

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Michael Crow
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Sheriff's Office - Detention Services

Years of Service with the County: 9 Years

Why the Honoree is receiving a GEM Award including dates:

In recognition of his unwavering dedication, exceptional work ethic, and reliability. Officer Crow consistently demonstrates a level of professionalism that sets him apart as a key asset to our team.

Officer Crow's ability to take on complex tasks with minimal supervision is truly commendable. Whenever he is assigned a task, he quickly clarifies any questions to ensure he fully understands the requirements and then sets to work without delay. His proactive approach ensures that tasks are completed efficiently and accurately, contributing to the smooth operation of our department.

Crow consistently demonstrates sound judgment, handles sensitive information with discretion, and can always be counted on to follow through on his commitments. His reliability and integrity are qualities that inspire confidence in those who work with him. Officer Crow has stepped up to ensure he provides as close to the same level of service as we were able to provide prior to losing inmates from the SCORE program.

In summary, Crow's dedication, hard work, and trustworthiness make him an exemplary employee who is highly deserving of this recognition.

Approved by elected official or department head on the 22nd day of April, 2026

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name