

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: James Pope
First Name Middle Initial Last Name

Honoree's Job Title: Programs Officer

Department: Jail Operations - Inmate Programs

Years of Service with the County: 3 years

Why the Honoree is receiving a GEM Award including dates:

Officer Pope consistently goes above and beyond the scope of his assigned duties to strengthen community partnerships and enhance public safety. His commitment to child safety through the National Child Identification Program, which provides families with identification kits to help law enforcement locate missing children, is a strong example of his dedication to serving both the Sheriff's Office and the community. Officer Pope played a key role in coordinating letters of support from Sheriff Skinner and the National Sheriffs' Association for a grant request submitted to the United States Attorney General. His collaborative efforts contributed to the approval of funding for three million child identification kits, significantly expanding the program's reach. He also assisted the National Child Identification Program in promoting distribution through sheriffs' offices throughout North Texas, helping strengthen partnerships between law enforcement agencies and the communities they serve. In recognition of his contributions, Officer Pope received the National Child Identification Program's Law Enforcement Executive Assistant of the Year Award and was invited to the National Law Enforcement Officers Hall of Fame to receive this honor in September of 2025. Officer Pope's commitment to this initiative continues today. Over the summer of 2026, Officer Pope has coordinated the distribution of thousands of child identification kits through local school districts, churches, and organizations serving individuals with special needs, including autism-focused organizations and Applied Behavior Analysis facilities. He regularly volunteers at community events and connects residents with resources that promote child safety and preparedness. Officer Pope exemplifies what it means to go the extra mile. His willingness to dedicate his time, build meaningful partnerships, and represent the Sheriff's Office beyond the requirements of his position has expanded access to valuable public safety resources, strengthened community trust, and positively impacted countless families. His actions reflect the highest standards of service and the Sheriff's Office's commitment to meaningful community engagement.

Approved by elected official or department head on the 31st day of Aug, 2026

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name