Collin County
Going the **E**xtra **M**ile (**GEM**) Recognition Form

Honoree's Name: Josh Carpenter

Honoree's Job Title: Truck Driver

Department: Public Works

Years of Service with the County: 7+

Why the Honoree is receiving a GEM Award including dates:

As one of our lead CDL instructors, Josh Carpenter directly strengthens our core operations. He transforms new hires into confident, safety-conscious drivers through patience and rigorous training. His students consistently praise his ability to break down complex maneuvers and federal regulations into clear, actionable lessons.

Beyond his primary training and truck driving responsibilities, Josh regularly steps up to support other departments by volunteering for social media campaigns. Whether they are explaining safety tips on video, sharing insights for recruitment, or highlighting Collin County's culture, his enthusiastic participation gives the County a relatable, human face.

Josh truly embodies excellence by securing our fleet's safety on the road while championing our brand online. For his dedication to the Public Works CDL program and his willingness to assist other departments, I nominate him for the Going the Extra Mile Award.

Approved by elected official or department head on the 30 day of Sept., 2026

Signature of Elected Official
or Department Head

Printed Name