

Collin County Going the **Extra Mile (GEM)** Recognition Form

Honoree's Name: Joshua Payne
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Sheriff's Office

Years of Service with the County: 6+ Years

Why the Honoree is receiving a GEM Award including dates:

Officer Payne has become an informal leader for Platoon 4. He treats everyone with dignity and respect, and is always going out of his way to help everyone regardless of how busy he is, especially new officers. His work ethic presents a great example to all staff. Officer Payne, while currently assigned to a high risk area with little room for error, shows great patience and fairness while interacting with the inmates. His supervisor has witnessed him deal with several mental health inmates that were in a possible crisis in which he used patience and prominent de-escalation skills when dealing with these inmates. Officer Payne always promotes positivity amongst his peers and provides very clear expectations when managing inmates. Officer Payne is a prime example of professionalism as his communication skills, officer presence, and character are well above what is expected of him.

Approved by elected official or department head on the 9th day of Nov, 2021

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner
Printed Name