Purpose for Conference Attendance (CLE, CE, etc. as required)	Estimated Travel Expense*	Requested Quantity	Total Requested	Budget Dept. Comments	Neutral Amount	FY 2027 Neutral Quantity	FY 2027 Neutral Total	
Deputy Sheriff	Education & Conference	\$2,362.00	20	\$47,240.00		\$2,362.00	20	\$47,240.00	
Deputy Sheriff	Ammo (Training & Duty)	\$1,115.00	20	\$22,300.00		\$1,115.00	20	\$22,300.00	
*Include registration, mileage, airfare, hotel, taxi/Uber/Lyft, airport parking,		Training Requested Subtotal:			\$69,540.00		Neutral Training Subtotal:		\$69,540.00

*Include registration, mileage, airfare, hotel, taxi/Uber/Lyft, airport parking, hotel parking, per diem, etc.

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title								
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	1	Deputy Sheriff - Patrol								
MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):											
Account Description	Details	Amount Requested	Budget Dept. Comments	Neutral Amount							
Uniforms	Uniforms (Year 1) (\$2,335 x 20)	\$46,700.00		\$46,700.00							
Uniforms	Uniforms (Recurring) (\$2,335 x 20)	\$46,700.00		\$46,700.00							
Safety Supplies	Stop Sticks, Cones, PPE (\$600 x 10)	\$6,000.00		\$6,000.00							
Tactical Supplies	Tourniquet, Guardian Angel (\$175 x 20)	\$3,500.00		\$3,500.00							
M&O Requested Subtotal:		\$102,900.00		Neutral M&O Subtotal: \$102,900.00							
FURNITURE, EQUIPMENT, TECHNOLOGY, ONE-TIME PURCHASES (ITEMS THAT NEED TO BE PRICED)											
Item Detailed Description	New / Replace	Quantity Requested	User Name and/or Job Title	Estimated Unit Cost	Estimated Total Requested	Unit Cost Provided by Purchasing	Updated Item Description (if applicable)	Neutral Quantity	FY 2027 Neutral Amount	FY 2026 Recommend Amount	
Leather Gear Stipend	New	20	Deputy Sheriff	\$1,000.00	\$20,000.00	\$1,000.00	Leather Gear Stipend	20	\$20,000.00	\$0.00	
Psych Evaluation	New	20	Deputy Sheriff	\$300.00	\$6,000.00	\$300.00	Psych Evaluation	20	\$6,000.00	\$0.00	
Bulletproof Vest	New	20	Deputy Sheriff	\$2,090.00	\$41,800.00	\$2,361.00	Bulletproof Vest	20	\$47,220.00	\$0.00	
Glock 45	New	20	Deputy Sheriff	\$1,052.00	\$21,040.00	\$1,253.00	Glock 45	20	\$25,060.00	\$0.00	
Rifle	New	20	Deputy Sheriff	\$3,229.00	\$64,580.00	\$2,027.00	Rifle	20	\$40,540.00	\$0.00	
Taser - X26P	New	20	Deputy Sheriff	\$2,061.00	\$41,220.00	\$2,576.00	Taser - X26P	20	\$51,520.00	\$0.00	
Portable Radio - APX6000	New	20	Deputy Sheriff	\$8,250.00	\$165,000.00	\$8,180.00	Portable Radio - APX6000	20	\$163,600.00	\$0.00	
Helmet	New	20	Deputy Sheriff	\$1,980.00	\$39,600.00	\$811.00	Helmet	20	\$16,220.00	\$0.00	
Computer - MDC	New	10	Deputy Sheriff	\$4,181.00	\$41,810.00	\$5,350.00	Computer - MDC	10	\$53,500.00	\$0.00	
Software - EA	New	10	Deputy Sheriff	\$624.00	\$6,240.00	\$624.00	Software - EA	10	\$6,240.00	\$0.00	
Software - Adobe Pro	New	20	Deputy Sheriff	\$121.00	\$2,420.00	\$130.00	Software - Adobe Pro	20	\$2,600.00	\$0.00	
Software - ICS Patrol	New	10	Deputy Sheriff	\$12,307.00	\$123,070.00	\$13,054.00	Software - ICS Patrol	10	\$130,540.00	\$0.00	
Software - Watchguard	New	10	Deputy Sheriff	\$12,857.00	\$128,570.00	\$8,489.00	Watchguard	10	\$84,890.00	\$0.00	
Gas Mask	New	20	Deputy Sheriff	\$752.00	\$15,040.00	\$844.00	Gas Mask	20	\$16,880.00	\$0.00	
Halligan Tool	New	10	Deputy Sheriff	\$350.00	\$3,500.00	\$369.00	Halligan Tool	10	\$3,690.00	\$0.00	
Body Camera	New	20	Deputy Sheriff	\$2,473.00	\$49,460.00	\$1,822.00	Body Camera	20	\$36,440.00	\$0.00	
Ticket Writer w/ Printer	New	10	Deputy Sheriff	\$3,561.00	\$35,610.00	\$3,513.00	Ticket Writer w/ Printer	10	\$35,130.00	\$0.00	
Ticket Writer License	New	10	Deputy Sheriff	\$561.00	\$5,610.00	\$459.00	Ticket Writer License	10	\$4,590.00	\$0.00	
Shield	New	10	Deputy Sheriff	\$3,200.00	\$32,000.00	\$3,973.00	Shield	10	\$39,730.00	\$0.00	
AED	New	10	Deputy Sheriff	\$1,750.00	\$17,500.00	\$1,540.00	AED	10	\$15,400.00	\$0.00	
Portable Breathalyzer	New	10	Deputy Sheriff	\$600.00	\$6,000.00	\$483.00	Portable Breathalyzer	10	\$4,830.00	\$0.00	
Radio Mobile - APX6500	New	10	Deputy Sheriff	\$6,000.00	\$60,000.00	\$8,713.00	Radio Mobile - APX6500	10	\$87,130.00	\$0.00	
Stalker Radar	New	10	Deputy Sheriff	\$3,841.00	\$38,410.00	\$3,893.00	Stalker Radar	10	\$38,930.00	\$0.00	
Cradlepoint - Antenna	New	10	Deputy Sheriff	\$304.00	\$3,040.00	\$355.00	Cradlepoint - Antenna	10	\$3,550.00	\$0.00	
Cradlepoint - Modem/Router	New	10	Deputy Sheriff	\$1,881.00	\$18,810.00	\$1,759.00	Cradlepoint - Modem/Router	10	\$17,590.00	\$0.00	
Vehicle - F-150	New	10	Deputy Sheriff	\$68,000.00	\$680,000.00	\$66,158.00	Vehicle - F-150	10	\$661,580.00	\$0.00	
Vehicle - Make Ready	New	10	Deputy Sheriff	\$30,000.00	\$300,000.00	\$30,000.00	Vehicle - Make Ready	10	\$300,000.00	\$0.00	
		10			\$0.00	\$2,000.00	Fuel	10	\$20,000.00	\$0.00	
		10			\$0.00	\$1,500.00	Auto Maintenance	10	\$15,000.00	\$0.00	
		10			\$0.00	\$0.00	MDC Vehicle Dock	10	\$0.00	\$0.00	
Estimated Requested Equipment Subtotal:					\$1,966,330.00	Neutral Equipment Subtotal: \$1,948,400.00					\$0.00
Total Estimated Department Request:					\$4,592,250.00	Updated Total Department Request:					\$4,574,320.00
						NEUTRAL Total Department Request Utilizing FY 2027 Funds:					\$4,574,320.00
						RECOMMENDED Total Department Request Utilizing FY 2026 Funds:					\$0.00

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50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	1	Deputy Sheriff - Patrol
Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)			
BULLETPROOF VEST: M2+ Carrier, Rifle Plate (10x12), Panel Set, Outer Carrier, Soft Trauma Plate, Sheriff Panel Large, Sheriff Panel Small, Namestrip			
GLOCK 45 GEN 6: w/Glock A-Cut for Aimpoint COA optic, w/Aimpoint COA optic, Streamlight TLR-1, Safariland 7360RDS holster			
RIFLE: FN-15 SRP G2 16" w/BUIS, Aimpoint RDS Duty 2MOA-Red Dot Reflex Sight, Viking Tactics-Tactical Sling Black 2 Point Sling, Magpul QD Sling Swivel model-MAG540, US Peacekeeper MSR Gun Case 35" Black			

ANALYSIS

Q & A Discussions with Department

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department
Can you please tell me how many calls for service patrol responded to from 2017 - YTD 2026 broken down by year?	Calls for service include different kinds of work, and SO deputies respond in different ways. Depending on a particular question, the SO may clarify its responses at later dates. 2005- 19,000 2010- 27,800 2017- 62,000 2018- 74,960 2019- 80,880 2020- 77,680 2021- 66,280 2022- 73,100 2023- 82,009 2024- 88,690 2025- 82,590 2026- 24,000 YTD The table below shows the volume of dispatched Priority 1–5 calls for service in response to 9-1-1 calls in Collin County. These figures demonstrate a sustained increase in service demand, largely driven by population growth. Notably, this data does not include officer-initiated activity, traffic stops, directed enforcement, agency assists, or special watch requests, which account for an additional 40,000+ calls annually beyond 911-generated incidents. Since 2017, Collin County has experienced a 36% increase in direct 911 calls for law-enforcement service. Call Volume by Year: • 2017: 23,081 • 2018: 23,378 • 2019: 25,253 • 2020: 24,209 • 2021: 22,687 • 2022: 25,348 • 2023: 30,732 • 2025: 31,415 A temporary decline in call volume between 2019 and 2021 is attributable to the COVID-19 pandemic; however, call demand has since rebounded and continues to trend upward. Patrol consists of four platoons—two day platoons and two night platoons—who serve five districts in 12-hour shifts on alternating days. With this Court’s adoption of the FY18 budget, each patrol platoon has had 10 deputy sheriffs, one sergeant, and one lieutenant. Platoons 2, 3, and 4 have a canine officer, and a captain supervises Patrol. At this staffing level, Patrol often is able to assign just one deputy per district on each shift. Thus, the SO asks the Court to approve 20 new deputy-sheriff (557) positions for Patrol. With these, the SO would add 5 deputies to each platoon, and supervisors would be able to assign two deputies per district on each shift more frequently. The County’s population growth over the past few years is no secret, and this growth affects Patrol’s performance. Aggregated numbers such as dispatched calls for service, however, don’t capture some of the nuances that population growth can have on performance. With only five deputies covering the entire county and managing over 100 calls per shift, patrol deputies frequently cannot meet safety standards in responding to incidents. For example, SO policy requires at least two deputies to respond to Priority 1 (high-risk) calls. But patrol deputies must frequently respond to Priority-1 calls alone. This risks officer safety. In large-scale, high-risk incidents, SO policy requires all available personnel to respond. When this happens, the rest of Patrol’s AOR is without out law-enforcement coverage. This risks the public’s safety. As other examples, three deputies routinely respond to major accidents to control traffic, manage the scene, coordinate with EMS, and investigate. A critical incident involving an armed subject demands even greater resources, including perimeter containment, victim and witness management, negotiation, and potential entry operations. When more than one deputy responds to such incidents, the rest of Patrol’s OAR has reduced law-enforcement coverage. A single deputy cannot handle these sorts of incidents. Even when five deputies are on the road on a shift, major events quickly draw most of all patrol deputies, require supervisors to respond, and overwhelm resources. Some incidents extend for several hours, even when SWAT isn’t involved. During these events, patrol coverage across the county is effectively depleted. These high-demand incidents are becoming more frequent, reducing the ability to respond to other 9-1-1 calls and shifting the burden to municipal agencies to cover calls within Patrol’s AOR. In November 2026, a deputy responded alone to a suspicious-circumstances call, involving an unwanted subject inside a residence. The deputy arrived on scene about 12 minutes later. He approached the front door, announced his presence, and immediately heard a gunshot inside. Although he was alone, the deputy moved to cover, issued commands, and identified a female victim suffering a gunshot wound to the head. He entered the residence, extracted the victim, and carried her over 300 yards to safety. After EMS arrived and he left her in their custody, he returned to the residence and waited for backup—without knowing whether the suspect remained inside. Deputies and a supervisor then arrived and began to establish a perimeter. Because of its severity and location, every available patrol officer was at this scene. No patrol deputies remained available to respond to other calls for more than three hours. Incidents of this severity are becoming increasingly common.
Can you list the small towns and villages in Collin County that do not have a PD?	1. Weston 2. Westminster 3. Inspiration 4. Lowry Crossing 5. St Paul 6. Nevada 7. Copeville 8. Blue Ridge 9. New Hope 10. Seis Lagos 11. Trinity Falls (ILA Contract w/CCSO) 12. Lucas (ILA Contract w/CCSO)
Would these 20 deputies create 2 more platoons or how will you adjust your platoons and districts for better coverage?	The addition of 20 deputies would not create new patrol platoons but instead strengthen the four existing ones. Currently, these four platoons work in five patrol districts in the unincorporated area. The platoons provide 24/7 coverage in 12-hour shifts every other day, day and night shifts. Twenty positions would increase each platoon’s staffing from 10 to 15 deputies. The longer-term goal is to assign two deputies per district per shift more frequently.

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50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	1	Deputy Sheriff - Patrol
If there are 20 deputies assigned to day shift now and 5 districts, can you explain why that only leaves 1 deputy within a district on a shift? How many are off duty at any given day?		Together, a day platoon and a night platoon serve the five districts in two 12-hour shifts one day, and the other day platoon and night platoon serve the same five district in two shifts the next day. So, there are not 20 deputies assigned to a single shift or platoon. Each platoon has 10 authorized deputy positions. This schedule supports 24/7 coverage while allowing deputies scheduled days off within a 14-day work period.	

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	6/9/2026				
Questions TO Department			Response From Department		
I am trying to wrap my head around the patrol districts in the SO Admin Priority #1 request. The request says there are 4 platoons of 10 deputies and 2 of the platoons are day and 2 are night shift. The request also states there are 5 districts. If 1 day platoon of 10 deputies covers 5 districts then if no one is out on leave of any sort that would stand to reason that 2 could be in each district on each shift. When I asked about that before I was told that isn't the case, but the numbers are just not making sense to me. Can you provide me a sample schedule similar to the below that shows how there wouldn't be 2 ppl in each district on each shift? I'm thinking there must be a relief factor here or that there is several people off duty at any given point.			In the FY18 budget, the Commissioners Court added nine deputy-sheriff positions and related M&O to patrol in support of the Sheriff's patrol reorganization. Since FY18, however, the unincorporated area's population has grown and the number of calls for service has increased. As a result, patrol deputies take longer to answer calls, and deputies are forced to spend less time on many calls. Patrol's self-initiated activity is down, and partner police departments are responding to an increasing percentage of calls in the unincorporated area. Thus, the Sheriff's SO Admin Priority #1 for the FY27 budget is to add 20 deputy-sheriff positions to patrol with the goal of increasing the number of deputies in each of the five districts on each shift more often. Yes, you're correct: Each of the four patrol platoons has 10 authorized deputy positions; two of the four platoons work a 12-hour shift each day (one day, and one night); and patrol's AOR is divided into five districts. Thus, if no deputy is out on any sort of leave, then the shift supervisor can assign two deputies to each district on each 12-hour shift. But deputies routinely take some form of leave, including paid time off (PTO) (which includes sick time) or military leave, and they routinely are away from patrol duty and on other duty, such as mandatory training or court appearances. For example, between January 1 and June 1, 2026, patrol deputies were on leave for approximately 1,054 hours (910 hours of PTO and 144 hours of military leave). This doesn't count time away for other duty. This represents 88 12-hour shifts (1,054 ÷ 12 = 87.83). High priority calls continue to require more of a deputy's time to service them, and the number of these calls continues to grow. These factors affect a patrol supervisor's ability to staff each district with two deputies on each shift, or they leave residents with fewer deputy hours to receive services per shift. Thus, the Sheriff asks the Court to add positions to patrol to improve public and officer safety.		
Also, I am looking for a map of the districts. GIs provided me the attached, but it shows what looks like 8 districts. If you have something else that would show them better or more accurate, can you please provide it?			Maps to the Sheriff's Office Patrol Districts and staffing are also attached.		

Q & A Discussions with IT

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
IT				David McCurdy	
Questions to IT			Response From IT		
Please review listed equipment and software to make sure nothing appears to be missing.			DM: The only items I see missing is an in-car camera from Motorola and mounting equipment and vehicle dock for the MDC.		

Statistical Analysis

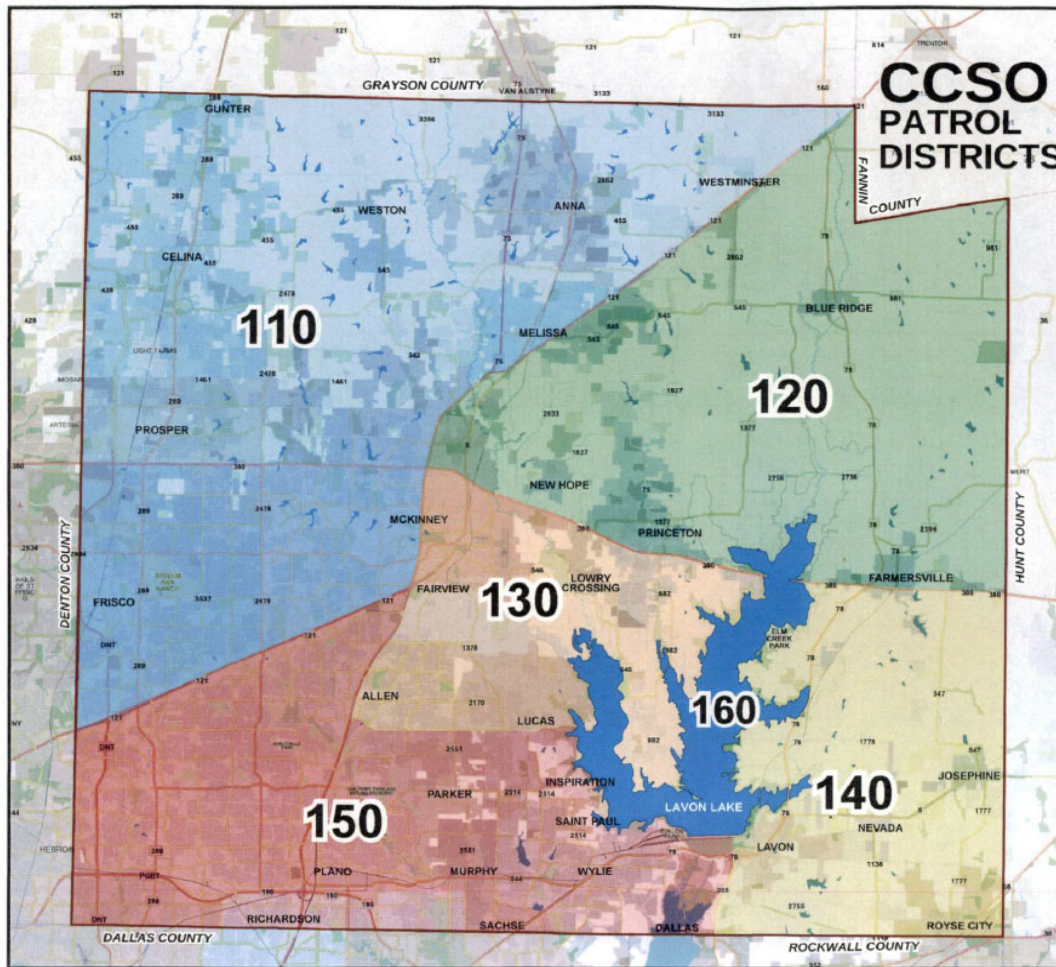
STATISTICS RELATED TO NEW POSITION REQUEST							
Calls for Service							
Fiscal Year	# of Calls for Service	# of Employees	# Per Employee	% Change per Employee	Comments / Findings		
FY 2018	74,960	40	1,874				
FY 2019	80,880	40	2,022	7.9%			
FY 2020	77,680	40	1,942	-4.0%			
FY 2021	66,280	40	1,657	-14.7%			
FY 2022	73,100	40	1,828	10.3%			
FY 2023	82,009	40	2,050	12.2%			
FY 2024	88,690	40	2,217	8.1%			
FY 2025	82,590	40	2,065	-6.9%			
FY 2026 as of 2nd Quarter	24,000	40	600				
FY 2026 Year-End Estimate	96,000	40	2,400	16.2%			
Fiscal Year	# of Calls for Service	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	96,000	20	60	1,600	-33.3%		
Fiscal Year	# of Calls for Service	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings	
FY 2027 Estimate Recommended	96,000	0	40	2,400	0.0%		

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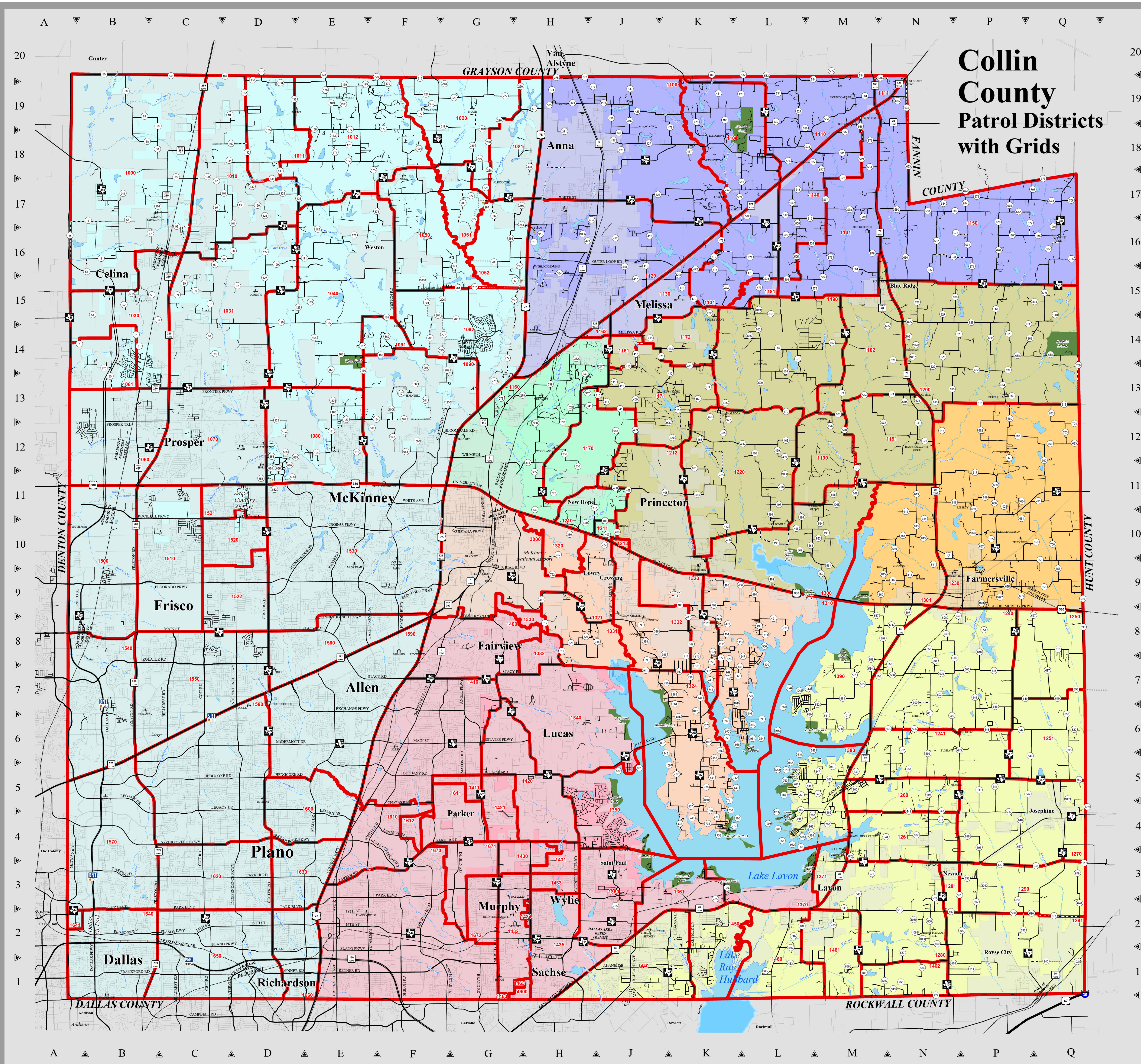
Platoon 1 -DAYS	District 110	Deputy 1	Deputy 6	Platoon 3 DAYS	District 111	Deputy 1	Deputy 6
	District 120	Deputy 2	Deputy 7		District 121	Deputy 2	Deputy 7
	District 130	Deputy 3	Deputy 8		District 131	Deputy 3	Deputy 8
	District 140	Deputy 4	Deputy 9		District 141	Deputy 4	Deputy 9
	District 150	Deputy 5	Deputy 10		District 151	Deputy 5	Deputy 10
Platoon 2 -NIGHTS	District 110	Deputy 1	Deputy 6	Platoon 4 NIGHTS	District 111	Deputy 1	Deputy 6
	District 120	Deputy 2	Deputy 7		District 121	Deputy 2	Deputy 7
	District 130	Deputy 3	Deputy 8		District 131	Deputy 3	Deputy 8
	District 140	Deputy 4	Deputy 9		District 141	Deputy 4	Deputy 9
	District 150	Deputy 5	Deputy 10		District 151	Deputy 5	Deputy 10

Minimum Staffing is 5 Per Platoon



Proposed Patrol Districts

- 110
- 120
- 130
- 140
- 150
- 160



Collin County Patrol Districts with Grids

Information Technology



GIS

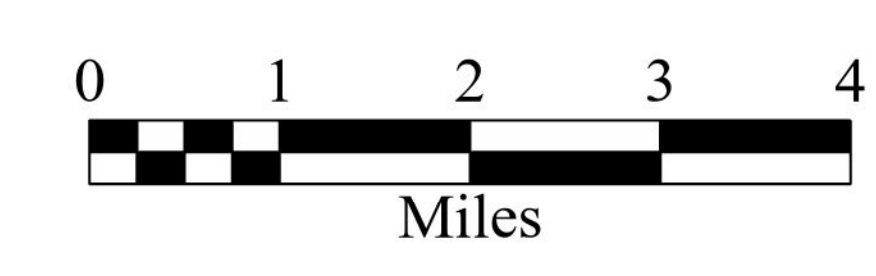
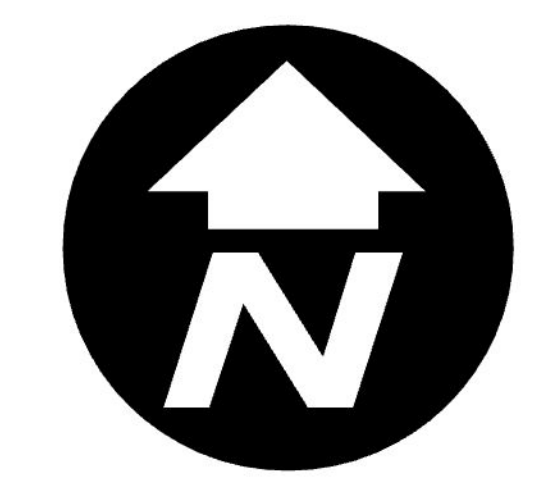
Legend

- Paved
- Rock
- Dirt
- Urban
- Private
- † Cemetery
- Railroad
- Interstate
- US Highway
- State Highway
- Business
- Spur
- Farm to Market
- County Road

Patrol Districts

- 110
- 120
- 130
- 140
- 120/121
- 120/131
- 130/131
- 140/121

1000 Patrol Grids



Source data compiled from Collin County GIS database, aerial photographs (2024), digital data from cities and various maps throughout Collin County.

This map is a graphic representation of Collin County and should only be used for illustrative purposes. In no way should this map be used to settle any boundary dispute or locational conflict.

May 15, 2025

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	2	Deputy Sheriff - GHOST

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
F-Supported	Supported	GHOST (Gang and Habitual Offender Strike Team) has reached a point at which they can not keep up with the Felony 1 & 2 warrants.

WHY is this position needed?

GHOST is the Gang and Habitual Offender Strike Team, a specialized tactical fugitive unit responsible for apprehending the most dangerous wanted fugitives. The team specifically targets Felony 1 and Felony 2 violent offenders typically accused of homicide, aggravated assault, robbery, child and adult sex offenses, and other similar type offenses. The goal of the 4-person unit is to prioritize cases with the highest risk to the public.

Demand for this unit is high, currently outpacing its capacity. Since 2021 the unit has seen a 76% increase in Felony 1 and 2 warrants and a 22% increase in all warrants Class B and above. The growth is the result of population expansion and increased case volume across courts and law enforcement agencies that feed directly into the GHOST workload. For example, over the last five years Collin County has experienced:

- 88% increase in unincorporated population
- 39% increase in violent crime
- 200% increase in homicides
- 25% increase in calls requiring deputy response
- 24% increase in CID investigations
- 28% increase in Crimes Against Children cases
- 56% increase in Special Operation cases
- 114% increase in Child Exploitation cases

These factors continue to drive growth that produces warrants that GHOST is responsible for serving. However, the workload has grown; the unit has not.

GHOST has reached a ceiling. Output has remained flat at ~600 warrants annually for five years. GHOST served 595 high-risk felony warrants in FY 2025, however this is not a productivity issue. It is manpower limitation. High risk warrant service requires surveillance and intelligence gathering, detailed operational planning, multi-officer arrest teams, and a deliberate, safety-driven pace that cannot be accelerated without increasing risk. With current staffing, additional warrants cannot be absorbed safely or effectively.

HOW will this position benefit your office and/or the County?

The addition of these positions will directly benefit the county by improving public safety through faster removal of the most violent offenders associated with Felony 1 and Felony 2 warrants, reducing the risk of repeat violence or victimization. Increased staffing will allow GHOST to move beyond its current output ceiling, shrinking the backlog of high-risk fugitives who remain at large. Adequate personnel also enhance safety for deputies and the public by enabling proper surveillance, planning, and coordinated team deployment, which lowers the likelihood of armed confrontations and injuries. These positions align enforcement capacity with continued county growth, evolving crime trends, and increased investigative output across the criminal justice system. Importantly, this request does not expand the mission or scope of GHOST; it reinforces an existing, proven unit to meet documented demand, representing a targeted and cost-effective investment in risk management.

Is there statutory authority for this request?		Will this generate revenue?		If Yes, potential amount?	
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Job Duties of NEW Position

A GHOST Investigator is responsible for locating, apprehending, and assisting in the prosecution of individuals with outstanding felony warrants. This position supports public safety by targeting high-risk offenders who evade the criminal justice system and pose an ongoing threat to the community.

Primary duties include conducting proactive investigations to locate felony fugitives through intelligence gathering, surveillance, database analysis, interviews, and coordination with local, state, and federal law enforcement agencies. The investigator plans and executes arrest operations, including high-risk warrant services, in compliance with Sheriff's Office policy, legal standards, and officer safety protocols.

The investigator works closely with prosecutors, probation and parole officers, and judicial partners to verify warrant validity, prioritize cases, and ensure proper documentation for arrest and extradition. Responsibilities include preparing investigative reports, affidavits, and case summaries to support court proceedings and interagency coordination.

Additional duties include participating in multi-agency fugitive task forces such as the U.S. Marshal's Joint East Texas Fugitive Task Force, monitoring known offenders, and responding to time-sensitive leads. The investigator assists with intelligence sharing related to violent offenders, gang members, and repeat felony offenders, contributing to broader crime-reduction strategies.

From a fiscal and administrative perspective, a GHOST Investigator manages assigned equipment, vehicles, and operational resources; documents overtime and operational expenses; and supports grant-funded initiatives related to violent crime reduction and warrant enforcement. The position helps reduce investigative backlog, improves warrant clearance rates, and minimizes liability by ensuring fugitive apprehensions are conducted safely and lawfully.

NEW POSITION(S) REQUEST											
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Supported Quantity	FY 2027 Supported Amount	
Deputy Sheriff	2	557	Full-Time	\$80,374.00	\$235,844.00	\$80,374.00	Deputy Sheriff/557	\$235,844.00	2	\$235,844.00	
Requested NEW Position(s) Subtotal:					\$235,844.00	CORRECTED New Position(s) Subtotal:			\$235,844.00		
							SUPPORTED New Position(s) Subtotal:				\$235,844.00

TRAINING INCREASE REQUESTS								
Name of Attendee	Purpose for Conference Attendance (CLE, CE, etc. as required)	Estimated Travel Expense*	Requested Quantity	Total Requested	Budget Dept. Comments	Supported Amount	FY 2027 Supported Quantity	FY 2027 Supported Total
Deputy Sheriff	Education & Conference	\$2,362.00	2	\$4,724.00		\$2,362.00	2	\$4,724.00
Deputy Sheriff	Ammo (Training & Duty)	\$1,115.00	2	\$2,230.00		\$1,115.00	2	\$2,230.00
*Include registration, mileage, airfare, hotel, taxi/Uber/Lyft, airport parking,		Training Requested Subtotal:		\$6,954.00	Supported Training Subtotal:		\$6,954.00	

*Include registration, mileage, airfare, hotel, taxi/Uber/Lyft, airport parking, hotel parking, per diem, etc.

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	2	Deputy Sheriff - GHOST

MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):				
Account Description	Details	Amount Requested	Budget Dept. Comments	Supported Amount
Uniforms	Uniforms - Year 1 (\$2,335 x 2)	\$4,670.00		\$4,670.00
Uniforms	Uniforms - Recurring (\$2,335 x 2)	\$4,670.00		\$4,670.00
Safety Supplies	Stop Stick, Cones, PPE (\$600 x 2)	\$1,200.00		\$1,200.00
Tactical Supplies	Tourniquet (\$60 x 2)	\$120.00		\$120.00
M&O Requested Subtotal:		\$10,660.00		Supported M&O Subtotal: \$10,660.00

FURNITURE, EQUIPMENT, TECHNOLOGY, ONE-TIME PURCHASES (ITEMS THAT NEED TO BE PRICED)														
Item Detailed Description	New / Replace	Quantity Requested	User Name and/or Job Title	Estimated Unit Cost	Estimated Total Requested	Unit Cost Provided by Purchasing	Updated Item Description (if applicable)	Supported Quantity	FY 2027 Supported Amount	FY 2026 Recommend Amount				
Leather Gear Stipend	New	2	Deputy Sheriff	\$1,000.00	\$2,000.00	\$1,000.00	Leather Gear Stipend	2	\$2,000.00	\$0.00				
Psych Evaluation	New	2	Deputy Sheriff	\$300.00	\$600.00	\$300.00	Psych Evaluation	2	\$600.00	\$0.00				
Bulletproof Vest	New	2	Deputy Sheriff	\$2,090.00	\$4,180.00	\$2,361.00	Bulletproof Vest	2	\$4,722.00	\$0.00				
Glock 45	New	2	Deputy Sheriff	\$1,052.00	\$2,104.00	\$1,253.00	Glock 45	2	\$2,506.00	\$0.00				
Rifle	New	2	Deputy Sheriff	\$3,229.00	\$6,458.00	\$2,027.00	Rifle	2	\$4,054.00	\$0.00				
Taser - X26P	New	2	Deputy Sheriff	\$2,061.00	\$4,122.00	\$2,576.00	Taser - X26P	2	\$5,152.00	\$0.00				
Portable Radio - APX6000	New	2	Deputy Sheriff	\$8,250.00	\$16,500.00	\$8,180.00	Portable Radio - APX6000	2	\$16,360.00	\$0.00				
Helmet	New	2	Deputy Sheriff	\$1,980.00	\$3,960.00	\$811.00	Helmet	2	\$1,622.00	\$0.00				
Computer - Laptop	New	2	Deputy Sheriff	\$2,619.00	\$5,238.00	\$4,384.00	Computer - Laptop	2	\$8,768.00	\$0.00				
Software - EA	New	2	Deputy Sheriff	\$624.00	\$1,248.00	\$624.00	Software - EA	2	\$1,248.00	\$0.00				
Software - Adobe Pro	New	2	Deputy Sheriff	\$121.00	\$242.00	\$130.00	Software - Adobe Pro	2	\$260.00	\$0.00				
Gas Mask	New	2	Deputy Sheriff	\$752.00	\$1,504.00	\$844.00	Gas Mask	2	\$1,688.00	\$0.00				
Halligan Tool	New	2	Deputy Sheriff	\$350.00	\$700.00	\$369.00	Halligan Tool	2	\$738.00	\$0.00				
Cubical Package	New	2	Deputy Sheriff	\$14,000.00	\$28,000.00	\$14,000.00	Cubical Package	2	\$28,000.00	\$0.00				
Guest Chair	New	2	Deputy Sheriff	\$257.00	\$514.00	\$257.00	Guest Chair	2	\$514.00	\$0.00				
Phone - Desk	New	2	Deputy Sheriff	\$597.00	\$1,194.00	\$597.00	Phone - Employee Desk Phone	2	\$1,194.00	\$0.00				
Phone - Cell	New	2	Deputy Sheriff	\$130.00	\$260.00	\$130.00	Phone - Cell Phone Voice & Data	2	\$260.00	\$0.00				
Phone - Cell Data Plan	New	2	Deputy Sheriff	\$509.00	\$1,018.00	\$509.00	Phone Service - Voice & Data	2	\$1,018.00	\$0.00				
WiFi - Device	New	2	Deputy Sheriff	\$55.00	\$110.00	\$55.00	WiFi - Device	2	\$110.00	\$0.00				
WiFi - Service	New	2	Deputy Sheriff	\$396.00	\$792.00	\$396.00	WiFi - Service	2	\$792.00	\$0.00				
Printer - Mobile	New	2	Deputy Sheriff	\$380.00	\$760.00	\$572.00	Printer - Mobile	2	\$1,144.00	\$0.00				
Vehicle - F-150	New	2	Deputy Sheriff	\$68,000.00	\$136,000.00	\$66,158.00	Vehicle - F-150	2	\$132,316.00	\$0.00				
Bed Cover	New	2	Deputy Sheriff	\$4,000.00	\$8,000.00	\$4,600.00	Bed Cover	2	\$9,200.00	\$0.00				
		2			\$0.00	\$2,000.00	Fuel	2	\$4,000.00	\$0.00				
		2			\$0.00	\$1,500.00	Auto Maintenance	2	\$3,000.00	\$0.00				
Estimated Requested Equipment Subtotal:					\$225,504.00	Supported Equipment Subtotal:					\$231,266.00	\$0.00		
Total Estimated Department Request:						\$478,962.00						Updated Total Department Request:		\$484,724.00
SUPPORTED Total Department Request Utilizing FY 2027 Funds:												\$484,724.00		
RECOMMENDED Total Department Request Utilizing FY 2026 Funds:												\$0.00		

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)
BULLETPROOF VEST: M2+ Carrier, Rifle Plate (10x12), Panel Set, Outer Carrier, Soft Trauma Plate, Sheriff Panel Large, Sheriff Panel Small, Namestrip
GLOCK 45 GEN 6: w/Glock A-Cut for Aimpoint COA optic, w/Aimpoint COA optic, Streamlight TLR-1, Safariland 7360RDS holster
RIFLE: FN-15 SRP G2 16" w/BUIS, Aimpoint RDS Duty 2MOA-Red Dot Reflex Sight, Viking Tactics-Tactical Sling Black 2 Point Sling, Magpul QD Sling Swivel model-MAG540, US Peacekeeper MSR Gun Case 35" Black

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Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	2	Deputy Sheriff - GHOST

ANALYSIS

Q & A Discussions with Department					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department																																																																																																																						
You quoted percentages of various case type increases. Can you please provide those in numbers rather than percentages? For example "From X in FY XX To Y in FY YY"	F1 and F2 Warrants <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>FY21</th><th>FY22</th><th>FY23</th><th>FY24</th><th>FY25</th></tr> <tr> <td>Received</td><td>1,190</td><td>1,339</td><td>1,444</td><td>1,394</td><td>2,088</td></tr> </table> Rural Population Estimates <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>2006</td><td>19,697</td></tr> <tr><td>2007</td><td>22,193</td></tr> <tr><td>2008</td><td>24,689</td></tr> <tr><td>2009</td><td>27,185</td></tr> <tr><td>2010</td><td>29,681</td></tr> <tr><td>2011</td><td>38,432</td></tr> <tr><td>2012</td><td>38,580</td></tr> <tr><td>2013</td><td>37,468</td></tr> <tr><td>2014</td><td>37,157</td></tr> <tr><td>2015</td><td>39,587</td></tr> <tr><td>2016</td><td>38,924</td></tr> <tr><td>2017</td><td>43,700</td></tr> <tr><td>2018</td><td>48,118</td></tr> <tr><td>2019</td><td>50,975</td></tr> <tr><td>2020</td><td>50,345</td></tr> <tr><td>2021</td><td>54,533</td></tr> <tr><td>2022</td><td>73,038</td></tr> <tr><td>2023</td><td>80,229</td></tr> <tr><td>2024</td><td>92,523</td></tr> <tr><td>2025</td><td>102,408</td></tr> </table> CEU Cases <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>Cases</th></tr> <tr><td>2021</td><td>202</td></tr> <tr><td>2022</td><td>114</td></tr> <tr><td>2023</td><td>161</td></tr> <tr><td>2024</td><td>287</td></tr> <tr><td>2025</td><td>432</td></tr> </table> CAC cases requiring investigation <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>FY21</th><th>FY22</th><th>FY23</th><th>FY24</th><th>FY25</th></tr> <tr><td></td><td>1,229</td><td>1,773</td><td>1,509</td><td>1,476</td><td>1,567</td></tr> </table> Narcotics cases requiring investigation <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>FY21</th><th>FY22</th><th>FY23</th><th>FY24</th><th>FY25</th></tr> <tr><td>cases</td><td>302</td><td>286</td><td>318</td><td>557</td><td>472</td></tr> </table> Violent Crime and Homicides <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>69</th><th>82</th><th>71</th><th>99</th><th>96</th></tr> <tr><td>Violent Crime</td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>Homicides</td><td>1</td><td>2</td><td>1</td><td>4</td><td>3</td></tr> </table> CID Cases requiring investigation <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>2021</th><th>2022</th><th>2023</th><th>2024</th><th>2025</th></tr> <tr><td>Cases Investigated</td><td>1,973</td><td>2,050</td><td>2,088</td><td>2,320</td><td>2,446</td></tr> </table>		FY21	FY22	FY23	FY24	FY25	Received	1,190	1,339	1,444	1,394	2,088	2006	19,697	2007	22,193	2008	24,689	2009	27,185	2010	29,681	2011	38,432	2012	38,580	2013	37,468	2014	37,157	2015	39,587	2016	38,924	2017	43,700	2018	48,118	2019	50,975	2020	50,345	2021	54,533	2022	73,038	2023	80,229	2024	92,523	2025	102,408		Cases	2021	202	2022	114	2023	161	2024	287	2025	432		FY21	FY22	FY23	FY24	FY25		1,229	1,773	1,509	1,476	1,567		FY21	FY22	FY23	FY24	FY25	cases	302	286	318	557	472		69	82	71	99	96	Violent Crime						Homicides	1	2	1	4	3		2021	2022	2023	2024	2025	Cases Investigated	1,973	2,050	2,088	2,320	2,446
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How many Felony 1 and 2 Violent Offender warrants are currently outstanding?	As of 03/26/2026 there are 933 felony warrants in the received active status. This number is fluid and subject to daily change as warrants are continuously issued, severed and cleared within the system.																																																																																																																						
Does this unit's workload overlap with other units within the Sheriff's Office? For example CEU, CAC or Narcotics? How do you handle those that do overlap?	GHOST is a highly trained tactical and surveillance focused unit whose specialized skill set makes it the preferred resource when other units or divisions require support for warrant service (arrest or search) or covert surveillance operations. Due to this, operational overlap occurs routinely in these contexts. However, this overlap does not extend to casework. Primary responsibility for investigations remains with the investigative unit, or more specifically, the appropriate investigative specialty, which maintains ownership of its respective cases and caseloads. We do not currently track these overlap scenarios for the purposes of statistical reporting. Operational overlap is managed by minimizing the time spent in an assisting role whenever feasible. For example, for the purposes of search warrant execution, GHOST's primary responsibility remains aligned with its core competencies, which include pre-warrant surveillance and executing the warrant service. Once the location has been secured, responsibility is transitioned to the primary investigative team, at which point GHOST clears the scene.																																																																																																																						

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	4/30/2026		4/30/2026	Shannon Poe	

Questions TO Department	Response From Department
Are the body camera, in car camera needed?	No, these items are not needed.

Q & A Discussions with IT					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
IT				David McCurdy	

Questions to IT	Response From IT
Please review listed equipment and software to make sure nothing appears to be missing.	DM: I do not see any body or in-car camera request for this position. Also they requested a laptop instead of an MDC.

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program			Priority #	Department Improvement Title		
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN			2	Deputy Sheriff - GHOST		
Statistical Analysis							
STATISTICS RELATED TO NEW POSITION REQUEST							
Warrants Received							
Fiscal Year	# of Warrants Received	# of GHOST Employees	# Per Employee	% Change per Employee	Comments / Findings		
FY 2018	12,427		#DIV/0!				
FY 2019	13,118	4	3,280	#DIV/0!			
FY 2020	12,123	4	3,031	-7.6%			
FY 2021	11,490	4	2,873	-5.2%			
FY 2022	12,940	4	3,235	12.6%			
FY 2023	12,415	4	3,104	-4.1%			
FY 2024	13,020	4	3,255	4.9%			
FY 2025	13,996	4	3,499	7.5%			
FY 2026 as of 2nd Quarter	7,113	4	1778.25				
FY 2026 Year-End Estimate	14,226	4	3,557	1.6%			
Fiscal Year	# of Warrants Received	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	14,226	2	6	2,371	-33.3%		
Fiscal Year	# of Warrants Received	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings	
FY 2027 Estimate Recommended	14,226	2	6	2,371	-33.3%		

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	3	Sergeant - Narcotics

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
F-Supported	Supported	The Sergeant for Narcotics is needed to provide proper oversight of investigations. Reduces the risk of case dismissals and incidents in complex investigations.

WHY is this position needed?

The Special Operations Division is currently composed of eight deputies operating under a single sergeant, encompassing fugitive apprehension and narcotics enforcement. While housed within the same division, these units conduct two fundamentally different high-risk missions that require distinct supervisory expertise and continuous oversight.

Fugitive apprehension operations are fast-moving, tactical, and decision-intensive, often requiring immediate supervisory presence during high-risk felony warrant service. In contrast, narcotics and overdose investigations are deliberate and complex, requiring sustained supervision to ensure legal compliance, investigative integrity, and prosecutorial viability. Attempting to supervise both missions simultaneously places an unreasonable burden on a single sergeant and creates unavoidable gaps in oversight.

Operational demand has increased substantially since FY 2021, with Felony 1 and Felony 2 warrants rising 76%. During the same period, narcotics investigations climbed to 472 cases, representing a 56% increase, while overdose death investigations surged by 200%. These patterns indicate sustained growth in workload rather than temporary or isolated spikes.

Both teams operate independently and often simultaneously across a wide geographic area. One supervisor cannot be present for both high-risk warrant operations and complex narcotics investigations at the same time. His structure increases the likelihood that critical operations proceed without adequate supervision, elevating risk to personnel, cases, and the county. The current workload profile reflects two separate units, not one.

HOW will this position benefit your office and/or the County?

Adding a dedicated Special Operations Sergeant for the Narcotics Unit will immediately strengthen safety, accountability, and operational effectiveness. Focused supervision ensures that complex investigations, search warrants, and overdose cases receive consistent leadership and risk assessment, reducing the likelihood of preventable errors or incidents.

Dedicated narcotics supervision improves investigative quality by reinforcing constitutional compliance, evidence handling, and documentation standards. This results in strong cases, improved prosecutorial outcomes, and reduced risk of evidence suppression or case dismissal.

From a county perspective, the most significant benefit is risk reduction. Drug and overdose investigations carry high legal and civil exposure if improperly supervised. Providing appropriate supervisory coverage reduces liability, strengthens defensibility in court, and protects the county from avoidable litigation.

This position also creates sustainable leadership with Special Operations. A narcotics sergeant provides mentorship, performance management, and continuity for investigators, improving long-term effectiveness while preventing supervisory overload.

Approval of the addition of one sergeant position assigned to Special Operations – Narcotics aligns supervisory capacity with demonstrated workload, protects personnel and investigations while reducing exposure to county liability.

Is there statutory authority for this request?	Will this generate revenue?	If Yes, potential amount?

Job Duties of NEW Position

The Narcotics Unit Sergeant provides first-line supervision and operational oversight for specialized drug enforcement activities. This position is responsible for planning, directing, and evaluating narcotics investigations to ensure effective enforcement of state and federal drug laws while maintaining deputy safety, legal compliance, and fiscal accountability.

Key duties include supervising investigators assigned to narcotics investigations; assigning cases; reviewing investigative strategies; and ensuring adherence to Sheriff's Office policies, legal standards, and best practices. The Sergeant coordinates undercover operations, surveillance activities, controlled purchases, and execution of search and arrest warrants, requiring advanced oversight due to the high-risk nature of narcotics enforcement.

The Sergeant serves as the primary liaison with prosecutors, other law enforcement agencies, and regional or federal task forces to support multi-jurisdictional investigations and asset forfeiture cases. Responsibilities also include case review and approval, report and evidence oversight, preparation of affidavits, and ensuring proper handling and documentation of seized narcotics, currency, and property.

Administrative and fiscal responsibilities include managing unit schedules, time management through PeopleSoft, equipment allocation, training coordination, and monitoring grant-funded activities to ensure compliance with budgetary and reporting requirements. The Sergeant evaluates personnel performance, conducts training and mentoring, and addresses disciplinary or corrective issues as needed.

NEW POSITION(S) REQUEST										
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Supported Quantity	FY 2027 Supported Amount
Sergeant	1	559	Full-Time	\$92,020.00	\$131,691.00	\$92,020.00	Sergeant/559	\$131,691.00	1	\$131,691.00
Requested NEW Position(s) Subtotal:					\$131,691.00	CORRECTED New Position(s) Subtotal:		\$131,691.00		
								SUPPORTED New Position(s) Subtotal:		\$131,691.00

TRAINING INCREASE REQUESTS								
Name of Attendee	Purpose for Conference Attendance (CLE, CE, etc. as required)	Estimated Travel Expense*	Requested Quantity	Total Requested	Budget Dept. Comments	Supported Amount	FY 2027 Supported Quantity	FY 2027 Supported Total
Sergeant	Education & Conference	\$1,200.00	1	\$1,200.00		\$1,200.00	1	\$1,200.00
Sergeant	Ammo (Training & Duty)	\$1,115.00	1	\$1,115.00		\$1,115.00	1	\$1,115.00
Training Requested Subtotal:				\$2,315.00	Supported Training Subtotal:		\$2,315.00	

*Include registration, mileage, airfare, hotel, taxi/Uber/Lyft, airport parking, hotel parking, per diem, etc.

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	3	Sergeant - Narcotics

MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):				
Account Description	Details	Amount Requested	Budget Dept. Comments	Supported Amount
Uniforms	Uniforms - Year 1	\$2,335.00		\$2,335.00
Uniforms	Uniforms - Recurring	\$2,335.00		\$2,335.00
Safety Supplies	Stop Sticks, Cones, PPE	\$600.00		\$600.00
Tactical Supplies	Tourniquet	\$60.00		\$60.00
M&O Requested Subtotal:		\$5,330.00		Supported M&O Subtotal: \$5,330.00

FURNITURE, EQUIPMENT, TECHNOLOGY, ONE-TIME PURCHASES (ITEMS THAT NEED TO BE PRICED)										
Item Detailed Description	New / Replace	Quantity Requested	User Name and/or Job Title	Estimated Unit Cost	Estimated Total Requested	Unit Cost Provided by Purchasing	Updated Item Description (if applicable)	Supported Quantity	FY 2027 Supported Amount	FY 2026 Recommend Amount
Leather Gear Stipend	New	1	Sergeant	\$1,000.00	\$1,000.00	\$1,000.00	Leather Gear Stipend	1	\$1,000.00	\$0.00
Psych Evaluation	New	1	Sergeant	\$300.00	\$300.00	\$300.00	Psych Evaluation	1	\$300.00	\$0.00
Bulletproof Vest	New	1	Sergeant	\$2,090.00	\$2,090.00	\$2,361.00	Bulletproof Vest	1	\$2,361.00	\$0.00
Glock 45	New	1	Sergeant	\$1,052.00	\$1,052.00	\$1,253.00	Glock 45	1	\$1,253.00	\$0.00
Rifle	New	1	Sergeant	\$3,229.00	\$3,229.00	\$2,027.00	Rifle	1	\$2,027.00	\$0.00
Taser - X26P	New	1	Sergeant	\$2,061.00	\$2,061.00	\$2,576.00	Taser - X26P	1	\$2,576.00	\$0.00
Portable Radio - APX6000	New	1	Sergeant	\$8,250.00	\$8,250.00	\$8,180.00	Portable Radio - APX6000	1	\$8,180.00	\$0.00
Helmet	New	1	Sergeant	\$1,980.00	\$1,980.00	\$811.00	Helmet	1	\$811.00	\$0.00
Computer - Laptop	New	1	Sergeant	\$2,619.00	\$2,619.00	\$4,384.00	Computer - Laptop	1	\$4,384.00	\$0.00
Software - EA	New	1	Sergeant	\$624.00	\$624.00	\$624.00	Software - EA	1	\$624.00	\$0.00
Software - Adobe Pro	New	1	Sergeant	\$121.00	\$121.00	\$130.00	Software - Adobe Pro	1	\$130.00	\$0.00
Gas Mask	New	1	Sergeant	\$752.00	\$752.00	\$844.00	Gas Mask	1	\$844.00	\$0.00
Halligan Tool	New	1	Sergeant	\$350.00	\$350.00	\$369.00	Halligan Tool	1	\$369.00	\$0.00
Phone - Desk	New	1	Sergeant	\$597.00	\$597.00	\$597.00	Phone - Employee Desk Phone	1	\$597.00	\$0.00
Phone - Cell	New	1	Sergeant	\$130.00	\$130.00	\$130.00	Phone - Cell Phone Voice & Data	1	\$130.00	\$0.00
Phone - Cell Data Plan	New	1	Sergeant	\$509.00	\$509.00	\$509.00	Phone Service - Voice & Data	1	\$509.00	\$0.00
WiFi - Device	New	1	Sergeant	\$55.00	\$55.00	\$55.00	WiFi - Device	1	\$55.00	\$0.00
WiFi - Service	New	1	Sergeant	\$396.00	\$396.00	\$396.00	WiFi - Service	1	\$396.00	\$0.00
Printer - Mobile	New	1	Sergeant	\$380.00	\$380.00	\$572.00	Printer - Mobile	1	\$572.00	\$0.00
Vehicle - F-150	New	1	Sergeant	\$68,000.00	\$68,000.00	\$66,158.00	Vehicle - F-150	1	\$66,158.00	\$0.00
Bed Cover	New	1	Sergeant	\$4,000.00	\$4,000.00	\$4,600.00	Bed Cover	1	\$4,600.00	\$0.00
		1			\$0.00	\$2,000.00	Fuel	1	\$2,000.00	\$0.00
		1			\$0.00	\$1,500.00	Auto Maintenance	1	\$1,500.00	\$0.00
Estimated Requested Equipment Subtotal:					\$98,495.00			Supported Equipment Subtotal:		\$101,376.00
Total Estimated Department Request:					\$237,831.00			Updated Total Department Request:		\$240,712.00
							SUPPORTED Total Department Request Utilizing FY 2027 Funds:		\$240,712.00	
							RECOMMENDED Total Department Request Utilizing FY 2026 Funds:		\$0.00	

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)
BULLETPROOF VEST: M2+ Carrier, Rifle Plate (10x12), Panel Set, Outer Carrier, Soft Trauma Plate, Sheriff Panel Small, Namestrip
GLOCK 45 GEN 6: w/Glock A-Cut for Aimpoint COA optic, w/Aimpoint COA optic, Streamlight TLR-1, Safariland 7360RDS holster
RIFLE: FN-15 SRP G2 16" w/BUIS, Aimpoint RDS Duty 2MOA-Red Dot Reflex Sight, Viking Tactics-Tactical Sling Black 2 Point Sling, Magpul QD Sling Swivel model-MAG540, US Peacekeeper MSR Gun Case 35" Black

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	3	Sergeant - Narcotics

ANALYSIS

Q & A Discussions with Department					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department																																				
You provided percentage increases for Felony 1 & 2 warrant, narcotics investigations and overdose deaths investigated. Can you please provide the raw numbers that represent those increases? For example "From X in FY XX To Y in FY YY"	Overdose <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>FY21</th><th>FY22</th><th>FY23</th><th>FY24</th><th>FY25</th></tr> <tr> <td>overdose</td><td>3</td><td>4</td><td>17</td><td>9</td><td>9</td></tr> </table> Narcotics Cases <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>FY21</th><th>FY22</th><th>FY23</th><th>FY24</th><th>FY25</th></tr> <tr> <td>cases</td><td>302</td><td>286</td><td>318</td><td>557</td><td>472</td></tr> </table> Felony 1 & 2 Warrants <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th></th><th>FY21</th><th>FY22</th><th>FY23</th><th>FY24</th><th>FY25</th></tr> <tr> <td>Received</td><td>1,190</td><td>1,339</td><td>1,444</td><td>1,394</td><td>2,088</td></tr> </table>		FY21	FY22	FY23	FY24	FY25	overdose	3	4	17	9	9		FY21	FY22	FY23	FY24	FY25	cases	302	286	318	557	472		FY21	FY22	FY23	FY24	FY25	Received	1,190	1,339	1,444	1,394	2,088
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	FY21	FY22	FY23	FY24	FY25																																
Received	1,190	1,339	1,444	1,394	2,088																																
How many or what percentage of these investigations are related to cases originating in Collin County verses outside the county? How many of those were in the unincorporated areas?	While exact percentages and specific location data isn't available, all Narcotics Unit investigations typically originate within Collin County. Additionally, we seek to pursue those that impact the unincorporated areas or incorporated cities we serve. Narcotics cases are inherently complex and interconnected. Although they may begin locally, they may extend into surrounding communities, neighboring counties, other states, and at times, internationally. By the same token, investigators from other agencies track some of their cases into Collin County.																																				
In the last few years have you had cases thrown out that having a dedicated Sergeant for Narcotics would have prevented? If so, how many and can you list what caused them to be thrown out?	No																																				
Can you please provide a current organization chart for SO Admin as well as an amended to show all the requested positions and reporting changes?	See attached.																																				

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	4/30/2026		4/30/2026	Shannon Poe	

Questions TO Department	Response From Department
SO Admin Priority # 3 (Sergeant for Narcotics) requested a Laptop computer, IT flagged this and is asking if this should be an MDC and if so should it also have a dock for the MDC for the vehicle?	We are requesting a laptop because they will be in undercover vehicles.
Is a Body Camera or In-Car Camera needed for this request?	No, not for the Narcotics Sergeant.

Q & A Discussions with IT					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
IT				David McCurdy	

Questions to IT	Response From IT
Please review listed equipment and software to make sure nothing appears to be missing.	DM: I do not see any body or in-car camera request for this position. Also they requested a laptop instead of an MDC.

Statistical Analysis							
STATISTICS RELATED TO NEW POSITION REQUEST							
Narcotics Assigned Cases							

Fiscal Year	# of Narcotic Cases	# of Employees	# Per Employee	% Change per Employee	Comments / Findings		
FY 2018	461		#DIV/0!				
FY 2019	491	4	123	#DIV/0!			
FY 2020	198	4	50	-59.7%			
FY 2021	302	4	76	52.5%			
FY 2022	286	4	72	-5.3%			
FY 2023	318	4	80	11.2%			
FY 2024	557	4	139	75.2%			
FY 2025	472	4	118	-15.3%			
FY 2026 as of 2nd Quarter	160	4	40				
FY 2026 Year-End Estimate	320	4	80	-32.2%			
Fiscal Year	# of Narcotic Cases	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	352	1	5	70	-12.0%	10.0%	

Fiscal Year	# of Narcotic Cases	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings	
FY 2027 Estimate Recommended	352	1	5	70	-12.0%		

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	4	Deputy Sheriff - Fugitive

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	SO reassigned 4 of the transport team to the GHOST (Gang and Habitual Offender Strike Team) team in 2019 where they have remained. Stats have not significantly changed since FY 2019.

WHY is this position needed?
 As Collin County continues to grow and more courts are established, the volume of warrants has steadily increased, placing significant demands on the Fugitive Transport section. In FY 2025, each Extradition Deputy transported over 200 prisoners, yet approximately 100 individuals per year are released due to insufficient personnel to complete transfers. The inability to timely extradite arrestees undermines the enforcement of confirmed warrants, compromises public safety, and can delay judicial proceedings. Adding an Extradition Deputy ensures the county can keep pace with increasing warrant volume, provide timely prisoner transfers, and prevent avoidable releases.

HOW will this position benefit your office and/or the County?
 Sheriff's Office - Additional extradition personnel allow the office to manage growing warrant caseloads efficiently, reduce backlogs, and ensure deputies can maintain public safety responsibilities without being overextended. It enhances operational effectiveness of the Fugitive Transport section by ensuring all confirmed warrants are executed.

 Public -Timely extradition of wanted individuals improves community safety by ensuring suspects are promptly held accountable for criminal activity. Reducing the number of individuals released due to staffing limitations increases public confidence in law enforcement.

 County Government - By ensuring court-ordered arrests are completed and suspects are returned to face charges, this position supports the judicial system, reduces liability, and helps maintain compliance with legal mandates. It also contributes to more consistent use of county resources and reduces the cost associated with unexecuted warrants or repeat offenses.

Is there statutory authority for this request?	Will this generate revenue?	If Yes, potential amount?

Job Duties of NEW Position
 Travel locally, statewide, and nationally to apprehend and transport individuals arrested on confirmed warrants.
 Coordinate with detention facilities, law enforcement agencies, and courts to manage extraditions.
 Ensure safe and secure custody of prisoners during transport, following all legal and procedural guidelines.
 Maintain accurate documentation of transfers, prisoner logs, and chain-of-custody records.
 Conduct pre-transport risk assessments and safety checks on vehicles and equipment.
 Assist in planning and scheduling extraditions to maximize efficiency of squad operations.
 Provide reports to supervisors on extradition activity, including numbers of prisoners transported and any issues encountered.

NEW POSITION(S) REQUEST										
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Recommend Quantity	FY 2027 Recommended Amount
Deputy Sheriff (84 Hr)	2	557	Full-Time	\$84,393.00	\$245,348.00	\$84,393.00	Deputy Sheriff/557	\$245,348.00	0	\$0.00
Requested NEW Position(s) Subtotal:					\$245,348.00	CORRECTED New Position(s) Subtotal:				
						RECOMMENDED New Position(s) Subtotal:				
						\$0.00				

TRAINING INCREASE REQUESTS								
Name of Attendee	Purpose for Conference Attendance (CLE, CE, etc. as required)	Estimated Travel Expense*	Requested Quantity	Total Requested	Budget Dept. Comments	Recommend Amount	FY 2027 Recommend Quantity	FY 2027 Recommend Total
Deputy Sheriff	Education & Conference	\$2,362.00	2	\$4,724.00		\$0.00	0	\$0.00
Deputy Sheriff	Ammo (Training & Duty)	\$1,115.00	2	\$2,230.00		\$0.00	0	\$0.00
Training Requested Subtotal:				\$6,954.00	Recommended Training Subtotal:			
					\$0.00			

MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):				
Account Description	Details	Amount Requested	Budget Dept. Comments	Recommend Amount
Uniforms	Uniforms - Year 1 (\$2,335 x 2)	\$4,670.00		\$0.00
Uniforms	Uniforms - Recurring (\$2,335 x 2)	\$4,670.00		\$0.00
Safety Supplies	Stop Sticks, Cones, PPE, Handcuffs, Leg Irons (\$1,050 x 2)	\$2,100.00		\$0.00
Inmate Transport	Flights, Lodging, Meals (\$60,000 x 2)	\$120,000.00		\$0.00
Tactical Supplies	Tourniquet, Guardian Angel (\$175 x 2)	\$350.00		\$0.00
M&O Requested Subtotal:		\$131,790.00		\$0.00
				\$0.00

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program				Priority #	Department Improvement Title				
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN				4	Deputy Sheriff - Fugitive				
FURNITURE, EQUIPMENT, TECHNOLOGY, ONE-TIME PURCHASES (ITEMS THAT NEED TO BE PRICED)										
Item Detailed Description	New / Replace	Quantity Requested	User Name and/or Job Title	Estimated Unit Cost	Estimated Total Requested	Unit Cost Provided by Purchasing	Updated Item Description (if applicable)	Recommend Quantity	FY 2027 Recommend Amount	FY 2026 Recommend Amount
Leather Gear Stipend	New	2	Deputy Sheriff	\$1,000.00	\$2,000.00	\$1,000.00	Leather Gear Stipend	0	\$0.00	\$0.00
Psych Evaluation	New	2	Deputy Sheriff	\$300.00	\$600.00	\$300.00	Psych Evaluation	0	\$0.00	\$0.00
Bulletproof Vest	New	2	Deputy Sheriff	\$2,090.00	\$4,180.00	\$2,361.00	Bulletproof Vest	0	\$0.00	\$0.00
Glock 45	New	2	Deputy Sheriff	\$1,052.00	\$2,104.00	\$1,253.00	Glock 45	0	\$0.00	\$0.00
Rifle	New	2	Deputy Sheriff	\$3,229.00	\$6,458.00	\$2,027.00	Rifle	0	\$0.00	\$0.00
Taser - X26P	New	2	Deputy Sheriff	\$2,061.00	\$4,122.00	\$2,576.00	Taser - X26P	0	\$0.00	\$0.00
Portable Radio - APX6000	New	2	Deputy Sheriff	\$8,250.00	\$16,500.00	\$8,180.00	Portable Radio - APX6000	0	\$0.00	\$0.00
Helmet	New	2	Deputy Sheriff	\$1,980.00	\$3,960.00	\$811.00	Helmet	0	\$0.00	\$0.00
Computer - MDC	New	2	Deputy Sheriff	\$4,181.00	\$8,362.00	\$5,350.00	Computer - MDC	0	\$0.00	\$0.00
Software - EA	New	2	Deputy Sheriff	\$624.00	\$1,248.00	\$624.00	Software - EA	0	\$0.00	\$0.00
Software - Adobe Pro	New	2	Deputy Sheriff	\$121.00	\$242.00	\$130.00	Software - Adobe Pro	0	\$0.00	\$0.00
Software - ICS Patrol	New	2	Deputy Sheriff	\$12,307.00	\$24,614.00	\$13,054.00	Software - ICS Patrol	0	\$0.00	\$0.00
Software - Watchguard	New	2	Deputy Sheriff	\$12,857.00	\$25,714.00	\$8,489.00	Watchguard	0	\$0.00	\$0.00
Gas Mask	New	2	Deputy Sheriff	\$752.00	\$1,504.00	\$844.00	Gas Mask	0	\$0.00	\$0.00
Halligan Tool	New	2	Deputy Sheriff	\$350.00	\$700.00	\$369.00	Halligan Tool	0	\$0.00	\$0.00
Cradlepoint - Antenna	New	2	Deputy Sheriff	\$304.00	\$608.00	\$355.00	Cradlepoint - Antenna	0	\$0.00	\$0.00
Cradlepoint - Modem/Router	New	2	Deputy Sheriff	\$1,881.00	\$3,762.00	\$1,759.00	Cradlepoint - Modem/Router	0	\$0.00	\$0.00
Body Camera	New	2	Deputy Sheriff	\$2,473.00	\$4,946.00	\$1,822.00	Body Camera	0	\$0.00	\$0.00
Shield	New	2	Deputy Sheriff	\$3,200.00	\$6,400.00	\$3,973.00	Shield	0	\$0.00	\$0.00
AED	New	2	Deputy Sheriff	\$1,750.00	\$3,500.00	\$1,540.00	AED	0	\$0.00	\$0.00
Radio Mobile - APX6500	New	2	Deputy Sheriff	\$6,000.00	\$12,000.00	\$8,713.00	Radio Mobile - APX6500	0	\$0.00	\$0.00
Vehicle - SUV	New	2	Deputy Sheriff	\$62,000.00	\$124,000.00	\$68,000.00	Vehicle - SUV	0	\$0.00	\$0.00
Vehicle - Make Ready	New	2	Deputy Sheriff	\$30,000.00	\$60,000.00	\$30,000.00	Vehicle - Make Ready	0	\$0.00	\$0.00
		2			\$0.00	\$2,000.00	Fuel	0	\$0.00	\$0.00
		2			\$0.00	\$1,500.00	Auto Maintenance	0	\$0.00	\$0.00
		2			\$0.00	\$0.00	MDC Vehicle Dock	0	\$0.00	\$0.00
Estimated Requested Equipment Subtotal:					\$317,524.00	Recommended Equipment Subtotal:				
Total Estimated Department Request:					\$701,616.00	Updated Total Department Request:				
						\$718,152.00				
						RECOMMENDED Total Department Request Utilizing FY 2027 Funds:				
						\$0.00				
						RECOMMENDED Total Department Request Utilizing FY 2026 Funds:				
						\$0.00				

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)
BULLETPROOF VEST: M2+ Carrier, Rifle Plate (10x12),Panel Set, Outer Carrier, Soft Trauma Plate, Sheriff Panel Large, Sheriff Panel Small, Namestrip
GLOCK 45 GEN 6: w/Glock A-Cut for Aimpoint COA optic, w/Aimpoint COA optic, Streamlight TLR-1, Safariland 7360RDS holster
RIFLE: FN-15 SRP G2 16" w/BUIS, Aimpoint RDS Duty 2MOA-Red Dot Reflex Sight, Viking Tactics-Tactical Sling Black 2 Point Sling, Magpul QD Sling Swivel model-MAG540, US Peacekeeper MSR Gun Case 35" Black

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	4	Deputy Sheriff - Fugitive

ANALYSIS

Q & A Discussions with Department					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department
Are there certain offenses or charges that require the County to do extradition?	In general, "extradition" refers to the transfer of a person from one jurisdiction (state) to another based on an alleged crime committed in the demanding state. For the SO, extradition means that some SO staff has to pick up an individual who is in another agency's custody. These include another county jail in Texas (in state), a county jail in another state (out of state), or another facility, such as a federal prison in Texas or another jurisdiction (in or out). To be clear, the other agency is holding the individual on an arrest warrant or similar authority from a Collin County judge or magistrate. SO detention officers in Transfer pick up individuals held in a county jail in a nearby county, such as Dallas, Denton, and Grayson Counties. SO deputy sheriffs in Transport pick up individuals held in a county jail in any other county in Texas or another state. The SO must pick up an individual held in another Texas county before the 11th day after a magistrate commits the individual to the other jail. See CCP arts. 15.20–15.21 (10-day rule). Collin County is responsible for the expenses for keeping such inmates, see CCP art. 104.002, and the other county may sue to recover such expenses. See LGC § 351.044. Under federal law, a state may demand a person from another state with an indictment certified by the demanding state's governor. See 18 U.S.C. § 3182. In such a case, the demanding state must send an agent within 30 days of the arrest to pick up the defendant. See id. § 3182. An arrest warrant is a judge's or magistrate's order to a peace officer or other named person to take the body of a person accused of a crime into custody. See CCP art. 15.01. Under DPS's rules for TLETs, which feeds TCIC and NCIC, the agency who enters an arrest warrant must also enter related extradition information and must respond within a few minutes to an inquiry about an arrest warrant's current status. The SO enters extradition information according to its priorities and resources, and the SO responds to notices for extradition according to its priorities and resources. The SO generally prioritizes FIs and violent offenders. In addition, Collin County CSCD occasionally asks the SO to pick up an adult who is on community supervision for some sort of violation or new criminal offense committed in the other state. The Interstate Compact for Adult Offender Supervision, Gov't Code, Chapter 510, and the ICAOS Rules govern these pickups. Setting aside pickups under the ICAOS and its rules, no separate law requires the SO to pick up a given inmate in a general extradition circumstance. For in-state extraditions, for example, a county's failure to take an individual in custody within 10 days will result in the release of the defendant on personal bond. See CCP art. 15.21(1). In out-of-state extraditions, a county's failure to pick up will result in the defendant's release. See 18 U.S.C. § 3182. Nonetheless (although there are other papers), arrest warrants are mandatory in that a court has ordered the arrest. But an arrest warrant usually doesn't require an extradition at a given time.
How many officers do you currently have dedicated to extradition?	4
How does the Sheriff prioritize requests for extradition? Are there offenses the Sheriff does not intend to execute?	The Sheriff does not want one person held on a Collin County arrest warrant released. Nonetheless, the SO's fugitive unit has four deputy sheriffs, and the SO must prioritize extraditions. The SO sorts them by offense severity—prioritizing aggravated and assaultive offenses—and by number of available deputies at the time. Collin County judges also issue bench warrants for individuals held in TDCJ or other county jails, and these four SO deputies transport inmates to and from these facilities on these warrants. These deputies will also make transports, for example of paper-ready inmates to TDCJ, to help control CCDF's population.
What are the requirements for the number of officers needed to perform extraditions? Please explain in state and out of state.	We currently send two deputies for all flying transports. We send two deputies if the driving trip is over 250 miles one way. We stay overnight if the driving trip is over 300 miles one way. These are basic guidelines, but each warrant is reviewed before the transport. Any with escape history, extreme medical issues, murder charges, or other necessary factors sometimes require more than two deputies. In state and out of state just refers to the location of the pickup. There are several places we go along our southern border that are a two-person overnight trip, while there are several places we go in Oklahoma that are a one-person day trip. Some federal prisons require two deputies to be present in order for them to release the inmate to the Sheriff's Office.

Q & A Discussions with IT					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
IT				David McCurdy	

Questions to IT	Response From IT
Please review listed equipment and software to make sure nothing appears to be missing.	DM: The only items I see missing is an in-car camera from Motorola and mounting equipment and vehicle dock for the MDC.

Statistical Analysis							
STATISTICS RELATED TO NEW POSITION REQUEST							
Fugitive Transport - Pick Up in County - In State							
Fiscal Year	# of Pickups in County in State	# of Employees	# Per Employee	% Change per Employee	Comments / Findings		
FY 2021	249	4	62				
FY 2022	333	4	83	33.7%			
FY 2023	276	4	69	-17.1%			
FY 2024	256	4	64	-7.2%			
FY 2025	259	4	65	1.2%			
FY 2026 as of 2nd Quarter	133	4	33.25				
FY 2026 Year-End Estimate	266	4	67	2.7%			
Fiscal Year	# of Pickups in County in State	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	271	2	6	45	-32.0%	2.0%	

Fiscal Year	# of Pickups in County in State	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings
FY 2027 Estimate Recommended	271	0	4	68	2.0%	

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program				Priority #	Department Improvement Title		
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN				4	Deputy Sheriff - Fugitive		
Fugitive Transport - Pick Up in County - Out of State								
Fiscal Year	# of Pickups in County out of State	# of Employees	# Per Employee	% Change per Employee	Comments / Findings			
FY 2021	172	4	43	#REF!				
FY 2022	191	4	48	11.0%				
FY 2023	139	4	35	-27.2%				
FY 2024	196	4	49	41.0%				
FY 2025	220	4	55	12.2%				
FY 2026 as of 2nd Quarter	117	4	29.25					
FY 2026 Year-End Estimate	234	4	59	6.4%				
Fiscal Year	# of Pickups in County out of State	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings	
FY 2027 Estimate THIS Request	241	2	6	40	-31.3%	3.0%		
Fiscal Year	# of Pickups in County out of State	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings		
FY 2027 Estimate Recommended	241	0	4	60	3.0%			
Fugitive Transport - Overnight Trips								
Fiscal Year	# of Overnight Trips	# of Employees	# Per Employee	% Change per Employee	Comments / Findings			
FY 2021	153	4	38	#REF!				
FY 2022	163	4	41	6.5%				
FY 2023	133	4	33	-18.4%				
FY 2024	147	4	37	10.5%				
FY 2025	169	4	42	15.0%				
FY 2026 as of 2nd Quarter	74	4	18.5					
FY 2026 Year-End Estimate	148	4	37	-12.4%				
Fiscal Year	# of Overnight Trips	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings	
FY 2027 Estimate THIS Request	151	2	6	25	-32.0%	2.0%		
Fiscal Year	# of Overnight Trips	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings		
FY 2027 Estimate Recommended	151	0	4	38	2.0%			
Fugitive Transport - Bench Warrants TDC								
Fiscal Year	# of Bench Warrants TDC	# of Employees	# Per Employee	% Change per Employee	Comments / Findings			
FY 2021	58	4	15	#REF!				
FY 2022	90	4	23	55.2%				
FY 2023	141	4	35	56.7%				
FY 2024	118	4	30	-16.3%				
FY 2025	105	4	26	-11.0%				
FY 2026 as of 2nd Quarter	22	4	5.5					
FY 2026 Year-End Estimate	44	4	11	-58.1%				
Fiscal Year	# of Bench Warrants TDC	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings	
FY 2027 Estimate THIS Request	45	2	6	7	-32.0%	2.0%		
Fiscal Year	# of Bench Warrants TDC	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings		
FY 2027 Estimate Recommended	45	0	4	11	2.0%			

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program			Priority #	Department Improvement Title		
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN			4	Deputy Sheriff - Fugitive		
Fugitive Transport - TDC Intake							
Fiscal Year	# of TDC Intake	# of Employees	# Per Employee	% Change per Employee	Comments / Findings		
FY 2021	451	4	113	#REF!			
FY 2022	154	4	39	-65.9%			
FY 2023	163	4	41	5.8%			
FY 2024	220	4	55	35.0%			
FY 2025	308	4	77	40.0%			
FY 2026 as of 2nd Quarter	171	4	42.75				
FY 2026 Year-End Estimate	342	4	86	11.0%			
Fiscal Year	# of TDC Intake	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	359	2	6	60	-30.0%	5.0%	
Fiscal Year	# of TDC Intake	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings	
FY 2027 Estimate Recommended	359	0	4	90	5.0%		

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	5	Deputy Sheriff - Scam

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	While the losses and calls for service related to scams have increased, this is a burden that should be shared with all law enforcement agencies.

WHY is this position needed?

The prevalence of financial and online scams in Collin County has grown significantly since 2023, generating thousands of calls-for-service and resulting in millions of dollars in losses for residents. Since January 1, 2024, 1,769 calls-for-service have been logged and since March 2025, residents have experienced losses exceeding \$13.9 million. The complexity and volume of these crimes—ranging from cryptocurrency fraud to traditional scams—require a dedicated investigator who can focus exclusively on prevention, detection, and prosecution. Current resources are insufficient to manage the workload and ensure timely investigation and resolution, creating an urgent need for a specialized position.

HOW will this position benefit your office and/or the County?

Sheriff's Office - A dedicated Scam Investigator allows deputies and other staff to concentrate on core law enforcement duties by handling complex financial investigations, reviewing digital evidence, and preparing cases for prosecution. This enhances operational efficiency and improves case clearance rates.

Public -Residents benefit from faster response times, thorough investigations, and increased recovery of stolen funds. A specialized investigator improves public confidence in law enforcement and demonstrates the county's commitment to protecting residents from financial harm.

Is there statutory authority for this request?	Will this generate revenue?	If Yes, potential amount?
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Job Duties of NEW Position

Conducts investigations into scams, fraud, and financial crimes affecting Collin County residents.
 Analyzes digital and financial evidence, including cryptocurrency transactions and banking records.
 Coordinates with dispatch, other law enforcement agencies, and prosecutors to manage cases.
 Prepares and executes search warrants, interviews victims and witnesses, and arrests suspects when appropriate.
 Maintains accurate investigative reports and case files for legal proceedings.
 Assists in public education efforts to prevent scams and identify emerging crime trends.
 Provides recommendations for procedural improvements to reduce the incidence of financial crimes.

NEW POSITION(S) REQUEST											
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Recommend Quantity	FY 2027 Recommended Amount	
Deputy Sheriff (84 Hr)	1	557	Full-Time	\$84,393.00	\$122,674.00	\$84,393.00	Deputy Sheriff/557	\$122,674.00	0	\$0.00	
Requested NEW Position(s) Subtotal:							CORRECTED New Position(s) Subtotal:	\$122,674.00			
								RECOMMENDED New Position(s) Subtotal:			\$0.00

TRAINING INCREASE REQUESTS								
Name of Attendee	Purpose for Conference Attendance (CLE, CE, etc. as required)	Estimated Travel Expense*	Requested Quantity	Total Requested	Budget Dept. Comments	Recommend Amount	FY 2027 Recommend Quantity	FY 2027 Recommend Total
Deputy Sheriff	Education & Conference	\$2,362.00	1	\$2,362.00		\$0.00	0	\$0.00
Deputy Sheriff	Ammo (Training & Duty)	\$1,115.00	1	\$1,115.00		\$0.00	0	\$0.00
*Include registration, mileage, airfare, hotel, taxi/Uber/Lyft, airport parking, hotel parking, per diem, etc.								
Training Requested Subtotal:							Recommended Training Subtotal:	\$0.00

MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):					
Account Description	Details	Amount Requested	Budget Dept. Comments	Recommend Amount	
Uniforms	Uniforms - Year 1	\$2,335.00		\$0.00	
Uniforms	Uniforms - Recurring	\$2,335.00		\$0.00	
Safety Supplies	Stop Sticks, Cones, PPE	\$600.00		\$0.00	
Tactical Supplies	Tourniquet, Guardian Angel	\$175.00		\$0.00	
M&O Requested Subtotal:		\$5,445.00		Recommended M&O Subtotal:	\$0.00

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program				Priority #	Department Improvement Title				
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN				5	Deputy Sheriff - Scam				
FURNITURE, EQUIPMENT, TECHNOLOGY, ONE-TIME PURCHASES (ITEMS THAT NEED TO BE PRICED)										
Item Detailed Description	New / Replace	Quantity Requested	User Name and/or Job Title	Estimated Unit Cost	Estimated Total Requested	Unit Cost Provided by Purchasing	Updated Item Description (if applicable)	Recommend Quantity	FY 2027 Recommend Amount	FY 2026 Recommend Amount
Leather Gear Stipend	New	1	Deputy Sheriff	\$1,000.00	\$1,000.00	\$1,000.00	Leather Gear Stipend	0	\$0.00	\$0.00
Psych Evaluation	New	1	Deputy Sheriff	\$300.00	\$300.00	\$300.00	Psych Evaluation	0	\$0.00	\$0.00
Bulletproof Vest	New	1	Deputy Sheriff	\$2,090.00	\$2,090.00	\$2,361.00	Bulletproof Vest	0	\$0.00	\$0.00
Glock 45	New	1	Deputy Sheriff	\$1,052.00	\$1,052.00	\$1,253.00	Glock 45	0	\$0.00	\$0.00
Rifle	New	1	Deputy Sheriff	\$3,229.00	\$3,229.00	\$2,027.00	Rifle	0	\$0.00	\$0.00
Taser - X26P	New	1	Deputy Sheriff	\$2,061.00	\$2,061.00	\$2,576.00	Taser - X26P	0	\$0.00	\$0.00
Portable Radio - APX6000	New	1	Deputy Sheriff	\$8,250.00	\$8,250.00	\$8,180.00	Portable Radio - APX6000	0	\$0.00	\$0.00
Helmet	New	1	Deputy Sheriff	\$1,980.00	\$1,980.00	\$811.00	Helmet	0	\$0.00	\$0.00
Computer - MDC	New	1	Deputy Sheriff	\$4,181.00	\$4,181.00	\$5,350.00	Computer - MDC	0	\$0.00	\$0.00
Software - EA	New	1	Deputy Sheriff	\$624.00	\$624.00	\$624.00	Software - EA	0	\$0.00	\$0.00
Software - Adobe Pro	New	1	Deputy Sheriff	\$121.00	\$121.00	\$130.00	Software - Adobe Pro	0	\$0.00	\$0.00
Software - ICS Patrol	New	1	Deputy Sheriff	\$12,307.00	\$12,307.00	\$13,054.00	Software - ICS Patrol	0	\$0.00	\$0.00
Software - Watchguard	New	1	Deputy Sheriff	\$12,857.00	\$12,857.00	\$8,489.00	Watchguard	0	\$0.00	\$0.00
Gas Mask	New	1	Deputy Sheriff	\$752.00	\$752.00	\$844.00	Gas Mask	0	\$0.00	\$0.00
Halligan Tool	New	1	Deputy Sheriff	\$350.00	\$350.00	\$369.00	Halligan Tool	0	\$0.00	\$0.00
Cradlepoint - Antenna	New	1	Deputy Sheriff	\$304.00	\$304.00	\$355.00	Cradlepoint - Antenna	0	\$0.00	\$0.00
Cradlepoint - Modem/Router	New	1	Deputy Sheriff	\$1,881.00	\$1,881.00	\$1,759.00	Cradlepoint - Modem/Router	0	\$0.00	\$0.00
Body Camera	New	1	Deputy Sheriff	\$2,473.00	\$2,473.00	\$1,822.00	Body Camera	0	\$0.00	\$0.00
Shield	New	1	Deputy Sheriff	\$3,200.00	\$3,200.00	\$3,973.00	Shield	0	\$0.00	\$0.00
AED	New	1	Deputy Sheriff	\$1,750.00	\$1,750.00	\$1,540.00	AED	0	\$0.00	\$0.00
Radio Mobile - APX6500	New	1	Deputy Sheriff	\$6,000.00	\$6,000.00	\$8,713.00	Radio Mobile - APX6500	0	\$0.00	\$0.00
Vehicle - SUV	New	1	Deputy Sheriff	\$62,000.00	\$62,000.00	\$68,000.00	Vehicle - SUV	0	\$0.00	\$0.00
Vehicle - Make Ready	New	1	Deputy Sheriff	\$30,000.00	\$30,000.00	\$30,000.00	Vehicle - Make Ready	0	\$0.00	\$0.00
Cellhawk (Leads Online)	New	1	Deputy Sheriff	\$1,900.00	\$1,900.00	\$2,039.00	Cellhawk (Leads Online)	0	\$0.00	\$0.00
Crystal Intelligence	New	1	Deputy Sheriff	\$12,000.00	\$12,000.00	\$10,000.00	Crystal Intelligence	0	\$0.00	\$0.00
		1			\$0.00	\$2,000.00	Fuel	0	\$0.00	\$0.00
		1			\$0.00	\$1,500.00	Auto Maintenance	0	\$0.00	\$0.00
		1			\$0.00	\$0.00	MDC Vehicle Dock	0	\$0.00	\$0.00
		Estimated Requested Equipment Subtotal:			\$172,662.00		Recommended Equipment Subtotal:		\$0.00	\$0.00

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)
BULLETPROOF VEST: M2+ Carrier, Rifle Plate (10x12),Panel Set, Outer Carrier, Soft Trauma Plate, Sheriff Panel Large, Sheriff Panel Small, Namestrip
GLOCK 45 GEN 6: w/Glock A-Cut for Aimpoint COA optic, w/Aimpoint COA optic, Streamlight TLR-1, Safariland 7360RDS holster
RIFLE: FN-15 SRP G2 16" w/BUIS, Aimpoint RDS Duty 2MOA-Red Dot Reflex Sight, Viking Tactics-Tactical Sling Black 2 Point Sling, Magpul QD Sling Swivel model-MAG540, US Peacekeeper MSR Gun Case 35" Black

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	5	Deputy Sheriff - Scam

ANALYSIS

Q & A Discussions with Department					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department
What division and how many people are handing these calls for service now?	Due to the overwhelming number of calls for service and the astronomical amount of victim losses, the Sheriff's office has had to pull 2 deputies to meet the needs of the Citizens of Collin County which is operating under the Support Services bureau.
Can you send me a 5 year history by year of calls for service related to scams?	2022: 72 Calls for Service approximately \$1 million in Victims Losses 2023: 202 Calls for Service approximately \$2.2 million in Victim Losses 2024: 212 Calls for Service approximately \$5 million in Victim Losses Sheriff started the cybercrime unit on 3/24/25 2025: 2,451 Calls for Service approximately \$75.4 Million in Victim Losses 2026: 106 Calls for Service so far approximately \$33 Million in Victim Losses through 3/27/26 However, these statistics only look at this from a criminal point of view and completely exclude the mental health and immediate needs of the victims. These cases often require more work than a typical criminal case. From a criminal-investigation perspective, these deputies respond to victims' reports of scams, gather information, and track scammers' communications and victims' money or cryptocurrency through accounts at various financial institutions. Investigators must work closely with a judge to obtain search-and-seizure warrants to freeze money in accounts and compel institutions to turnover account-holder and transaction information to enable an investigation to continue. In many, if not most, weeks, these investigators apply for dozens of such warrants. From a public-welfare and humanitarian perspective, these deputies and the crime victims' advocate focus on these victims' tomorrow. These crimes leave many victims destitute. They lose their savings and cannot buy groceries the next day. Some have said that they wanted to commit suicide. Investigators and the crime victims' advocate work with Non-Governmental Organizations to get groceries, with mortgage companies to prevent foreclosures, with drug companies to get prescription medication, and with mental-health professionals to help victims with suicidal thoughts. In addition, these investigators have additional work to meet the SO's responsibilities to seize property—including account balances and cryptocurrency—to prevent the consequences of theft and to file schedules of such property with the Justice of the Peace for Precinct One. See CCP arts. 18.16, 47.03. They then participate in Chapter 47 proceedings to return money to victims according to the court's instructions. The last focus is the criminal prosecution that includes the numbers above. To date we have returned approximately \$500 thousand to victims with much more working its way through the courts.
Do the large cities within the county have divisions that focus on this type of crime? How much of these are happening in the unincorporated areas verses within the cities?	Although it does not know details, the SO believes that other agencies assign scam and similar cases to their CIDs. The SO is not aware that a local police department has a specialized scam unit, especially not one that focuses on victim restitution and mental health.
If a call for service comes in for scams and the incident happened within a city, can the county refer them to their local police agency?	Yes, the SO interviews victims and consults with local police departments in circumstances where a scam or victim appears to have a demonstrable connection to another agency's or department's AOR. Some victims, however, report that their local police department has declined to take their case.

Q & A Discussions with IT					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
IT				David McCurdy	

Questions to IT	Response From IT
Please review listed equipment and software to make sure nothing appears to be missing.	DM: The only items I see missing is an in-car camera from Motorola and mounting equipment and vehicle dock for the MDC.

Q & A Discussions with Purchasing					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Purchasing				Lisa Marie Batts	

Questions to Purchasing	Response From Purchasing
Is Crystal Intelligence an annual subscription based software?	Yes, it is an annual subscription for each user. Price quoted is for 1 year Expert License subscription and Full Training Bundle Seat for one user. As indicated in cost comments above, for multiple users, the price per user is discounted. LMB
Do we currently use Crystal Intelligence?	We do not have a current contract or a history of orders for Crystal Intelligence from Purchasing's perspective. LMB

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	6	Sergeant - Mental Health

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
F-Supported	Supported	Increased supervision in Mental Health will help to ensure cases have proper oversight.

WHY is this position needed?

The Mental Health Sergeant position provides centralized supervision within the Services Division, overseeing case assignments, ensuring timely follow-up, and serving as the primary liaison with LifePath Systems. This role improves accountability, reduces repeat calls for service, ensures compliance with Texas mental health laws, and mitigates liability—while allowing patrol deputies to focus on core public safety responsibilities.

Mental health—related calls for service are complex, high-risk, and time-intensive. They involve legal thresholds for detention, civil processes, and coordination with external providers. A dedicated Mental Health Sergeant ensures these cases are properly prioritized, assigned, and reviewed, reducing errors, liability, and inconsistent handling.

Mental health cases rarely end with a single response. Without centralized supervision, follow-ups are delayed or missed, repeat contacts increase and deputies operate reactively rather than strategically. A Mental Health Sergeant provides case continuity, ensures follow-ups occur, and manages workload across deputies to prevent gaps in service. The Sheriff's Office regularly interfaces with stakeholders including LifePath Systems and hospitals. Without a designated liaison, communication is fragmented; accountability is unclear; opportunities for diversion and early intervention are lost. This position establishes a clear, consistent point of contact, improving coordination, response times, and outcomes for individuals in crisis.

Repeated mental health calls consume patrol time, jail space, and emergency medical resources. Proactive case management and follow-up reduces repeat calls for service; decreases unnecessary jail bookings; supports diversion to appropriate care. This allows patrol deputies to return to core public safety duties while improving outcomes for vulnerable individuals.

Texas mental health statutes are specific and time-sensitive. Improper application can result in unlawful detentions; missed commitment deadlines; evidence and documentation failures. A Mental Health Sergeant ensures consistent compliance, proper documentation, and supervisory review, protecting both the individual and the agency.

HOW will this position benefit your office and/or the County?

The Mental Health Sergeant position benefits the Sheriff's Office, the public, and County government by providing centralized supervision and accountability for mental health—related law enforcement operations. This role improves consistency, legal compliance, follow-up on complex cases, reducing repeat calls for service, patrol workload, and jail utilization. For the public, it promotes safer, more compassionate responses to individuals in crisis while improving coordination with community mental health providers. For the County, the position mitigates liability, supports diversion from incarceration to appropriate care, and ensures efficient use of law enforcement and mental health resources, resulting in improved public safety outcomes and long-term cost avoidance.

Is there statutory authority for this request?	Will this generate revenue?	If Yes, potential amount?

Job Duties of NEW Position

The Mental Health Sergeant supervises and directs assigned Mental Health Deputies, providing leadership, performance evaluation, and guidance to ensure effective and professional service delivery. This position assigns mental health—related calls and cases, follow-up activities based on priority, risk level, operational needs, and ensuring timely and appropriate responses.

The Mental Health Sergeant oversees mental health case management and follow-up, including welfare checks, referrals, and coordination with service providers. This role monitors individuals with frequent mental health—related law enforcement contacts and directs proactive intervention strategies to reduce repeat calls for service and improve outcomes. The position ensures all actions comply with applicable Texas mental health statutes and departmental policy.

Serving as the primary liaison with LifePath Systems and other mental health providers, the Mental Health Sergeant coordinates interagency communication, information sharing, and case planning in accordance with legal and confidentiality requirements. The position represents the Sheriff's Office in multidisciplinary meetings, task forces, and community forums related to mental health services.

The Mental Health Sergeant reviews reports, documentation, and case files for accuracy, completeness, and legal compliance, and assists in the development and review of mental health—related policies and procedures. The position ensures assigned personnel maintain required training and certifications and tracks case activity, trends, and outcomes, preparing reports and summaries for command staff as requested.

NEW POSITION(S) REQUEST										
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Supported Quantity	FY 2027 Supported Amount
Sergeant (84 Hr)	1	559	Full-Time	\$96,621.00	\$137,129.00	\$96,621.00	Sergeant/559	\$137,129.00	1	\$137,129.00
Requested NEW Position(s) Subtotal:							CORRECTED New Position(s) Subtotal:	\$137,129.00		
								SUPPORTED New Position(s) Subtotal:		\$137,129.00

Total Estimated Department Request:	\$137,129.00
Updated Total Department Request:	\$137,129.00
SUPPORTED Total Department Request Utilizing FY 2027 Funds:	\$137,129.00
RECOMMENDED Total Department Request Utilizing FY 2026 Funds:	\$0.00

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)

ANALYSIS					
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Q & A Discussions with Department					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department
In FY 2024 the Sheriff's Office was approved a personnel change for 2 Deputies to become 2 Sergeants. 1 was dedicated to Mental Health and the other CEU. What happened to the approved dedicated Sergeant for Mental Health?	In the FY 2026 budget one of the support services sergeant positions were cut. The remaining support services sergeant currently handles the Mental Health unit, Civil unit, and the Fugitive extradition unit. The budget cuts also required the support services sergeant to take over the off-duty scheduling duties that were assigned to one of the administrative secretary's that was cut. The addition of a sergeant in this area would allow the mental health sergeant to focus on the growing mental health issues.
Who is currently doing the work of this position?	The support services sergeant.

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program			Priority #	Department Improvement Title		
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN			6	Sergeant - Mental Health		
Statistical Analysis							
STATISTICS RELATED TO NEW POSITION REQUEST							
Number of Mental Health Warrants							
Fiscal Year	# of Mental Health Warrants	# of Employees	# Per Employee	% Change per Employee	Comments / Findings		
FY 2021	14	4	4	#REF!			
FY 2022	17	4	4	21.4%			
FY 2023	28	4	7	64.7%			
FY 2024	49	4	12	75.0%			
FY 2025	53	4	13	8.2%			
FY 2026 as of 2nd Quarter	33	3	11				
FY 2026 Year-End Estimate	66	3	22	66.0%			
Fiscal Year	# of Mental Health Warrants	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	69	1	4	17	-21.3%	5.0%	
Fiscal Year	# of Mental Health Warrants	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings	
FY 2027 Estimate Recommended	69	1	4	17	-21.3%		
Number of Mental Health Follow-ups							
Fiscal Year	# of Mental Health Follow-ups	# of Employees	# Per Employee	% Change per Employee	Comments / Findings		
FY 2021	30	4	8	#REF!			
FY 2022	128	4	32	326.7%			
FY 2023	189	4	47	47.7%			
FY 2024	532	4	133	181.5%			
FY 2025	201	4	50	-62.2%			
FY 2026 as of 2nd Quarter	389	3	129.6666667				
FY 2026 Year-End Estimate	778	3	259	416.1%			
Fiscal Year	# of Mental Health Follow-ups	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	817	1	4	204	-21.3%	5.0%	
Fiscal Year	# of Mental Health Follow-ups	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings	
FY 2027 Estimate Recommended	817	1	4	204	-21.3%		

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	7	CJIS Clerks

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	Positions were returned to the SO in December 2025 with the elimination of 4 Detention Officers.

WHY is this position needed?

A full-time Criminal Justice Information Specialist (CJIS) Clerk is essential to meet the statutory, operational, and risk-management responsibilities of a Texas Sheriff's Office.

Statutory compliance - Texas law requires accurate timely entry, validation, maintenance, and dissemination of criminal justice records (TCIC/NCIC, warrants, arrests, dispositions, protective orders, and expunctions). These tasks cannot be deferred without legal and public safety consequences.

Workload growth - Calls for service, arrests, warrants, and court activity increase proportionally with population growth. Records workload grows whether or not staffing keeps pace.

Specialized function - Records work requires trained, authorized personnel. It cannot be reliably absorbed by patrol, jail staff, or supervisors without degrading core law enforcement operations.

Risk mitigation - Errors or delays in records processing expose the Sheriff's Office and county to liability, failed prosecutions, wrongful arrests or releases, and audit findings.

Operational efficiency - Sworn personnel and higher-paid staff are currently required to perform records-related tasks when staffing is insufficient—an inefficient and costly use of resources.

This position ensures continuity of operations, compliance with state and federal requirements, and protection of the Sheriff and county from avoidable risk.

HOW will this position benefit your office and/or the County?

Benefit to the Sheriff's Office:

Ensures accurate and timely records entry, validation, and updates critical to officer safety and criminal investigations.

Reduces liability exposure by preventing errors in warrants, criminal histories, and court-ordered records.

Improves audit readiness and compliance with DPS, TCIC/NCIC, and CJIS standards.

Provides institutional knowledge and continuity in a function that cannot tolerate gaps or inexperience.

Benefit to the Public:

Promotes public safety by ensuring wanted persons, protective orders, and criminal histories are accurate and current.

Supports due process through timely handling of records, expunctions, and court dispositions.

Improves customer service for citizens, victims, attorneys, and other agencies requesting records.

Increases trust through professional, accurate, and lawful handling of sensitive information.

Benefit to County Government:

Reduces financial and legal risk associated with lawsuits, claims, and compliance violations.

Supports interagency coordination with courts, prosecutors, and state systems that rely on accurate county records.

Is there statutory authority for this request?	CCP 63.009; CCP 15.27; HB 767	Will this generate revenue?	If Yes, potential amount?
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Job Duties of NEW Position

Under direction of the Criminal Justice Information Supervisor, processes inmate records by maintaining and processing civil documentation and arrest warrants. Administrative duties include compiling, maintaining and typing incident and offense reports, answering the phone, assisting callers and collecting statistical reports on departmental data, training and assisting personnel, responding to fax requests, and arranging and scheduling prisoner transfers and testifying in court when needed. Functions may vary by individual assignment.

Work requires knowledge of a specific vocational, administrative, or technical nature, usually obtained with at least six months of advanced study past the high school equivalency. This position requires the ability to read arrest warrants, civil documentation, and correspondence.

Maintains and processes arrest warrants by receiving, processing, confirming, clearing, and canceling issued warrants, corresponding with the courts to ensure the accuracy of warrant filing, answering questions regarding warrants, assessing criminal history and driver's license information and compiling information into the in-house computer and TLETs systems. Prepares warrant packets for warrant deputies. Conducts warrant audits to ensure warrants are accurate and accounted for.

Updates and maintains Sheriff's Office record system by entering data, including criminal records, arrest reports, and incident reports into database. Maintains criminal documentation by receiving, logging, and processing runaway, missing persons, and stolen items reports.

Maintains civil documentation by receiving, logging, processing, and distributing probate announcements, date-sensitive subpoenas, protective orders, directives to apprehend, citations, and executions.

Performs clerical duties by compiling, maintaining, and typing incident and offense reports, collecting statistical reports on departmental data, training and assisting personnel, responding to fax requests, public information requests, and assisting customers at the front desk. Collects fines and fees, ensures till is balanced, and tracks money still owed.

Testifies in court as required.

Acts as backup to Tech II by retrieving, sorting, logging, and filing inmate jail records, answering questions related to such records, and cataloging inmate fingerprints and photographs.

Other duties as assigned.

NEW POSITION(S) REQUEST											
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Recommend Quantity	FY 2027 Recommended Amount	
Criminal Justice Information Specialist	2	532	Full-Time	\$44,607.00	\$151,278.00	\$44,607.00	Criminal Justice Information Specialist/533	\$151,278.00	0	\$0.00	
Requested NEW Position(s) Subtotal:					\$151,278.00	CORRECTED New Position(s) Subtotal:					\$151,278.00
RECOMMENDED New Position(s) Subtotal:								\$0.00			

Total Estimated Department Request: \$151,278.00	Updated Total Department Request: \$151,278.00
RECOMMENDED Total Department Request Utilizing FY 2027 Funds: \$0.00	RECOMMENDED Total Department Request Utilizing FY 2026 Funds: \$0.00

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	7	CJIS Clerks

ANALYSIS

Q & A Discussions with Department

Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	
Questions TO Department			Response From Department		
There were 2 CJIS Clerks eliminated in the FY 2026 Budget, however in December the Sheriff requested the positions back using vacant Detention Officer positions. Are you asking to keep those 2 and add 2 more on top of that or will these positions return to detention in FY 2027?			Asking to keep the 2		

Statistical Analysis

Major Program	Goals & Objectives	Measures	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Records	# of Conditions of Bond Entered						1191	1138	463
	# of Conditions of Bond Modified/Removed						244	645	420
	# of Protective Orders Received						2122	2204	1051
	# of Protective Orders Entered						544	557	277
	# of Protective Orders Modified/Removed						153	150	168
	# of Expunction Orders Received		808	736	719	665	624	478	62
	# of Expunction Orders Completed		573	39	1,201	799	402	320	4
	# of AG Opinions		50	131	96	79	106	135	54
	# of Subpoenas		38	42	21	23	33	42	12
	# of Court Appearances		7	3	4	1	0	1	2
	# of Comp Time Accrued		282	157,754	138,428	221,108	194,459	205,469	117,422
	# of Collections / Transactions		593	715	330	590	1,003	1,328	667
	Total Revenue Collected		3,960	5,506	4,648	5,410	10,445	12,459	6,742
	# of Bond Forfeiture Invoices Mailed Out						11	16	6

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	8	Open Records Tech

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	Position was returned to the SO in December 2025 with the elimination of 4 Detention Officers.

WHY is this position needed?

The Open Records Technician position is necessary to ensure the Collin County Sheriff's Office remains compliant with the Texas Public Information Act while managing a steadily increasing volume and complexity of public information requests. Open records requests now routinely involve multiple internal divisions, active or closed investigations, digital media, and strict statutory deadlines that carry legal and financial risk if missed.

The duties associated with this function require specialized knowledge of Public Information Act requirements, record retention laws, investigative status tracking, and coordination with legal counsel. These responsibilities cannot be effectively absorbed by sworn personnel or general clerical staff without negatively impacting core law enforcement operations or increasing compliance risk. A dedicated Open Records Technician ensures requests are evaluated, tracked, researched, documented, and fulfilled accurately and within statutory timelines.

Without this position, the Sheriff's Office faces increased exposure to missed deadlines, inconsistent responses, unnecessary Attorney General rulings, and staff inefficiencies caused by diverting operational personnel away from mission-critical duties.

HOW will this position benefit your office and/or the County?

Benefit to the Sheriff's Office:
 The Open Records Technician allows sworn personnel and supervisors to remain focused on public safety, investigations, and jail operations while ensuring all open records requests are handled accurately and efficiently. This position provides a single point of accountability for request tracking, investigative status verification, coordination with internal divisions, and compliance documentation. The result is reduced legal risk, improved consistency in responses, and stronger defensibility of the department's actions under the Public Information Act.

Benefit to the Public:
 The public benefits from timely, accurate, and transparent access to information as required by law. A dedicated technician ensures requestors receive clear communication, status updates, lawful redactions, and prompt responses. This improves trust in the Sheriff's Office, enhances customer service, and reduces frustration caused by delays or incomplete information.

Benefit to County Government:
 For the County, this position reduces exposure to legal challenges, civil penalties, and administrative costs associated with non-compliance. Proper tracking, documentation, invoicing, and coordination with the County Attorney's Office improve efficiency and reduce unnecessary Attorney General filings. The Open Records Technician supports fiscal responsibility, statutory compliance, and consistent governance while helping the County meet its transparency obligations.

Is there statutory authority for this request?	TX. GOVT 552	Will this generate revenue?	If Yes, potential amount?
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Job Duties of NEW Position

Under general direction from the Criminal Justice Information Supervisor, the Open Records Specialist will:

- Evaluate new requests to determine what records are being requested, and ask for clarification from requestors, if needed.
- Maintain the department's electronic database for requests by accurately logging and updating information for each request.
- Determine the appropriate source of requested records within the department. Research may be required, depending on the type of record requested.
- Request, collect and track the receipt of the requested records from sources within the department.
- Provides updates to requestors and other stakeholders.
- Provide invoices and receive payments from requestors when applicable.
- Maintain a working knowledge of the Public Information Act and department training related to the rules set out by the State of Texas.
- Maintain a thorough knowledge and understanding of the services, policies, programs and operations of the Sheriff's Office.
- Prepare Pre-Determination Letters as required by law and or work with the County Attorney to prepare Attorney General Requests for rulings.
- Determine and track the status of investigations conducted by department personnel in order to assist in determining whether requested investigative records are releasable.
- Read, watch and/or listen to all information included within each record, ranging from simple data fields to complex, technical narratives and/or descriptions.
- Maintain an accurate file on each request and the department's response in accordance with department retention schedules.
- Maintain a calendar, track and implement status checks with internal departments daily.
- Create and update forms and apply up-to-date web based programs.
- Provide quality customer service, including accurate and timely information and answers to inquiries from internal and external customers.
- Performs other duties as assigned.

NEW POSITION(S) REQUEST											
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Recommend Quantity	FY 2027 Recommended Amount	
Open Records Tech	1	532	Full-Time	\$44,607.00	\$75,639.00	\$44,607.00	Open Records Tech/532	\$75,639.00	0	\$0.00	
Requested NEW Position(s) Subtotal:					\$75,639.00	CORRECTED New Position(s) Subtotal:					\$75,639.00
									RECOMMENDED New Position(s) Subtotal:		\$0.00

Total Estimated Department Request: \$75,639.00

Updated Total Department Request: \$75,639.00

RECOMMENDED Total Department Request Utilizing FY 2027 Funds: \$0.00

RECOMMENDED Total Department Request Utilizing FY 2026 Funds: \$0.00

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	8	Open Records Tech

ANALYSIS

Q & A Discussions with Department					
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Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department
The Open Records Tech was eliminated in the FY 2026 Budget, however in December the Sheriff requested the position back using vacant Detention Officer positions. Are you asking to keep that position and add 1 more on top of that or will that position return to detention in FY 2027?	Asking to keep the 1

Statistical Analysis

STATISTICS RELATED TO NEW POSITION REQUEST
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Number of Public Information Requests					
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Fiscal Year	# of Public Information Requests	# of Employees	# Per Employee	% Change per Employee	Comments / Findings
FY 2018	1,442	0	#DIV/0!		
FY 2019	1,614	0	#DIV/0!	#DIV/0!	
FY 2020	1,552	0	#DIV/0!	#DIV/0!	
FY 2021	2,242	0	#DIV/0!	#DIV/0!	
FY 2022	2,699	0	#DIV/0!	#DIV/0!	
FY 2023	3,435	1	3,435	#DIV/0!	
FY 2024	4,449	1	4,449	29.5%	
FY 2025	5,412	1	5,412	21.6%	
FY 2026 as of 2nd Quarter	3,285	1	3285		Eliminated in FY26 Budget, but added back in December.
FY 2026 Year-End Estimate	6,570	1	6,570	21.4%	

Fiscal Year	# of Public Information Requests	# of Employees Requested	Total # of Employees Requested	# Per Employee	% Change per Employee	Estimated % Change in Stat	Comments / Findings
FY 2027 Estimate THIS Request	6,899	1	2	3,449	-47.5%	5.0%	

Fiscal Year	# of Public Information Requests	# of Employees Recommended	Total # of Employees Recommended	# Per Employee	% Change per Employee	Comments / Findings
FY 2027 Estimate Recommended	6,899	0	1	6,899	5.0%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	9	Trimble - 3D Crime Scene Mapping

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
F-Supported	Supported	Current software is end of life and needs to be replaced.

WHY is this request needed?

On 09/25/2025, the Sheriff's Office was notified by Information Technology that the current crime scene mapping system (FARO) utilized by our crime scene investigation team has reached end of life and will no longer be supported by the manufacturer. As a result, the system will be obsolete in FY 2027, with no available software updates, technical support, or replacement parts.

Crime scene mapping technology is a critical investigative tool used in most violent crime investigations, large or complex crime scenes, and incidents where precise measurements or spatial relationships are essential. Since FY 2021, the agency has experienced a 39% increase in violent crime and a 200% increase in homicides, significantly increasing the demand for accurate, reliable, and court-defensible crime scene documentation.

Operating without a functional crime scene mapping system would severely hinder investigative capabilities, delay case resolution, increase the risk of evidentiary challenges, and negatively impact victims and their families by prolonging investigations and judicial proceedings.

WHAT are you requesting?

Approval is requested to replace the Sheriff's Office end-of-life FARO crime mapping system with the Trimble Crime Mapping tool. The Trimble system provides advanced three-dimensional crime scene documentation, precise measurement capabilities, and compatibility with current investigative software platforms.

The requested replacement will ensure continued access to modern, supported technology necessary for accurate crime scene documentation, analysis, and courtroom presentation. This request includes all costs necessary to place the system into operational service.

HOW will this benefit your office and/or the County?

Replacing the end-of-life FARO system with the Trimble Crime Mapping tool will preserve and enhance the agency's ability to effectively investigate violent crimes and major incidents. Accurate and detailed crime scene mapping improves investigative efficiency, strengthens prosecutorial outcomes, and reduces the likelihood of evidence suppression or case dismissal due to documentation deficiencies.

For the county, this investment supports public safety by improving homicide and violent crime clearance rates, promoting accountability within the criminal justice system, and ensuring that victims and their families receive thorough and timely investigations. Additionally, maintaining current and supported technology reduces long-term liability, minimizes investigative delays, and demonstrates responsible stewardship of county resources.

Is there statutory authority for this request?		Will this generate revenue?		If Yes, potential amount?	
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FURNITURE, EQUIPMENT, TECHNOLOGY, ONE-TIME PURCHASES (ITEMS THAT NEED TO BE PRICED)										
Item Detailed Description	New / Replace	Quantity Requested	User Name and/or Job Title	Estimated Unit Cost	Estimated Total Requested	Unit Cost Provided by Purchasing	Updated Item Description (if applicable)	Supported Quantity	FY 2027 Supported Amount	Recommend FY 2026 Amount
Tremble 3D Mapping	Replace	1	Criminalist	\$64,020.00	\$64,020.00	\$70,492.00		1	\$70,492.00	\$0.00
Estimated Requested Equipment Subtotal:					\$64,020.00		Supported Equipment Subtotal:		\$70,492.00	\$0.00

Savings / Reductions					
Account String	Account Description	Reduction Amount	Details of Reduction	Supported	
0001-10001-0001-41-30-0000-637503	Software Maintenance		Reduction of FARO Maintenance	(\$8,925.00)	
Reductions Subtotal:		\$0.00	Supported Reduction Subtotal:		(\$8,925.00)

Total Estimated Department Request:	\$64,020.00	Updated Total Department Request:	\$70,492.00
		SUPPORTED Total Department Request Utilizing FY 2027 Funds:	\$61,567.00
		RECOMMENDED Total Department Request Utilizing FY 2026 Funds:	\$0.00

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	9	Trimble - 3D Crime Scene Mapping

ANALYSIS

Q & A Discussions with Department					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department												
When in FY 2027 does the software go obsolete?	FARO, while indicating end of life for our current equipment, has not provided a specific date. I have attached a chain of emails related to that.												
How long do you expect it to take to migrate to a new system?	40 hour on-site training will be required to begin using the new system.												
Does the replacement software have an annual maintenance cost? If so is it a subscription model?	I have attached the quote. We are awaiting the most updated numbers, but it appears that roughly \$1,088 will be the recurring on a subscription model.												
You mentioned the percentage rise in violent crimes and homicides, can you please provide the numbers from the last 5 years each year?	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Violent Crime</td><td style="width: 10%;">69</td><td style="width: 10%;">82</td><td style="width: 10%;">71</td><td style="width: 10%;">99</td><td style="width: 10%;">96</td></tr> <tr> <td>Homicides</td><td>1</td><td>2</td><td>1</td><td>4</td><td>3</td></tr> </table>	Violent Crime	69	82	71	99	96	Homicides	1	2	1	4	3
Violent Crime	69	82	71	99	96								
Homicides	1	2	1	4	3								

Q & A Discussions with IT					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
IT				Greg Elliott	

Questions to IT	Response From IT
Does the requested software work with our existing systems?	GE - As I understand, this would be a new crime scene mapping system that would take the place of Faro. I am not sure what other software this would need to work with.
When is FARO being discontinued?	GE - The date has not been shared with IT; emails to the vendor have not produced that information and emails from the current vendor, FARO, have been somewhat contradictory. The current system is quite old though.

Q & A Discussions with Purchasing					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Purchasing				Lera Miller	

Questions to Purchasing	Response From Purchasing
Is the first year of maintenance included in the purchase of the software?	Yes, vendor quote includes ADLS-SCAN, SYR TPP (Trimble Premium Protected) coverage on the X9 Laser Scanner. LM

FY 2027 Department Funding Request for a NEW Position

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	10	Tech II

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	Positions were returned to the SO in December 2025 with the elimination of 4 Detention Officers.

WHY is this position needed?

The Tech II position is essential to support the daily operations of the Sheriff's Office by ensuring accurate, timely, and efficient management of administrative and clerical tasks. With responsibilities ranging from answering phones, assisting the public, scheduling appointments, maintaining files, and entering data into multiple systems, this position addresses the growing demands of both internal staff and the public. The increasing volume of records, correspondence, and reports necessitates dedicated personnel to maintain accuracy and efficiency. Additionally, when assigned to Records, the Tech II supports critical law enforcement functions by preparing files for filming, overseeing record data, and scanning documents into the digital image system, which is vital for investigations, public record requests, and legal compliance.

HOW will this position benefit your office and/or the County?

The Tech II position enhances operational efficiency, allowing supervisors and specialized staff to focus on their tasks. By providing reliable clerical support, this position ensures that records, reports, and data are accurate and accessible, reducing errors and delays in internal workflows. For the public, the position improves customer service by offering timely assistance at the front desk and over the phone, while also ensuring records and documentation are processed efficiently. For county government, having a Tech II ensures compliance with record-keeping requirements, supports reporting needs, and contributes to the overall professional administration of the Sheriff's Office, ultimately strengthening transparency, accountability, and service delivery across departments.

Is there statutory authority for this request?	Will this generate revenue?	If Yes, potential amount?

Job Duties of NEW Position

Performs clerical work of moderate difficulty. Provides clerical support by answering the phones, assisting customers at the front desk, scheduling appointments, preparing reports and correspondence, maintaining files and records, entering data in the computer system and various databases and processing paperwork. Prepares forms, follows up on reports, audits files, and verifies information. Participates in the orientation of new employees, prepares and submits daily, monthly, and annual reports as requested, and attends staff and administrative meetings. Performs other related duties as required. If assigned to Records, also prepares files for filming, oversees record data, and scans documents in for image system.

NEW POSITION(S) REQUEST											
Requested Position Title	Requested Quantity	Requested Grade	Part-Time (20 hrs.) Full-Time (40 hrs.)	Requested Salary Per Position	Total Estimated Amount with Benefits	CORRECTED Salary	CORRECTED Position Title/Grade (match to job duties detailed above)	CORRECTED Salary with Benefits	FY 2027 Recommend Quantity	FY 2027 Recommended Amount	
Tech II	2	531	Full-Time	\$41,207.00	\$143,238.00	\$41,207.00	Tech II/532	\$143,238.00	0	\$0.00	
Requested NEW Position(s) Subtotal:					\$143,238.00	CORRECTED New Position(s) Subtotal:					\$143,238.00
RECOMMENDED New Position(s) Subtotal:								\$0.00			

Total Estimated Department Request:	\$143,238.00
Updated Total Department Request:	\$143,238.00
RECOMMENDED Total Department Request Utilizing FY 2027 Funds:	\$0.00
RECOMMENDED Total Department Request Utilizing FY 2026 Funds:	\$0.00

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)

ANALYSIS				
Q & A Discussions with Department				
Sent To:	Date Sent	Comment	Date Received	Responder's Name
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka

Questions TO Department	Response From Department
There were 2 Tech II s eliminated in the FY 2026 Budget, however in December the Sheriff requested the positions back using vacant Detention Officer positions. Are you asking to keep those 2 and add 2 more on top of that or will these positions return to detention in FY 2027?	Asking to keep the 2

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	11	Inmate Transport Increase

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
G-Not Supported	Not Recommended	SO Admin category is sufficient to handle the requested funding.

WHY is this request needed?
 The Long Range Extraditions travel budget for FY 2026 is currently \$241,000. Over the past three fiscal years, actual expenditures have consistently exceeded the allocated budget, with overages of \$35,030 in FY 2023, \$25,964 in FY 2024, and \$2,298 in FY 2025. The average cost per overnight travel in 2025 was \$1,397, reflecting the rising costs associated with secure, long-distance inmate transport. To ensure that the Sheriff's Office can meet its operational obligations without disruption, we are requesting a 10% increase from the FY 2026 budget.

WHAT are you requesting?
 A 10% increase to the Inmate Transport expense line.

HOW will this benefit your office and/or the County?
 Public - Ensures safe and reliable inmate transport, reducing liability risks, delays in court proceedings, and maintaining public safety through secure handling of inmates.

 This increase aligns expenditures with historical trends and allows the Sheriff's Office to continue providing essential transport services safely and efficiently.

Is there statutory authority for this request?		Will this generate revenue?		If Yes, potential amount?	
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MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):				
Account Description	Details	Amount Requested	Budget Dept. Comments	FY 2027 Recommend Amount
Inmate Transport	Flights, Lodging, Meals	\$24,100.00		\$0.00
M&O Requested Subtotal:		\$24,100.00	Recommended M&O Subtotal: \$0.00	
Total Estimated Department Request:		\$24,100.00	Updated Total Department Request: \$24,100.00	
			RECOMMENDED Total Department Request Utilizing FY 2027 Funds: \$0.00	
			RECOMMENDED Total Department Request Utilizing FY 2026 Funds: \$0.00	

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)

ANALYSIS						
Statistical Analysis						
LINE ITEM TRENDS						
INMATE TRANSPORT						
Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	\$116,900		\$208,368.95		-\$91,468.95	
FY 2019	\$150,000	28.3%	\$199,937.06	-4.0%	-\$49,937.06	
FY 2020	\$185,704	23.8%	\$77,926.30	-61.0%	\$107,777.70	
FY 2021	\$203,010	9.3%	\$124,609.72	59.9%	\$78,400.28	
FY 2022	\$213,999	5.4%	\$183,346.44	47.1%	\$30,652.56	
FY 2023	\$214,000	0.0%	\$157,707.16	-14.0%	\$56,292.84	
FY 2024	\$214,000	0.0%	\$239,964.33	52.2%	-\$25,964.33	
FY 2025	\$240,794	12.5%	\$243,091.58	1.3%	-\$2,297.58	
FY 2026 as of 2nd Quarter	\$241,000	0.1%	\$113,037.32		\$127,962.68	
FY 2026 Year-End Estimate	\$241,000	0.1%	\$226,074.64	-7.0%	\$14,925.36	
Fiscal Year	FY 2027 Base	Request Amount	New Total	% Change from YE Estimate	% Change from FY 2026 Adopted	Comments / Findings
Total FY 2027 Base plus this Dept. Request	\$241,000	\$24,100	\$265,100	17.3%	10.0%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program			Priority #	Department Improvement Title	
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN			11	Inmate Transport Increase	
CATEGORY TRENDS (LESS ONE-TIME)						
M&O CATEGORY						
Fiscal Year	Adopted Amount	% Change in BUDGET	Actuals	% Change in ACTUALS	Difference in Budget vs Actual	Comments / Findings
FY 2018	\$347,669		\$403,056.13		-\$55,387.13	
FY 2019	\$368,326	5.9%	\$386,711.46	-4.1%	-\$18,385.46	
FY 2020	\$436,539	18.5%	\$295,886.46	-23.5%	\$140,652.54	
FY 2021	\$485,027	11.1%	\$289,845.99	-2.0%	\$195,181.01	
FY 2022	\$482,331	-0.6%	\$404,123.50	39.4%	\$78,207.50	
FY 2023	\$480,810	-0.3%	\$416,975.03	3.2%	\$63,834.97	
FY 2024	\$511,394	6.4%	\$488,374.85	17.1%	\$23,019.15	
FY 2025	\$511,894	0.1%	\$484,283.64	-0.8%	\$27,610.36	
FY 2026 as of 2nd Quarter	\$523,524	2.3%	\$231,830.22		\$291,693.78	
FY 2026 Year-End Estimate	\$523,524	2.3%	\$463,660.44	-4.3%	\$59,863.56	
Fiscal Year	FY 2027 Base	Request Amount	New Total	% Change from YE Estimate	% Change from FY 2026 Adopted	Comments / Findings
Total FY 2027 Base plus this Dept. Request	\$523,500	\$24,100	\$547,600	18.1%	4.6%	
FY 2027 Base plus <u>ALL</u> Dept. Requests impacting <u>THIS</u> category	\$523,500	\$24,100	\$547,600	18.1%	4.6%	

DEPARTMENTS UTILIZING COMBINED PACKET (SINGLE BUDGET REQUEST PACKET FOR MULTIPLE DEPARTMENTS)						
All Departments ADOPTED M&O CATEGORY Trends (Less One-Time)						
Fiscal Year	Summary Adopted	% Change in BUDGET	Summary of Actuals	% Change in ACTUALS	Difference in Budget vs Actuals	Comments / Findings
FY 2018	\$2,327,813		\$2,447,781.36		-\$119,968.36	
FY 2019	\$2,355,257	1.2%	\$3,019,762.67	23.4%	-\$664,505.67	
FY 2020	\$3,343,563	42.0%	\$2,526,080.79	-16.3%	\$817,482.21	
FY 2021	\$3,531,279	5.6%	\$2,679,576.49	6.1%	\$851,702.51	
FY 2022	\$3,889,529	10.1%	\$3,930,516.29	46.7%	-\$40,987.29	
FY 2023	\$4,159,002	6.9%	\$4,532,089.31	15.3%	-\$373,087.31	
FY 2024	\$4,918,974	18.3%	\$7,441,238.61	64.2%	-\$2,522,264.61	BAs for Out of County Housing \$2,602,966
FY 2025	\$6,142,029	24.9%	\$9,481,910.64	27.4%	-\$3,339,881.64	BAs for Out of County Housing \$4,000,000
FY 2026 as of 2nd Quarter	\$5,636,404	-8.2%	\$3,457,713.85			BAs for Out of County Housing \$2,002,365 YTD
FY 2026 Year-End Estimate	\$5,636,404	-8.2%	\$6,963,910.44	-26.6%	-\$1,327,506.44	
Fiscal Year	FY 2027 Base	Request Amount	New Total	% Change from YE Estimate	% Change from FY 2026 Adopted	Comments / Findings
Total FY 2027 Base plus this Dept. Request	\$5,636,404	\$24,100	\$5,660,504	-18.7%	0.4%	
FY 2027 Base plus <u>ALL</u> Dept. Requests impacting <u>THIS</u> category	\$5,636,404	\$170,767	\$5,807,171	-16.6%	3.0%	

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	12	Redaction Software

Budget Category, FINAL Recommendation and Comments		
FINAL Budget Department Category	FINAL RECOMMENDATION for Funding	Comments (if any)
F-Supported	Supported	Redaction software will save manual labor time in video editing and help the office to ensure legal compliance.

WHY is this request needed?

Collin County Sheriff's Office regularly captures large volumes of digital video evidence from body-worn cameras, in-car cameras, and security systems. Before these videos can be shared with the public, attorneys, or other agencies, sensitive information—such as faces of bystanders, minors, license plates, and private property—must be redacted to protect privacy and comply with state and federal laws. Currently, this process is semi-manual, time-consuming, and prone to human error, creating backlogs and potential legal exposure. Automated video redaction software is essential to ensure timely, accurate, and legally compliant release of video evidence.

WHAT are you requesting?

We are requesting the purchase and implementation of professional video redaction software. This software will automate the identification and blurring of sensitive content in law enforcement videos, integrate with existing evidence management systems, and allow deputies and staff to process requests efficiently while maintaining chain-of-custody and audit compliance.

HOW will this benefit your office and/or the County?

Operational Efficiency - Automating video redaction significantly reduces staff hours spent manually editing videos, freeing personnel for other tasks.
 Legal Compliance and Risk Reduction - Ensures that released videos protect privacy rights, comply with open records laws, and reduce the county's risk of litigation related to improper disclosure.
 Public Trust and Transparency - Speeds up the release of video evidence to the public and attorneys, promoting accountability and community trust in the Sheriff's Office.
 Cost-Effectiveness - Reduces overtime and staff time previously required for manual redaction, ultimately saving taxpayer resources while improving service delivery.
 Investing in video redaction software aligns with the county's commitment to efficient, transparent, and legally compliant law enforcement operations.

Is there statutory authority for this request?		Will this generate revenue?		If Yes, potential amount?	
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MAINTENANCE/OPERATIONS EXPENSES (SUPPLIES, DUES, MAINTENANCE, ETC):				
Account Description	Details	Amount Requested	Budget Dept. Comments	FY 2027 Supported Amount
			Annual Maintenance after Year 1 (\$13,644)	\$0.00
M&O Requested Subtotal:				\$0.00
			Supported M&O Total	\$0.00

FURNITURE, EQUIPMENT, TECHNOLOGY, ONE-TIME PURCHASES (ITEMS THAT NEED TO BE PRICED)										
Item Detailed Description	New / Replace	Quantity Requested	User Name and/or Job Title	Estimated Unit Cost	Estimated Total Requested	Unit Cost Provided by Purchasing	Updated Item Description (if applicable)	Supported Quantity	FY 2027 Supported Amount	Recommend FY 2026 Amount
CaseGuard Redaction Software	New	1	CJIS Clerks	\$30,000.00	\$30,000.00	\$27,699.00	Software - Redaction Software	1	\$27,699.00	\$0.00
Estimated Requested Equipment Subtotal:							Supported Equipment Subtotal:		\$27,699.00	\$0.00
Total Estimated Department Request:							Updated Total Department Request:		\$27,699.00	
						SUPPORTED Total Department Request Utilizing FY 2027 Funds:			\$27,699.00	
						RECOMMENDED Total Department Request Utilizing FY 2026 Funds:			\$0.00	

Notes to Purchasing Department (part numbers, equipment specifications, where you found the item, etc.)

FY 2027 Department Funding Request

Department/Program #	Department Name / Program	Priority #	Department Improvement Title
50001-0001	50001 - SHERIFF'S OFFICE/0001 - ADMIN	12	Redaction Software

ANALYSIS

Q & A Discussions with Department					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Shannon Poe	3/25/2026	Due 4/3/26	4/2/2026	Assistant Chief Deputy Perepiczka	

Questions TO Department	Response From Department
Does the Amped FIVE software approved a couple years ago for video editing have the ability to do this?	No, Amped FIVE is for photo and video enhancement only.
How are you redacting videos now and how long is the process currently?	Watchguard and Motorola software are used to redact currently. The process length varies greatly, depending on how many Deputies were on scene, if the video is dash cam, body cam, or both, how much of the content is needing to be redacted, etc..... There are some examples of past cases below: 1.1 body worn camera video (14 mins in length), 1 dash cam video (12 mins in length) = 1.75 hours of redaction time spent 2.1 dash cam video (67 mins in length) = 2.75 hours of redaction time 3.2 dash cam videos (one 50 mins in length and one 150 mins in length) = 8.5 hours of redaction time.
How much time savings do you estimate this software will provide?	Agencies using CaseGaurd have seen an 85% decrease in redaction times. **Note – CaseGuard will cut down the redaction time, but if a video is 2 hours in length, the Open Records Tech will spend AT LEAST 2 hours on it, as they must watch/listen to the redacted copy to ensure nothing was missed. CaseGuard will reduce the amount of time spent doing manual redactions.
Is this a subscription based software?	Yes, an annual subscription is needed for each user.
Will this require annual maintenance?	No annual maintenance is needed.

Q & A Discussions with IT					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
IT			5/5/2026	Greg Elliott	

Questions to IT	Response From IT
Does the County already have something like this that the SO can also use?	No, there is not a video redaction software tool already owned by the county that would perform this same service with the Motorola Watchguard videos. The editing capabilities currently owned by the county to edit the Motorola Watchguard videos are contained in the Motorola Watchguard tools. Those tools are what the SO is having difficulty using. Other video editing tools, such a AmpedFIVE, are designed to edit data coming from cell phones not in-car or body cam systems. The District Attorney's office can use Axon Redaction Studio, part of the Axon Evidence Library system, to edit videos taken with Axon devices but that toolset does not provide third party support and will only edit Axon video. We could convert the Sheriff's Office in-car and body cameras to Axon and migrate to a common platform but that is outside the scope of this request.

Q & A Discussions with Purchasing					
Sent To:	Date Sent	Comment	Date Received	Responder's Name	Comment
Purchasing				Lisa Marie Batts	

Questions to Purchasing	Response From Purchasing
What does maintenance for this software look like? Is it included in the purchase?	Per vendor, there is no additional charge for maintenance. Vendor releases new updates quarterly, which are included with the license. End users have a dedicated account manager who will ensure that they have all resources available to them, including training sessions, troubleshooting, and support. LMB
How much is the annual ongoing cost as requested and per user?	\$14,055 of the cost above is for the initial purchase of 3 upgraded laptops with graphic cards (\$4,685 each). The annual ongoing cost would be for the 3 software licenses = \$13,644 total (\$4,548 per user) for Year 1. LMB