

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Michael Crump
First Name Middle Initial Last Name

Honoree's Job Title: Juvenile Probation Officer

Department: Juvenile Probation

Years of Service with the County: 19

Why the Honoree is receiving a GEM Award including dates:

In October 2023, the Department created an Intake Unit in order to lessen the caseload size officers; however, the Sex Offender Unit ' s referral process remained the same. The Field Unit ' s caseload averaged between 28 and 32 juveniles; however, Michael ' s caseload was 42 juveniles. Michael maintained a positive attitude during this transition and continues to provide outstanding supervision and support to his demanding caseload.

Juveniles on supervision in the Sex Offender Unit attend aftercare group therapy every Monday night beginning at 5:30 p.m. with the parent group concluding at 8:30 p.m. Michael goes above and beyond by providing weekly office coverage at the Out-Patient Groups until all attendees leave the office around 8:45 p.m. With all the challenges Michael has encountered this year, he has requested minimal time off and continues to change juvenile ' s lives and reunite families.

Michael is an asset to the Probation Department and the McKinney Field Unit with his 19 years of service and experience but most importantly the juvenile ' s lives he has positively impacted.

Approved by elected official or department head on the 30 day of Sep, 2024



Signature of Elected Official
Or Department Head

H. Lynn Hadnot

Printed Name