

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Justin Sevier
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Sheriff's Office-Detention

Years of Service with the County: 2 Years / 5 Months

Why the Honoree is receiving a GEM Award including dates:

Officer Sevier has demonstrated a willingness to take on responsibilities beyond those required of his regular assignment. In addition to his daily duties as a detention officer, he serves as both a Field Training Officer and a member of the Detention Response Team. Both assignments require additional training, accountability, and commitment, and Officer Sevier has continued to perform at a high level while balancing the demands of each role. Officer Sevier also serves as an Assistant Team Leader on the DRT. In this role, he carries additional responsibility and is trusted to lead other team members during cell extractions and other DRT operations. Leading these situations requires an officer to remain aware of the actions of the entire team, communicate clearly, make sound tactical decisions, and maintain control during incidents that can quickly become unpredictable. Officer Sevier's calm demeanor and ability to think through his decisions make him well suited for this leadership responsibility. In addition to his FTO and DRT responsibilities, Officer Sevier is a weapon-certified detention officer. Maintaining this certification comes with additional training and responsibility and allows him to perform assignments not available to all detention officers. The responsibilities associated with being an FTO, DRT Assistant Team Leader, and weapon-certified detention officer each require significant additional effort beyond an officer's normal duties, and makes him a deserving candidate for recognition through the GEM Award.

Approved by elected official or department head on the 10th day of Sept, 2026

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name