Collin County
Going the **E**xtra **M**ile (**GEM**) Recognition Form

Honoree's Name: James Nicely

Honoree's Job Title: Truck Driver

Department: Public Works

Years of Service with the County: Less than 1

Why the Honoree is receiving a GEM Award including dates:

As one of our lead CDL instructors, James Nicely directly strengthens our core operations. He transforms new hires into confident, safety-conscious drivers through patience and rigorous training. His students consistently praise his ability to break down complex maneuvers and federal regulations into clear, actionable lessons.

James truly embodies excellence by securing our fleet's safety on the road. For his dedication to the Public Works CDL program, I nominate him for the Going the Extra Mile Award.

Approved by elected official or department head on the 30 day of Sept., 2026

Signature of Elected Official
or Department Head

Printed Name