# Collin County
# **G**oing the **E**xtra **M**ile (**GEM**) Recognition Form

Honoree's Name: Elias (First Name) _____ (Middle Initial) Deleon (Last Name)

Honoree's Job Title: Detention Officer

Department: Detention Facility - VALOR Unit

Years of Service with the County: 25 Years

Why the Honoree is receiving a GEM Award including dates:

I recommend Officer Elias Deleon for the Going the Extra Mile (G.E.M.) Award in recognition of his sustained superior performance, professionalism, initiative, and dedication to the mission of the Collin County Sheriff's Office. While the VALOR Unit's primary mission is transporting and supervising inmate work crews at off-site locations, Officer Deleon consistently goes beyond these responsibilities. His sound judgment, flexibility, dependability, and willingness to work extended hours and adjust schedules with little notice have made him a valuable operational resource to the Sheriff's Office and multiple county departments. Officer Deleon has provided labor and logistical support to Facilities Maintenance, Records, Healthcare Services, and other county operations, helping improve efficiency, reduce contractor dependency, and contribute to significant cost avoidance. His professionalism, communication, and ability to effectively supervise inmate work crews have earned the confidence and respect of county personnel. Officer Deleon consistently demonstrates a willingness to accept additional responsibilities and support the broader needs of the organization. His dedication and efforts have produced tangible operational benefits while bringing credit to himself and the Collin County Sheriff's Office. Officer Deleon exemplifies the spirit of the G.E.M Award through his commitment to service, mission accomplishment, teamwork, and consistently exceeding the expectations of his assignment.

Approved by elected official or department head on the 24th day of Sept ,2026

Jim Skinner

Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff

Printed Name