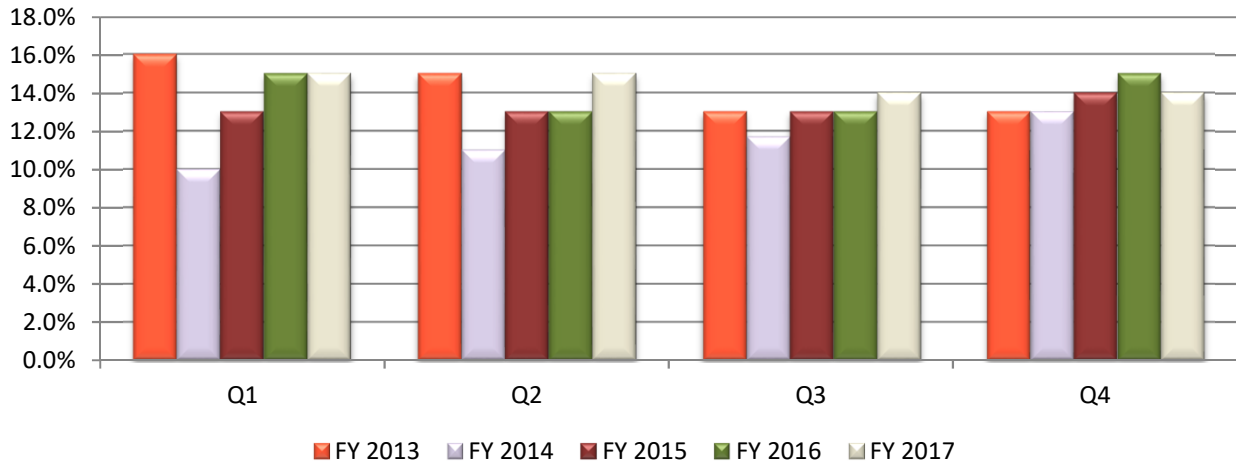


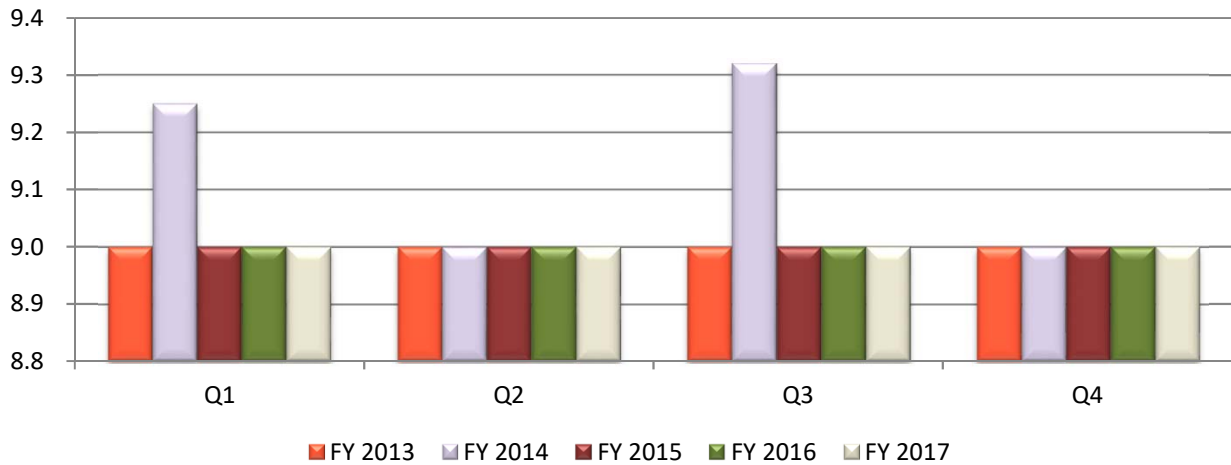
HR Stats

Employee Relations - Projected Annual Turnover



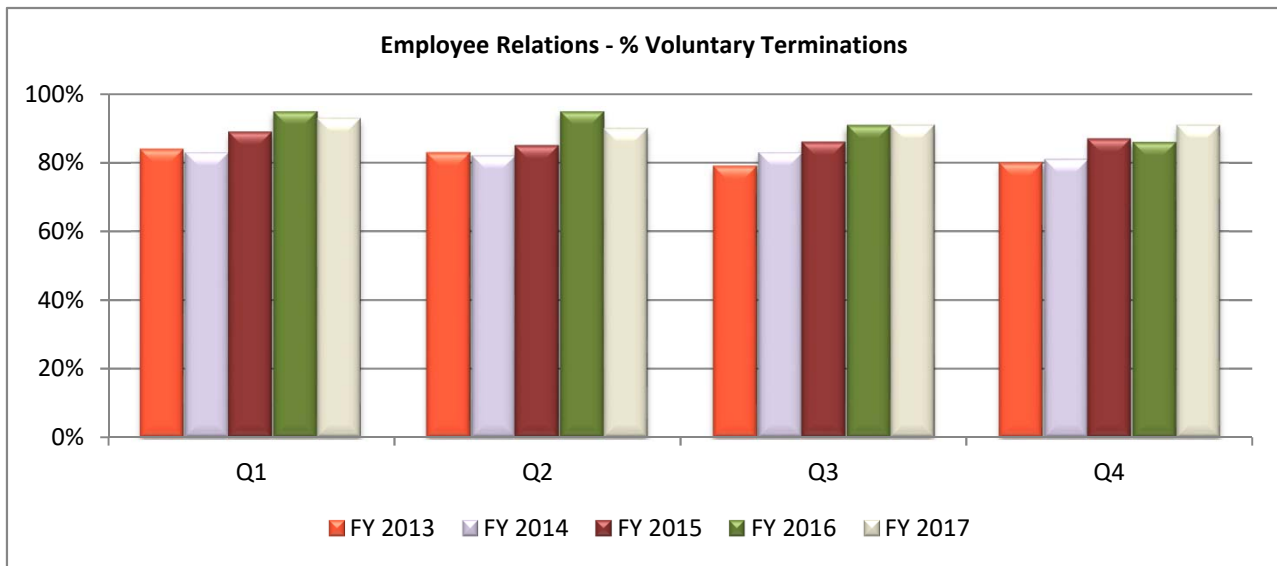
	Q1	Q2	Q3	Q4
FY 2013	16.0%	15.0%	13.0%	13.0%
FY 2014	10.0%	11.0%	11.7%	13.0%
FY 2015	13.0%	13.0%	13.0%	14.0%
FY 2016	15.0%	13.0%	13.0%	15.0%
FY 2017	15.0%	15.0%	14.0%	14.0%

Employee Relations - Average Years of Service

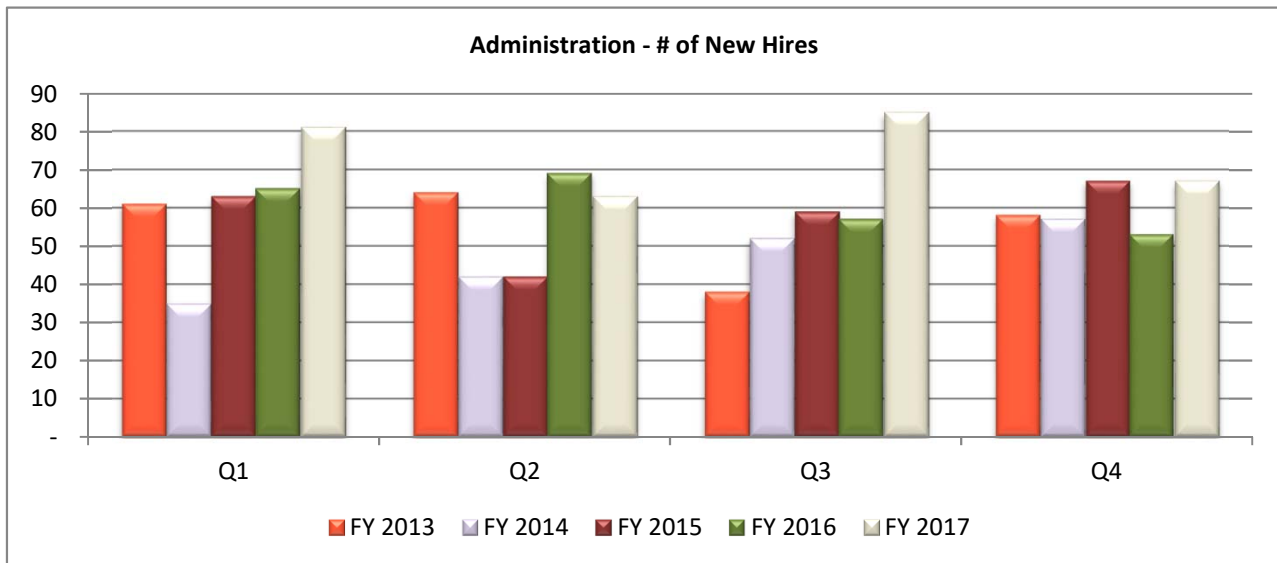


	Q1	Q2	Q3	Q4
FY 2013	9.0	9.0	9.0	9.0
FY 2014	9.3	9.0	9.3	9.0
FY 2015	9.0	9.0	9.0	9.0
FY 2016	9.0	9.0	9.0	9.0
FY 2017	9.0	9.0	9.0	9.0

HR Stats

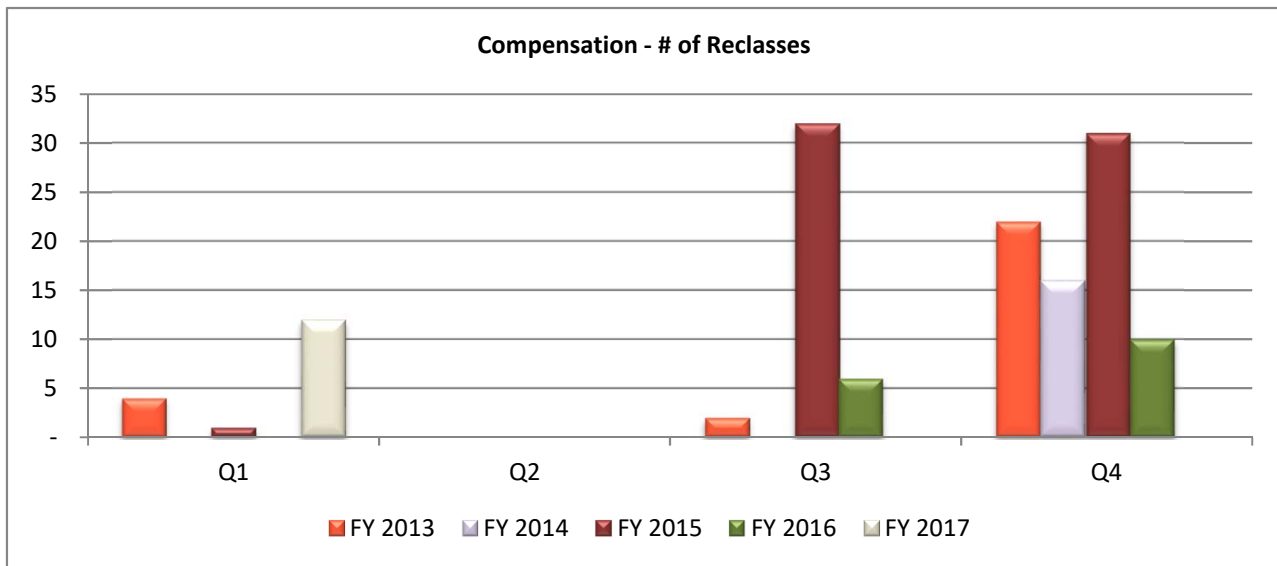


	Q1	Q2	Q3	Q4
FY 2013	84%	83%	79%	80%
FY 2014	83%	82%	83%	81%
FY 2015	89%	85%	86%	87%
FY 2016	95%	95%	91%	86%
FY 2017	93%	90%	91%	91%

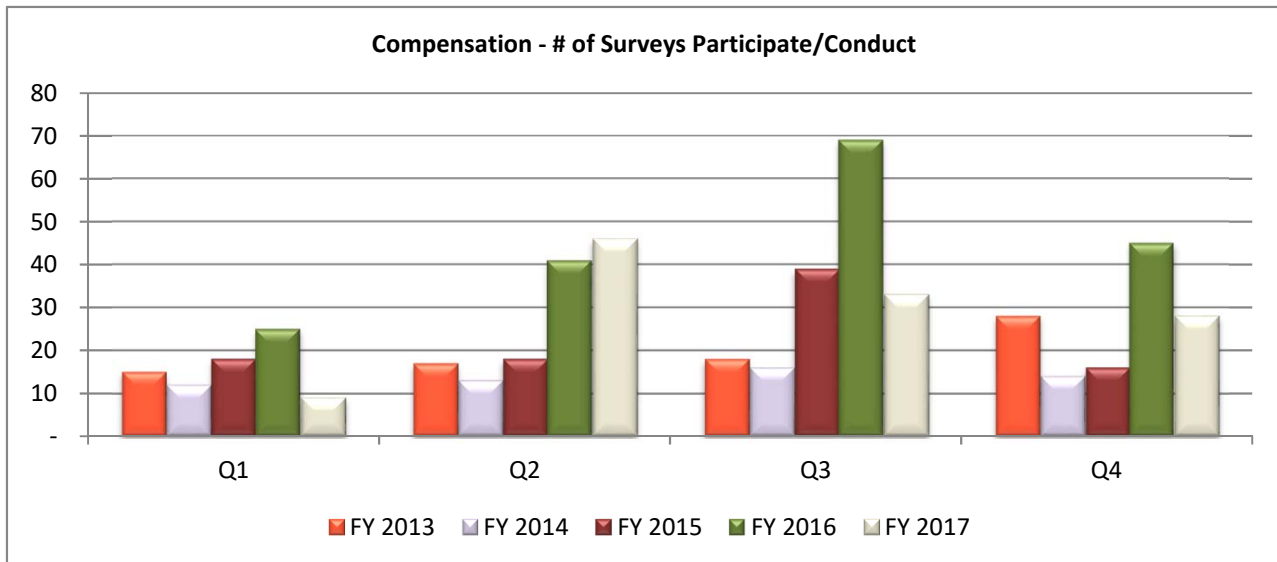


	Q1	Q2	Q3	Q4	Total
FY 2013	61	64	38	58	221
FY 2014	35	42	52	57	186
FY 2015	63	42	59	67	231
FY 2016	65	69	57	53	244
FY 2017	81	63	85	67	296

HR Stats

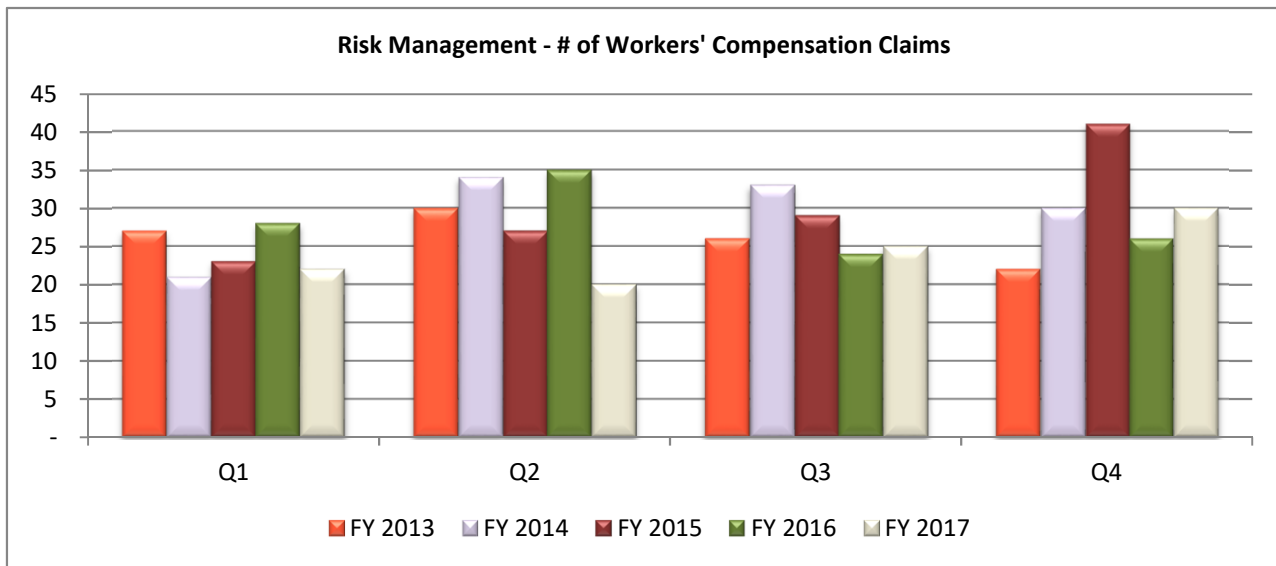


	Q1	Q2	Q3	Q4	Total
FY 2013	4	-	2	22	28
FY 2014	-	-	-	16	16
FY 2015	1	-	32	31	64
FY 2016	-	-	6	10	16
FY 2017	12	-	-	-	12

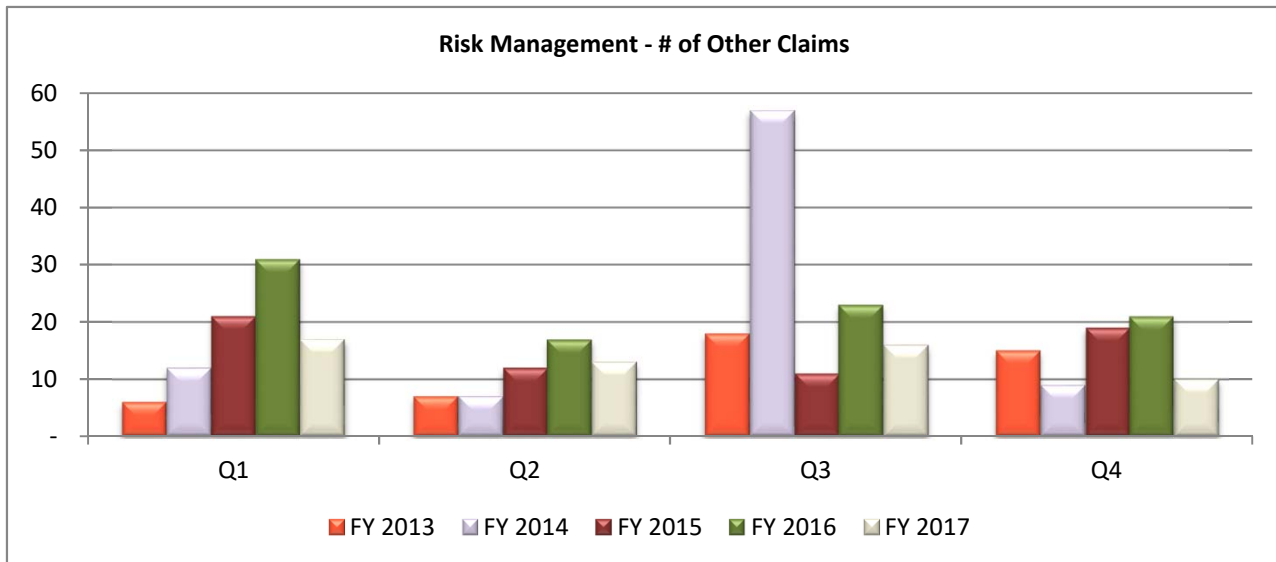


	Q1	Q2	Q3	Q4	Total
FY 2013	15	17	18	28	78
FY 2014	12	13	16	14	55
FY 2015	18	18	39	16	91
FY 2016	25	41	69	45	180
FY 2017	9	46	33	28	116

HR Stats

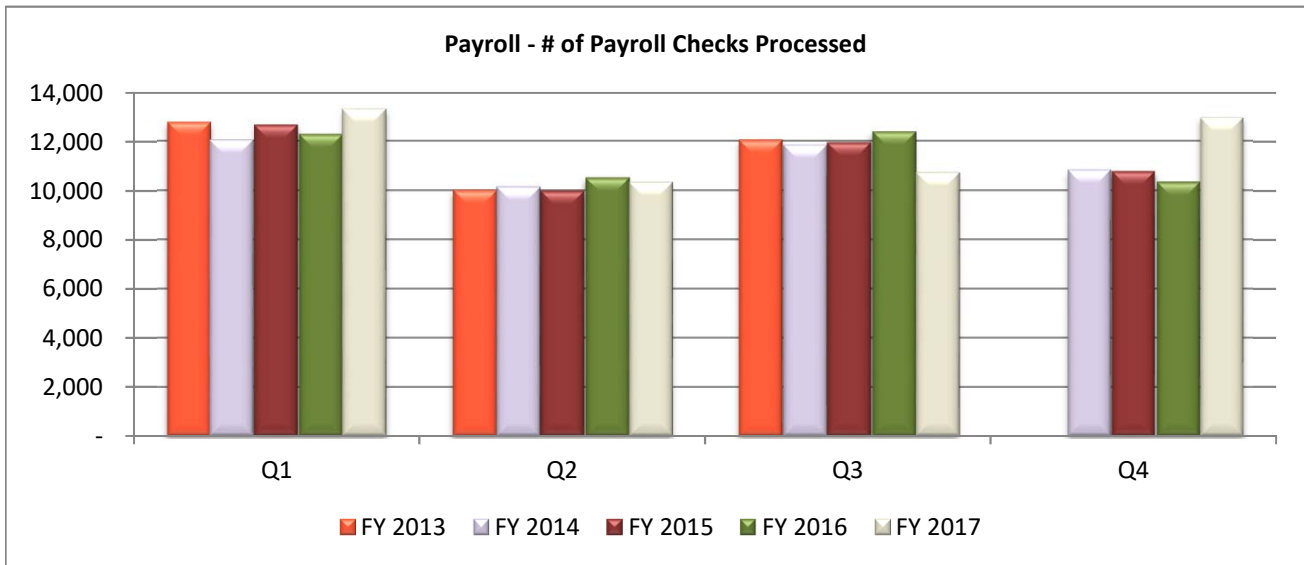


	Q1	Q2	Q3	Q4	Total
FY 2013	27	30	26	22	105
FY 2014	21	34	33	30	118
FY 2015	23	27	29	41	120
FY 2016	28	35	24	26	113
FY 2017	22	20	25	30	97



	Q1	Q2	Q3	Q4	Total
FY 2013	6	7	18	15	46
FY 2014	12	7	57	9	85
FY 2015	21	12	11	19	63
FY 2016	31	17	23	21	92
FY 2017	17	13	16	10	56

HR Stats



	Q1	Q2	Q3	Q4	Total
FY 2013	12,790	10,022	12,061	-	34,873
FY 2014	12,062	10,149	11,854	10,850	44,915
FY 2015	12,674	9,979	11,947	10,782	45,382
FY 2016	12,293	10,514	12,400	10,347	45,554