

# Collin County Sheriff's Office (Deputy Sheriff Position)

Deputy Sheriffs enforce federal, state, and local law by serving legal documents, patrolling assigned areas, apprehending suspects, and making arrests, responding to calls for service, and making traffic stops. Performs investigations, searches, writes reports and provides court testimony. Transports inmates to prison facilities, administers educational programs in various community-oriented programs, and coordinates emergency mental health commitments. May perform other related duties as required. Functions may vary by individual assignment.

## REQUIREMENTS:

- Only candidates who are available for shift work, including overnight shifts, are eligible to apply for this position. Candidates MUST be available to work any shift.
  - 12 Hour Shifts: 5:30 am or 6:00 pm or 5:30 pm to 6:00 am
  - The schedule is based on a 14-day period in which employees work 2 days on, 2 days off, 3 days on, 2 days off, 2 days on, and 3 days off. It is sometimes referred to as "every other weekend off."
- Candidates must be 21 years of age at date of hire and a High school diploma or GED with one of the following:
  - Thirty (30) hours of college education from a regionally accredited university or college with a 2.0 or higher overall grade point average; OR
  - Two years of active duty U.S. Military service with an Honorable Discharge; OR
  - Two years of full-time law enforcement service in the United States as a Police Officer, Deputy Sheriff, Jailer, Dispatcher, or Corrections Officer.
- Must be able to obtain the Texas Commission on Law Enforcement (TCOLE) Basic Peace Officer Certificate within twelve (12) months after assignment (paid for by Collin County).
- Applicants for the Deputy Sheriff position will proceed through a series of tests based on passing scores and rankings.
- Must possess and maintain a valid Texas Operator's Driver's License with an acceptable driving record.
- Must have a Social Security Card, Birth Certificate, or Naturalization Certificate

## BENEFITS:

- Starting Salary is:
  - Deputy Sheriff (Unlicensed) - \$75,116 per year
  - Deputy Sheriff (Licensed) - \$80,374 per year
- Certification and special teams pay
- We have several specialized units and opportunities for advancement throughout the Sheriff's Office
- Tuition reimbursement
- Benefits package including medical, dental, vision, life insurance, and long and short-term disability
- Paid training, vacation, sick leave, and 10 paid holidays
- TCDRS Retirement with a 2-1 match
- Uniforms, handguns, patrol rifles, TASER, and body armor are provided
- Equipment stipend

## LATERAL ENTRY PROGRAM:

This program provides selected candidates with a higher starting salary. The determination regarding whether a candidate qualifies for lateral entry will be made during the Chief Deputy's review portion of the Selection Process. Lateral entry or TCOLE-certified applicants should contact an Investigator at 972-547-5155 for more information.

*The best way to learn more about our office is to schedule a tour. Not only will you see firsthand what happens throughout the Sheriff's Office, but you will also be able to see our facilities and the working environments, and you will have a one-on-one experience where you can ask questions. If you would like to inquire about the position or you have any questions, request to speak with our recruiter at (972) 547-5155 or email [CCSOJOBS@collincountytx.gov](mailto:CCSOJOBS@collincountytx.gov).*

Collin County Sheriff's Office  
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[www.collincountysheriff.org](http://www.collincountysheriff.org)