Collin County
Going the **E**xtra **M**ile (**GEM**) Recognition Form

Honoree's Name: Richard Dash

Honoree's Job Title: Foreman

Department: Public Works

Years of Service with the County: 10+

Why the Honoree is receiving a GEM Award including dates:

As a Foreman, Richard Dash consistently demonstrates what true leadership looks like by effectively guiding his crews and holding them fully accountable for their performance, safety, and output. What sets him apart is his remarkable ability to manage his team autonomously. He confidently handles daily challenges, resolves conflict, and maintains strict quality control.

By stepping up as a completely self-sufficient leader, he has built a highly disciplined crew and allowed upper management to focus on broader strategic goals, knowing our field operations are in expert hands. For his strong ownership, decisive communication, and ability to command respect in the field, I nominate him for the Going the Extra Mile Award.

Approved by elected official or department head on the 30 day of Sept., 2026

Signature of Elected Official
or Department Head

Printed Name