Collin County
Going the **E**xtra **M**ile (**GEM**) Recognition Form

Honoree's Name: Mindi (First Name) | (Middle Initial) | Johns (Last Name)

Honoree's Job Title: Court Administrator

Department: District Courts

Years of Service with the County: 20+ years

Why the Honoree is receiving a GEM Award including dates:

Mindi Johns took over as Court Administrator after the position had been left vacant for a number of months which means she inherited an administrative and functional disaster. Her arrival coincided with the transition of a new Administrative Judge so she didn't have direction or consistency for her transition into the position. Additionally, not long after she began, she lost the auxiliary court coordinator position and had to perform both job duties for weeks. I can hardly imagine beginning a new position under worse conditions and yet Ms. Johns not only managed, she succeeded admirably and had made significant improvements and upgrades. During all of this she helped me with the implementation of the Cloud Gavel warrant electronic filing system which is set to go live in the next 2 weeks. She exemplifies what the GEM Award should be for, exceptional work from an employee truly going above and beyond.

Approved by elected official or department head on the 9-28-26 day of _____ ,20 ____

Andrea S. Thompson

Judge, 416th District Court