

Collin County

Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Katlyn Marini
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Platoon 1 Housing

Years of Service with the County: 1 Year

Why the Honoree is receiving a GEM Award including dates:

I would like to nominate Officer Marini, Katlyn, for a GEM Award in recognition of her exceptional compassion, patience, and empathy when working with inmates experiencing mental health crises. Officer Marini consistently demonstrates an outstanding ability to interact with mentally ill inmates in a calm, respectful, and professional manner. She approaches each individual with dignity, taking the time to listen, de-escalate situations, and build rapport rather than allowing emotions or challenging behaviors to dictate her response. Her patience and understanding often help reduce tension, promote cooperation, and create a safer environment for both staff and inmates. Mental health calls can be among the most demanding situations correctional staff encounter, yet Officer Marini remains composed and focused on providing appropriate care while maintaining the safety and security of the facility. She recognizes that many individuals are experiencing significant mental health challenges and treats them with the compassion and respect they deserve without compromising her professional responsibilities. Officer Marini is dedicated to helping others and always brings a positive attitude to work. She understands how to balance the safety and security of the facility while also remembering the human side of the inmates in her care. She treats everyone with dignity and respect, even during difficult situations, and never makes people feel less than because of their mental health struggles or circumstances. She leads by example and shows that you can be firm, keep the facility safe, and still have compassion. Her patience, empathy, and commitment to doing the right thing make her very deserving of a GEM Award.

Approved by elected official or department head on the 10th day of Aug, 2026

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name