

Collin County

Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Gennetta Baird

Honoree's Job Title: Juvenile Probation Officer

Department: Juv Alternative Education

Years of Service with the County: 25

Why the Honoree is receiving a GEM Award including dates:

I am honored to nominate Gennetta Baird for the Collin County GEMS Award. Gennetta has consistently demonstrated initiative, pride in her work, and a genuine commitment to creating a positive environment for the students we serve.

From July 27, 2026 through August 6, 2026, without being asked, she has taken the lead in organizing and improving the JJAEP campus. She thoroughly cleaned classrooms and common areas by sweeping, mopping, sanitizing furniture, and creating a more welcoming learning environment. She also organized the student file room, making records more accessible and creating usable space.

In addition, she organized our student incentive snacks and independently created a student incentive store. She thoughtfully designed the store to be inviting, organized, and visually appealing. This space will become an important part of our behavior management system by motivating students to make positive choices and work toward meaningful rewards.

What makes these accomplishments especially noteworthy is that none of these responsibilities fall within her job description. She identified the needs, took ownership, and invested her own time and effort because she cares deeply about the students and the success of our program. Her actions reflect initiative, leadership, teamwork, and a servant's heart. Her willingness to go above and beyond has had a positive impact on both staff and students.

For her exceptional initiative, dedication, and unwavering commitment to the students we serve, I cannot think of a more deserving recipient of the Collin County GEMS Award than Gennetta. She exemplifies the values this award is intended to recognize.

Approved by elected official or department head on the 6 day of August, 2026



Signature of Elected Official
or Department Head

Cynthia Porter Gore

Printed Name