Collin County
Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Austin (First Name) _____ (Middle Initial) Phelps (Last Name)

Honoree's Job Title: Deputy Sheriff

Department: Collin County Sheriff's Office

Years of Service with the County: 3

Why the Honoree is receiving a GEM Award including dates:

Over the last few months, Deputy Phelps has done and incredible job assisting with fleet management. Through his efforts, Deputy Phelps has drastically improved the Sheriff's Office patrol fleet by ensuring a quick turn around on repairs, conducting timely maintenance, and ensuring a proper equipment inventory has been completed on each vehicle. Deputy Phelps has been instrumental in ordering replacement items for vehicles to ensure deputies have the tools and equipment they need for emergency calls.

In addition to his regular duties, Deputy Phelps has conducted numerous trainings for the patrol division which include EVOC driving and LIDAR certification. He has even conducted several trainings during patrol briefings to avoid deputies from coming in on their time off. Deputy Phelps has also been available to patrol supervisors as an acting OIC for a patrol shift when assigned leadership is absent due to scheduling conflicts.

Deputy Phelps strives to overcome recent challenges faced within the agency and has become an example for his peers to follow. He continues to be a valuable asset to the department and for these reasons has been nominated as Employee of the Month.

Approved by elected official or department head on the January day of 20 ,20 26

Jim Skinner

Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name