

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: William L Varvil
First Name Middle Initial Last Name

Honoree's Job Title: Detention Officer

Department: Sheriff's Office

Years of Service with the County: 4 years. 5 months

Why the Honoree is receiving a GEM Award including dates:

Officer William Varvil has been with the Sheriff's Office for over four years. During this time he has blossomed from a great pod officer to a leader who exhibits strong influence on the officers and supervisors of the platoon. He manages his pods with firmness, yet is always fair, which results in minimal problems.

Due to his maturity and extensive knowledge of policy, he was selected as a Field Training Officer. He takes great care to ensure newly assigned staff are provided the knowledge to be successful in the performance of their duties. His willingness to be part of the "team" aided in his selection as a Detention Response Team member. He has been called upon to conduct numerous DRT assessments and has had many successess. Officer Varvil communicates with disruptive and non-compliant inmates in a manner that aids in the de-escalation of high stress situations. His efforts increase the safety of both staff and inmates.

Officer Varvil has the foresight to see the needs of normal daily operations and willingly completes his tasks with a great attitude. As an FTO, he provides guidance to trainees and assists with the monthly fire drills. He is consistently at work, does not abuse the sick call, stand by or tardy policies. He honors the monthly overtime commitment and takes extra hours to help other officers. He is very deserving of this award.

Approved by elected official or department head on the 7th day of Dec, 2023

Jim Skinner
Signature of Elected Official
Or Department Head

Jim Skinner Sheriff
Printed Name