Collin County
Going the **E**xtra **M**ile (**GEM**) Recognition Form

Honoree's Name: Penny Robbins

Honoree's Job Title: Lead Operator

Department: Public Works

Years of Service with the County: 15+

Why the Honoree is receiving a GEM Award including dates:

It has been recognized that Penny Robbins consistently loses Paid Time Off (PTO), choosing to dedicate her time consistently to supporting our daily operations. Even more remarkably, she regularly spends her own personal time and money to source and obtain high-quality cleaning products for our facility. Her proactive efforts ensure that our shared workspace remains a safe, spotless, and welcoming environment for everyone.

Her actions go completely above and beyond the scope of her role, embodying a rare level of workplace stewardship and care for her colleagues. For her generosity and deep sense of ownership, I nominate her for the Going the Extra Mile Award.

Approved by elected official or department head on the 30 day of Sept., 2026

Signature of Elected Official
or Department Head

Printed Name