

Collin County Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Jennifer Baker
First Name Middle Initial Last Name

Honoree's Job Title: Compliance/QC/Audit Lead

Department: Tax Office

Years of Service with the County: 20 Years

Why the Honoree is receiving a GEM Award including dates:

Since Scott Grigg, our Tax Assessor, took office in January, one of his goals was to hold a **Staff Development Day**—an opportunity for team building and training that would bring together employees from all three of our offices. This was a first for the Tax Office, so organizing the event was a major undertaking.

On **November 11, 2025**, we held our first-ever **Staff Development Day**, and two of our team members, **Jennifer Baker** and **Tammy Corey**, immediately stepped up when they heard about the planning efforts. They took initiative in helping organize, coordinate, and execute every part of the event—from planning and setup to cleanup afterward. Their enthusiasm, creativity, and dedication went above and beyond expectations.

The day before the event, Jennifer and Tammy helped set up the room for nearly one hundred attendees, a significant task for just three people. On the morning of the event, they arrived early to unload supplies, decorate, and ensure all technical equipment—laptops and projectors—were working properly. Throughout the day, they served food, facilitated and monitored games, and encouraged team participation. They were constantly attentive, always moving around to see what needed to be done next.

At the end of the day, without being asked, both of them jumped right into cleanup—putting away food, taking out trash, wiping tables, and stacking chairs. None of these tasks were part of their job descriptions, yet they gave generously of their time and energy to ensure the day was a success.

Because of Jennifer and Tammy's hard work and dedication, our first-ever Staff Development Day on **November 11, 2025**, was a tremendous success. Their efforts truly exemplify teamwork, commitment, and leadership.

Approved by elected official or department head on
the

12th day of Jan, 20 26

Scott Grigg

Signature of Elected Official
Or Department Head

SCOTT GRIGG

Printed Name