

Collin County
Going the Extra Mile (GEM) Recognition Form

Honoree's Name: McLaughlin Malcolm
First Name Middle Initial Last Name

Honoree's Job Title: Research Analyst

Department: Sheriff's Office

Years of Service with the County: 7

Why the Honoree is receiving a GEM Award including dates:

See attached.

Approved by elected official or department head on the 19th day of Sept, 2024

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner, Sheriff
Printed Name



OFFICE OF THE SHERIFF
COLLIN COUNTY, TEXAS

JIM SKINNER, SHERIFF

Date: 09/18/2024

To: Jeff Price, Assistant Chief

From: Andrew Hatch, Captain

Re: GEM - McLaughlin

North Texas Fusion Center Research Analyst Malcolm McLaughlin consistently demonstrates exceptional dedication and commitment in his role as a Research Analyst and Director of the North Texas Fusion Center. Over the last 10 days, he and the NTFC team managed over 24 school threat related tips.

Malcolm's unwavering pursuit of excellence and willingness to go above and beyond have significantly contributed to fusion center success during this trying period. Specifically, Malcolm demonstrated exemplary work ethic by taking on this challenging assignment, delivering high-quality work products within tight deadlines. Additionally, he is an accomplished critical thinker with exceptional analytical skills consistently identifying and resolving complex issues facing our stakeholders and the fusion center. He actively sought out opportunities to collaborate with outside stakeholders and internal teams, fostering a positive and productive work environment throughout this time period. Malcolm worked proactively to identify areas for improvement and implemented innovative solutions to enhance our operational capabilities. Finally he prioritized the needs of our stakeholders, ensuring that intelligence products were timely, relevant, and actionable.

Malcolm is a valuable asset to our team, and his contributions have had a positive impact on our mission and work to keep those within our AOR safe. His dedication, expertise, and commitment to excellence make him an outstanding Research Analyst serving as the Director for the North Texas Fusion Center.



TO PREVENT FRAUD, WE WILL **NEVER**
CALL TO REQUEST PAYMENT OF FINES
OR WARRANTS OVER THE PHONE.

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www.collincountysheriff.org